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京西重工國際有限公司 BEIJINGWEST INDUSTRIES INTERNATIONAL LIMITED

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2339)

(i) RESIGNATION AND APPOINTMENT OF EXECUTIVE DIRECTORS (ii) CHANGE OF COMPOSITION OF BOARD COMMITTEE AND

(iii) LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

RESIGNATION AND APPOINTMENT OF EXECUTIVE DIRECTORS AND CHANGE OF COMPOSITION OF BOARD COMMITTEE

The board of directors (the "Board") of BeijingWest Industries International Limited (the "Company") announces that:

- 1. Mr. Chang Ket Leong ("Mr. Chang) has resigned as Executive Director of the Company with effect from 27 December 2024 and will ipso facto cease to act as a member of the Executive Committee of the Company from the same date;
- 2. Mr. Liu Xihe ("Mr. Liu") has been appointed as Executive Director of the Company and a member of the Executive Committee of the Company with effect from 27 December 2024.

Mr. Chang resigned as Director due to his other personal business engagement. Mr. Chang has confirmed that he did not have any disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company.

Mr. Liu, aged 42, graduated from North China Institute of Aerospace Engineering (北華航天工業學院), majoring in material forming and control engineering. He also holds a master's degree in business administration from Capital University of Economics and Business (首都經濟貿易大學). Mr. Liu has approximately 20 years of working experience in multinational companies in the automobile industry and new energy industry, including SVOLT Energy Technology Co., Ltd. (蜂巢能源科技股份有限公司) from March 2020 to May 2023, where the last position he held in the company was Rotating President, and Farasis Energy Co., Ltd.* (孚能科技股份有限公司) from May 2016 to March 2020, where the last position he held in the company was Vice President of Operation. Mr. Liu has extensive experience and expertise in the automotive industry, and specializes in corporate management of multinational companies. Since August 2024, Mr. Liu joined the group of BeijingWest Smart Mobility

Zhangjiakou Automotive Electronics Co., Ltd.* (京西智行張家口汽車電子有限公司) ("**BWSM**") and is currently the Global Chief Executive Officer of the BWSM. BWSM is a substantial shareholder of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

A service agreement was entered into between Mr. Liu and the Company for a term commencing on 27 December 2024 and ending on 31 December 2025, subject to renewal. Under the service agreement, Mr. Liu will be entitled to a salary and discretionary bonus as may be determined by the Board or its delegated committee(s) from time to time. Mr. Liu declined any salary from the Company voluntarily since the date of his appointment as a Director of the Company.

As at the date of this announcement and within the meaning of Part XV of the Securities and Futures Ordinance, Mr. Liu does not have any interests in the securities of the Company.

In accordance with the articles of association of the Company, Mr. Liu will hold office until the first annual general meeting of the Company after his appointment and shall then be eligible for re-election. Thereafter, Mr. Liu will be subject to rotation requirements as contained in the articles of association of the Company and shall retire from office by rotation at least once every three years.

Save as disclosed above, Mr. Liu does not hold any directorships in other Hong Kong or overseas listed public companies in the last three years and does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company. There is no information relating to the appointment of Mr. Liu as a director which is discloseable pursuant to any of the requirements of the provisions under Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited, and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to thank Mr. Chang for his invaluable contributions to the Company during his tenure of service in the Company and welcome Mr. Liu to the Board.

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 27 December 2024, the members of the Board and the memberships of the four Board committees of the Company are as follows:

Members of the Board

Executive Directors

Mr. Dong Xiaojie (Chairman)

Mr. Liu Xihe

Mr. Xi Jianpeng

Independent Non-executive Directors

Mr. Wong Foreky Mr. Lo, Gordon Ms. Peng Fan

Memberships of the four Board committees

Board Committee Director	Executive Committee	Audit Committee	Remuneration Committee	Nomination Committee
Dong Xiaojie	С		M	С
Liu Xihe	M			
Xi Jianpeng	M			
Wong Foreky		M	С	M
Lo, Gordon		С	M	M
Peng Fan		M	M	M

Notes:

C Chairman of the relevant Board committeesM Member of the relevant Board committees

By Order of the Board **BeijingWest Industries International Limited Dong Xiaojie**Chairman

27 December 2024

As at the date of this announcement, the Board comprises Mr. Dong Xiaojie (Chairman), Mr. Liu Xihe (Executive Director), Mr. Xi Jianpeng (Executive Director), Mr. Wong Foreky (Independent Non-executive Director), Mr. Lo, Gordon (Independent Non-executive Director) and Ms. Peng Fan (Independent Non-executive Director).

^{*} For identification purposes only