

# 京西重工國際有限公司

BEIJINGWEST INDUSTRIES INTERNATIONAL LIMITED

Stock Code: 2339

# ANNUAL REPORT



# **CORPORATE INFORMATION**

#### **BOARD OF DIRECTORS**

Jiang Yunan (Chairman)

Chen Zhouping (Managing Director)

Li Zhi (Non-executive Director)

Tam King Ching, Kenny

(Independent Non-executive Director)

Yip Kin Man, Raymond

(Independent Non-executive Director)

Chan Pat Lam (Independent Non-executive Director)

#### **EXECUTIVE COMMITTEE**

Jiang Yunan (Chairman)

Chen Zhouping

#### **AUDIT COMMITTEE**

Tam King Ching, Kenny (Chairman)

Yip Kin Man, Raymond

Chan Pat Lam

#### NOMINATION COMMITTEE

Jiang Yunan (Chairman)

Li Zhi

Tam King Ching, Kenny

Yip Kin Man, Raymond

Chan Pat Lam

#### **REMUNERATION COMMITTEE**

Yip Kin Man, Raymond (Chairman)

Jiang Yunan

Tam King Ching, Kenny

Chan Pat Lam

#### **COMPANY SECRETARY**

Cheng Chun Shing

#### **AUDITOR**

Ernst & Young

#### **SHARE REGISTRAR**

Tricor Investor Services Limited

Level 54, Hopewell Centre

183 Queen's Road East

Hong Kong

#### **REGISTERED OFFICE**

Cricket Square

**Hutchins Drive** 

P. O. Box 2681

Grand Cayman

KY 1-1111, Cayman Islands

# PRINCIPAL PLACE OF BUSINESS IN HONG KONG

Rooms 1005-06, 10th Floor

Harcourt House

39 Gloucester Road

Wanchai, Hong Kong

#### **STOCK CODE**

2339

#### **WEBSITE**

www.bwi-intl.com.hk

# **DIRECTORS' BIOGRAPHIES**

Mr. Jiang Yunan, aged 59, engineer and senior economist. He holds a master's degree in business administration from Tsinghua University and a master's degree in applied accounting and finance from Hong Kong Baptist University. Mr. Jiang was appointed an Executive Director and the Managing Director of the Company in July 2014 and was appointed as the Chairman of the board of directors of the Company (the "Board") in June 2016. He ceased to act as the Managing Director of the Company from September 2016. Mr. Jiang is also the chairman of the Executive Committee and the Nomination Committee as well as a member of the Remuneration Committee of the Company. He joined Shougang Group Co., Ltd. (formerly known as Shougang Corporation) ("Shougang Group") in 1992 and thereafter held various senior positions in the group companies of Shougang Group. Mr. Jiang was appointed a director of BeijingWest Industries Co., Ltd. (北京京西重工有限公司) ("BWI"), a subsidiary of Shougang Group, in June 2014 and currently is the president of BWI. He is also a director of BWI Company Limited ("BWI HK"), a wholly-owned subsidiary of BWI. Each of Shougang Group, BWI and BWI HK is a substantial shareholder of the Company within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO"). Mr. Jiang has extensive experiences in management.

A service agreement was entered into between Mr. Jiang and the Company for a term of three years commencing on 1 January 2020. Under the service agreement, Mr. Jiang is entitled to a salary and discretionary bonus as may be determined by the Board or its delegated committee(s) from time to time. Mr. Jiang declined any salary from the Group voluntarily since the date of his appointment as a Director of the Company.

Mr. Chen Zhouping, aged 55, graduated from the School of Economics and Management, Tsinghua University and is a member of the Chinese Institute of Certified Public Accountants. Mr. Chen was appointed as an Executive Director and the Managing Director of the Company in September 2016 and is a member of the Executive Committee of the Company. He joined Shougang Group in 1988 and held various senior positions in the group companies of Shougang Group. Mr. Chen was appointed as a director of BWI, a subsidiary of Shougang Group, in June 2017. He is also a director of BWI HK (a wholly-owned subsidiary of BWI) and certain other wholly-owned subsidiaries of BWI. Each of Shougang Group, BWI and BWI HK is a substantial shareholder of the Company within the meaning of Part XV of the SFO. Mr. Chen was a director of Shougang Fushan Resources Group Limited ("Shougang Resources") and Shougang Concord International Enterprises Company Limited (currently known as Shoucheng Holdings Limited), both are Hong Kong listed companies, as well as a non-executive director of Mount Gibson Iron Limited, a company listed on the Australian Securities Exchange. He has extensive experience in steel industry, engineering design, human resources and management.

# **DIRECTORS' BIOGRAPHIES**

A service agreement was entered into between Mr. Chen and the Company for a term of three years commencing on 1 January 2020. Under the service agreement, Mr. Chen is entitled to a salary and discretionary bonus as may be determined by the Board or its delegated committee(s) from time to time. For both financial years 2020 and 2021, Mr. Chen's salary is HK\$2,136,000 per annum. Such salary was determined by the Remuneration Committee with reference to the then prevailing market conditions, the performance of the Company as well as Mr. Chen's individual performance.

Mr. Li Zhi, aged 56, a senior economist. He holds a bachelor's degree in engineering. Mr. Li was appointed as a Non-executive Director of the Company in January 2020 and is a member of the Nomination Committee of the Company. Mr. Li held various senior positions in Beijing Yanshan Petrochemical Corporation (北京燕山石油化工公司) from 1986 to 1999, and worked for various departments in the local government of Fangshan District, Beijing, China from 1999 to 2018. Mr. Li is a vice chairman of BWI, and he is also a director of BWI HK, a wholly-owned subsidiary of BWI. Each of BWI and BWI HK is a substantial shareholder of the Company within the meaning of Part XV of the SFO. Mr. Li has extensive experience in mechanical engineering, corporate operations management as well as governmental economic planning and development.

An engagement letter was entered into between Mr. Li and the Company for a term commencing on 17 January 2020 and ending on 31 December 2022, subject to renewal. Under the engagement letter, Mr. Li is entitled to a director's fee as may be determined by the Board from time to time. Mr. Li declined any director's fee from the Group voluntarily since the date of his appointment as a Director of the Company.

Mr. Tam King Ching, Kenny, aged 71, holds a bachelor's degree in commerce from Concordia University, Canada. Mr. Tam was appointed an Independent Non-executive Director of the Company in January 2014 and is the chairman of the Audit Committee as well as a member of each of the Nomination Committee and the Remuneration Committee of the Company. He is a practising Certified Public Accountant in Hong Kong. Mr. Tam is a fellow member of the Hong Kong Institute of Certified Public Accountants and a member of the Chartered Professional Accountants of Ontario, Canada. He is a Past President of The Society of Chinese Accountants and Auditors. Mr. Tam also serves as an independent non-executive director of certain companies listed on the main board of The Stock Exchange of Hong Kong Limited, namely, Shougang Concord Grand (Group) Limited ("Shougang Grand"), CCT Fortis Holdings Limited, GBA Holdings Limited (formerly known as Greater Bay Area Investments Group Holdings Limited), Hong Kong Shanghai Alliance Holdings Limited, Kingmaker Footwear Holdings Limited, Starlite Holdings Limited, West China Cement Limited and Wisdom Education International Holdings Company Limited.

# **DIRECTORS' BIOGRAPHIES**

An engagement letter was entered into with Mr. Tam for a term of three years commencing on 1 January 2020. Under the engagement letter, Mr. Tam is entitled to a director's fee as may be determined by the Board from time to time. For both financial years 2020 and 2021, the director's fee of Mr. Tam is HK\$240,000 per annum. Such director's fee was determined with reference to Mr. Tam's experience and duties as well as the then prevailing market conditions.

Mr. Yip Kin Man, Raymond, aged 74, holds a bachelor's degree in arts with honours from the University of Hong Kong. Mr. Yip was appointed an Independent Non-executive Director of the Company in January 2014 and is the chairman of the Remuneration Committee as well as a member of each of the Audit Committee and the Nomination Committee of the Company. Mr. Yip is also an independent non-executive director of Shougang Concord Century Holdings Limited, a Hong Kong listed company. He was an independent non-executive director of Shougang Grand from January 2007 to December 2019. Mr. Yip is a practising solicitor, notary public and Attesting Officer appointed by the Ministry of Justice of the PRC. He has extensive experience in legal profession.

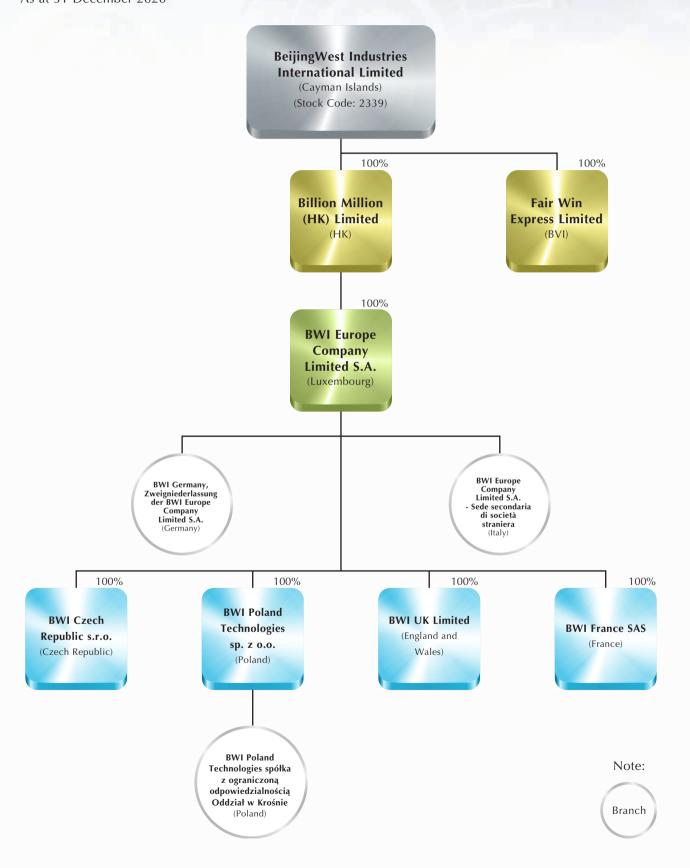
An engagement letter was entered into with Mr. Yip for a term of three years commencing on 1 January 2020. Under the engagement letter, Mr. Yip is entitled to a director's fee as may be determined by the Board from time to time. For both financial years 2020 and 2021, the director's fee of Mr. Yip is HK\$240,000 per annum. Such director's fee was determined with reference to Mr. Yip's experience and duties as well as the then prevailing market conditions.

Mr. Chan Pat Lam, aged 72. Mr. Chan was appointed an Independent Non-executive Director of the Company in November 2018 and is a member of each of the Audit Committee, the Nomination Committee and the Remuneration Committee of the Company. He was an independent non-executive director of Shougang Resources, a Hong Kong listed company, from December 2004 to May 2020. Mr. Chan is the consultant of a private company which is an international container shipping agency in the Western region of Pearl River Delta, as well as a partner of Chan Kai Wing & Brothers Limited, a private company which engages in trading and wholesaling of grocery items. Mr. Chan has extensive experience in the field of international banking industry in Hong Kong, Macau and California.

An engagement letter was entered into with Mr. Chan for a term of three years commencing on 1 January 2020. Under the engagement letter, Mr. Chan is entitled to a director's fee as may be determined by the Board from time to time. For both financial years 2020 and 2021, the director's fee of Mr. Chan is HK\$240,000 per annum. Such director's fee was determined with reference to Mr. Chan's experience and duties as well as the then prevailing market conditions.

# **GROUP STRUCTURE**

As at 31 December 2020



# **CHAIRMAN'S STATEMENT**



On behalf of the board of directors of BeijingWest Industries International Limited (the "Company"), I am pleased to present the annual report and the financial statements of the Company and its subsidiaries (the "Group") for the year ended 31 December 2020 (the "Year under Review").

#### FINANCIAL PERFORMANCE

In the beginning of 2020, the COVID-19 pandemic spread throughout the world and has not ended yet. In order to contain the spread of the pandemic, various countries around the world have imposed containment and mitigation measures, which include travel bans, quarantines, "stay-at-home" orders, and similar mandates for people to significantly restrict daily activities and for business to reduce or cease normal operations. As a result, the Group's plants in the UK, Poland and the Czech Republic were ordered to temporarily suspend the manufacturing operations. Until the beginning of June 2020 the Group implemented new safety measures at the plants and took a phrased approach to resume the manufacturing operations. In June 2020, the manufacturing operations of all the plants were resumed. However, the global economy was heavily struck by the COVID-19 pandemic. Due to the decrease in demand for new vehicles, the Group's major customers, which are globally top automobile manufacturers, were adversely affected to varying degrees, and thus led to the unsatisfactory sales of the Group's products. For the Year under Review, the Group recorded revenue of HK\$2,311.98 million from manufacture and sales of suspension products and provision of technical services, representing a decrease of 12.91% as compared to that of 2019.

For the Year under Review, the gross profit and gross profit margin were HK\$382.85 million and 16.56% respectively. While for 2019, the gross profit and gross profit margin were HK\$552.19 million and 20.80% respectively. The gross profit and gross profit margin dropped mainly due to the decrease in revenue affected by the COVID-19 pandemic. In addition, some fixed costs of the Group's plants were unavoidable despite the manufacturing operations were suspended. Besides, lower gross profit and gross profit margin were observed from our new plant in the Czech Republic at its commencement stage, which also had a negative impact on the overall profit performance.

In spite of the difficulties mentioned above, the Group maintained a healthy cash position with net cash inflow generated from operating activities during the Year under Review. The Group's overall financial position remained strong as well. As at 31 December 2020, the cash and cash equivalents of the Group amounted to HK\$424.11 million and the gearing ratio (measured as total borrowings over total assets) maintained at a low level at 4.62%.

# **CHAIRMAN'S STATEMENT**

#### **OUTLOOK**

The financial performance of the Group relies heavily on the continuing growth of the automotive industry in Europe. Looking forward to 2021, we expect that the impact of the COVID-19 pandemic on people's life and work will gradually be alleviated and the economy in Europe may set for a hard-earned rebound. The automotive production and sales of the major customers of the Group are likely to recover, which would be advantageous to the improvement of the Group's financial performance. The Group will incessantly and strictly strengthen relevant pandemic prevention and containment measures, so as to protect the health of employees and operations of all our plants.

In order to maintain and increase the sales revenue, the Group will strengthen the cooperation with European automobile manufactures, and provide them with high quality products and services to ensure the completion of order deliveries. Meanwhile, we will endeavor to boost the capability of acquiring new orders and new projects in the future so as to safeguard the long-term steady development of the Group. Furthermore, we will take measures to speed up the improvement of the operating efficiency and capacity utilisation of our new plant in the Czech Republic and strives to improve its contribution to the sales revenue and profit of the Group.

We would keep working on improving our technology and product research and development to explore markets through innovation. Besides, the Group will keep a close watch on the development of the automobile industry and strengthen its capacity in the research and development of market-oriented products, enriching its core competitiveness to stay ahead of the industry in the long run.

In order to create better returns for the shareholders, the Company is always exploring the possibility of acquiring high quality assets from BeijingWest Industries Co., Ltd. and/or other independent third parties. The management intends to remain prudent in assessing acquisition opportunities and will only invest in those with a clear long-term growth prospect and without overvaluation. Accordingly, the Group will continue to steadily increase its market share as well as to explore new business segments.

Overall, I think that although the performance of the Group in the Year under Review was not satisfactory, it was nevertheless hard-earned under such difficult circumstances. I am confident that the Group would be back on track and return to growth in the near future so as to create value for all shareholders once again.

# **CHAIRMAN'S STATEMENT**

#### **INVESTOR RELATIONS AND COMMUNICATION**

The Group is committed to continuously maintaining and enhancing its transparency. Latest developments and financial reports of the Group are available to investors through the Company's website, or by directly contacting the Group's Investor Relations Department. The Company also maintains effective communications and good relationships with fund managers and analysts through meetings, conference calls, road shows, etc.

#### **APPRECIATION**

On behalf of the Board, I would like to extend my sincere gratitude to all our Directors, management team and all staff for their efforts in contributing to the Group. I would also like to thank all our shareholders, customers and business partners for their trust and support throughout all these years, and sincerely value your continued support to the Group.

Jiang Yunan

Chairman

30 March 2021

#### **OPERATIONAL REVIEW**

BeijingWest Industries International Limited (the "Company") and its subsidiaries (collectively the "Group") involves in manufacture, sales and trading of automotive parts and components and provision of technical services. The core products of the Group were suspension products.

The Group's automotive suspension products were mainly utilized on premium passenger vehicles, which were manufactured by our plants in Europe. There are two major plants in Poland and the United Kingdom ("UK"), which manufacture and assemble suspension products for their customers. Also, a new plant in the Czech Republic commenced production in the second quarter of year 2017. However, the new plant would not make profit contribution to the Group before the plant reaches the optimal production status. By all means, the Group will try to expedite the process of reaching the designed capacity of the new plant so as to generate profit contribution as soon as possible.

The Group develops and maintains strong relationships with its customers, who are mainly well-known European automobile manufacturers, therefore the Group well understood the technical requirements of our customers and has the expertise on the manufacturing process for premium passenger vehicles.

The Group purchases its raw materials and components mainly from the suppliers in Europe, which are selected based on certain factors, including the history of



relationship with the Group, quality and price of the products, delivery time, and after-sales services. The Group maintains stable relationships with its major suppliers and does not rely on any single supplier for any type of raw materials and components.

#### **Global Pandemic**

In March 2020, the World Health Organization made an assessment and characterized the worldwide outbreak of novel coronavirus (COVID-19) as a pandemic ("Pandemic") and reminded all countries to activate and scale up emergency response mechanisms. With the increasing number of confirmed cases of COVID-19 in the second quarter of 2020, various countries in Europe imposed containment and mitigation measures. The containment and mitigation measures included travel bans, quarantines, "stay-at-home" orders, and similar mandates for people to significantly restrict daily activities and for business to reduce or cease normal operations. The measures led to disruption and temporary suspension of the operations of the Group's plants in the UK, Poland and the Czech Republic. Starting in June 2020, the Group implemented new safety measures at the plants and took a phrased approach to resume the manufacturing operations, and the manufacturing operations of all the plants were resumed in June 2020.

#### **FINANCIAL REVIEW**

#### Revenue

For the year ended 31 December 2020, the Group recorded revenue of HK\$2,122.23 million from manufacture and sales of suspension products. While for the year ended 31 December 2019, the Group recorded revenue of HK\$2,469.38 million from manufacture and sales of suspension products. The decrease in revenue for the year ended



31 December 2020 is mainly due to the disruption and temporary suspension of the operations of the Group's plants in the UK, Poland and the Czech Republic. In addition, the major customers of the Group are well-known European automobile manufacturers. They were also negatively affected by the Pandemic. These affected the sales of suspension products.

For the year ended 31 December 2020, the Group also recorded revenue of HK\$189.75 million in provision of technical services (year ended 31 December 2019: HK\$185.21 million).

#### **Gross Profit and Gross Profit Margin**

For the year ended 31 December 2020, the gross profit and gross profit margin of the Group were HK\$382.85 million and 16.56% respectively. While for the year ended 31 December 2019, the gross profit and gross profit margin of the Group were HK\$552.19 million and 20.80% respectively. The gross profit decrease was mainly due to the decrease in revenue as affected by the Pandemic. The gross profit margin also decreased because some fixed costs of the manufacturing plants were unavoidable even though the operations of the Group's plants were temporarily suspended as a result of the Pandemic. This dragged down the gross profit margin for the year ended 31 December 2020.

In addition, lower profit margin was observed from our new plant in the Czech Republic at its commencement stage, which also had a slight impact on the overall gross profit margin. The Group expects the plant in the Czech Republic will be able to achieve a higher gross profit margin in the coming future when the production volume ramps up and the utilization of raw materials and production efficiency improve due to economy of scale.

#### Other Income

Other income of the Group for the year ended 31 December 2020 increased by 2.12% to HK\$59.33 million (year ended 31 December 2019: HK\$58.10 million), which was mainly contributed by the government grants from various European governmental authorities to contain and combat the outbreak and spread of COVID-19.

#### **Selling and Distribution Expenses**

Selling and distribution expenses of the Group for the year ended 31 December 2020 increased by 23.06% to HK\$49.70 million (year ended 31 December 2019: HK\$40.38 million), mainly due to the increase in warranty expenses. Selling and distribution expenses mainly consisted of delivery expenses, salary and welfare for sales personnel and warranty expenses.

#### **Administrative Expenses**

Administrative expenses of the Group for the year ended 31 December 2020 decreased by 19.12% to HK\$159.45 million (year ended 31 December 2019: HK\$197.16 million). The decrease was mainly because tighten cost control was in place to mitigate the unfavorable effects brought by the Pandemic. Administrative expenses mainly consisted of salaries for administrative staff and management service fee charged by related companies.

#### **Research and Development Expenses**

Research and development expenses of the Group for the year ended 31 December 2020 decreased by 11.05% to HK\$262.24 million (year ended 31 December 2019: HK\$294.83 million). The decrease was mainly because tighten cost control was in place. Research and development expenses mainly consisted of salaries for technical staff and service fee charged by related companies.

#### **Finance Costs**

Finance costs of the Group for the year ended 31 December 2020 increased by 7.11% to HK\$12.47 million (year ended 31 December 2019: HK\$11.64 million) mainly because the interest on lease liabilities increased as a result of the additions of right-of-use assets under lease contracts during the year ended 31 December 2020. Finance costs mainly represented interest on bank loans obtained by subsidiaries in Europe and Hong Kong and interest on lease liabilities.

# (Loss)/Profit for the Period Attributable to Owners of the Company

For the year ended 31 December 2020, loss for the period attributable to owners of the Company approximate to HK\$51.54 million (year ended 31 December 2019: profit for the period attributable to owners of the Company of HK\$4.89 million). The loss for the period attributable to owners is mainly due to the decrease in revenue and gross profit as affected by the Pandemic.



#### **Liquidity and Financial Resources**

Our business requires a significant amount of working capital, which is primarily used to finance the purchase of raw materials, capital spending, research and development and other expenses. The working capital and other capital requirements were satisfied principally by cash generated from internal operations, and moderate level of bank loans as well.

The Group was operating in a net cash inflow position for the year ended 31 December 2020, in which net cash generate from operating activities amounted to HK\$157.27 million (year ended 31 December 2019: HK\$17.91 million). As at 31 December 2020, the Group maintained cash and cash equivalents of HK\$424.11 million (as at 31 December 2019: HK\$366.84 million).

#### **Indebtedness**

As at 31 December 2020, the Group had bank borrowings of HK\$103.73 million, which were obtained by subsidiaries in Europe and were denominated in Euro ("EUR") with an interest of 1-month EURIBOR plus 2.00% to 2.20% per annum and Polish Zloty ("PLN") with an interest of 1-month WIBOR plus 2.00% per annum.

As at 31 December 2019, the Group had bank borrowings of HK\$98.27 million, which were obtained by subsidiaries in Europe and were denominated in EUR with an interest of 1-month EURIBOR plus 2.00% per annum and PLN with an interest of 1-month WIBOR plus 2.00% per annum.

The Group's gearing ratio (measured as total bank borrowings over total assets) as at 31 December 2020 was 4.62% (as at 31 December 2019: 5.06%). The Company would keep monitoring the financial and liquidity position of the Group closely, and carry out appropriate financing strategy for the Group in accordance with the change of the financial market from time to time.

#### **Pledge of Assets**

As at 31 December 2020 and 31 December 2019, there were no assets of the Group being pledged.

#### **Foreign Exchange Exposure**

The Group's transactions are mainly denominated in EUR and the local currencies of our operations, which include PLN, Great British Pound Sterling and Czech Koruna. Some transactions would also be denominated in United States Dollar. The Group will closely monitor the foreign exchange market and take appropriate and effective measures from time to time to reduce any negative impact from exchange-rate risk to the furthest extent.

#### **Capital and Other Commitments**

Save as disclosed in note 31 in the notes to financial statements, the Group and the Company had no other commitments as at 31 December 2020 and 31 December 2019.

#### **Contingent Liabilities**

As at 31 December 2020, the Group and the Company did not have any significant contingent liabilities.

#### OTHER INFORMATION

#### **Environmental, Health and Safety**

The Group is dedicated to protecting the health of people, natural resources and the global environment, and has adopted the hazardous material control programs and chemical material assessment procedures. The Group has obtained all necessary permits under applicable environmental protection laws for its production facilities.

The Group strictly complies with the laws and regulations that exert great influence on the Group such as various environmental protection laws relating to emissions to land, air and water and waste production from its production facilities. Various hazardous material control programs and chemical material assessment procedures have also been adopted to meet the applicable legal requirements.

The Group also emphasizes the health and safety of its employees and is committed to providing a safe and healthy working environment for the benefits of its staff. In order to reduce the contact with occupational hazard factors of employees, the Group provides training of occupational health and safety and prevention and control of occupational disease for all relevant employees. The Group also adopted human resources policies, which provide the health and safety initiatives such as: (i) identifying and communicating health and safety initiatives; (ii) monitoring trends in statistics for occupational injuries or illnesses; (iii) complying with health and safety regulations; and (iv) promoting incident reduction through investigation, assessments, corrective actions and proactive intervention. The Group has also complied with applicable social, health and work safety laws and regulations in all material aspects.

The Group also emphasizes continuous learning and hopes employees can grow together with the Group. Diversified training and development opportunities are provided for all employees to help them reach their full potential.

#### **Prospects**

During the year under review, the Group involved in the manufacture and sales of automotive parts and components and trading of automotive parts and components in Europe.

The Group relies on passenger vehicle manufacturers as customers or potential customers of its products. Its financial performance largely depends on the continuing growth of the automotive industry in Europe. The overall market demand for cars may be affected by factors such as regional economic conditions, fuel price and end customers' expectations on future economic situation. These factors are beyond the Group's control, and may affect the annual production of automobiles by passenger vehicle manufacturers, which possibly in turn affect the sales and profitability of the Group's products.

The Group will keep moving forward and aim to maintain a solid and healthy growth and development. Despite the continued pricing pressure from customers and the increase in commodity prices, the Group is capable of maintaining its gross profit margin at a reasonable level. Apart from the commencement of production of the new sales order awarded from previous years, the Group is confident that it will be able to maintain a sustainable business development.

The Group has accumulated extensive technical knowledge and developed a high degree of technical expertise with a consistent focus on research and development. We believe that our technical expertise, the long-term relationship with different vehicle manufacturers, as well as the well-understanding of the requirements of the vehicle manufacturers will enable us to capture more market opportunities and develop products that meet the technical requirements of the vehicle manufacturers. It would be a strong support for the Group's long-term development.

The Group believes that the continuing investment on research and development as well as engineering activities is vitally significant for the Group to maintain and improve its leadership position in the industry. It would contribute greatly to the improvement of the Group's competitiveness over other competitors. Meanwhile, it keeps evolving in the automotive industry to cater to the change of requirements from customers. To keep pace with our customers, the Group will endeavor to collaborate closely with the vehicle manufacturers and develop innovative solutions to better serve our customers.

With a view to improve long-term profitability and shareholders' value, the Company will also seriously evaluate and review the business of the Group, and optimize the business structure of the Group by acquisition or restructuring of operations appropriately. In addition, the Group will continue to seek potential acquisition opportunities in both People's Republic of China and abroad to strengthen its revenue base and improve its profitability.

The impact of the Pandemic created significant volatility in the global economy in 2020. The future impact of the Pandemic will depend on future developments, such as the development of safe and effective vaccines against COVID-19 and the rate at which economic conditions return to pre-COVID-19 business activity level. Looking forward to 2021, the Group expects that the impact of the Pandemic on people's life and work will gradually be alleviated and the economy in Europe may set for a hard-earned rebound. The automotive production and sales of the major customers of the Group are likely to recover, which would be advantageous to the improvement of the financial performance of the Group.

#### **Employees and Remuneration Policy**

As at 31 December 2020, the Group had approximately 950 full-time employees (as at 31 December 2019: 930). During the year ended 31 December 2020, the total employees' cost was HK\$442.67 million (year ended 31 December 2019: HK\$471.04 million). Remuneration packages of the employees are determined by reference to the qualifications and experience of the employee concerned and are reviewed annually by the management with reference to market conditions and individual performance. The Group offers a comprehensive and competitive remuneration, retirement scheme and benefit package to its employees. Discretionary bonus is offered to the Group's staff depending on their performance. The Group has defined benefit pension plans covering substantially all of its qualified employees in Poland, France and Germany. The Group has also adopted a mandatory provident fund scheme as required under the Mandatory Provident Fund Schemes Ordinance (Cap. 485 of the Laws of Hong Kong) for its employees in Hong Kong.

The Company is committed to maintaining good corporate governance standard and procedures to safeguard the interests of all shareholders and enhancing accountability and transparency.

#### **CORPORATE GOVERNANCE PRACTICES**

The Company has complied with the code provisions of the Corporate Governance Code (the "CG Code") as set out in Appendix 14 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") (the "Listing Rules") during the financial year ended 31 December 2020.

#### **BOARD OF DIRECTORS**

#### (a) Composition

The Board currently comprises a total of six Directors, being two Executive Directors, one Non-executive Director and three Independent Non-executive Directors. The list of Directors is set out in the section headed "Report of the Directors" in this annual report. An updated list of the Directors and their roles and functions is published on the websites of the Stock Exchange and the Company respectively.

The Board is characterised by diversity and has a balance of skills and experience appropriate for the requirements of the business of the Company. The Directors' biographical information is set out in the section headed "Directors' Biographies" in this annual report.

The Directors give sufficient time and attention to the affairs of the Company and its subsidiaries (the "Group"). All Directors are required to disclose to the Company at the time of their appointment and annually the number and the nature of offices held in public companies or organizations and other significant commitments with an indication of the time involved.

Save for those as disclosed in the section headed "Directors' Biographies" as set out on page 3 to page 5 of this annual report, the Board members have no other financial, business, family or other material/relevant relationships with each other.

The Board includes a balanced composition of Executive and Non-executive Directors (including Independent Non-executive Directors) so that there is a sufficient independent element on the Board, which can effectively exercise independent judgement.

#### **BOARD OF DIRECTORS** (continued)

#### (a) Composition (continued)

The Non-executive Directors are of sufficient number and calibre for their views to carry weight. The functions of Non-executive Directors include:

- bringing an independent judgement at Board meetings;
- taking the lead where potential conflicts of interests arise;
- · serving on Board committees if invited; and
- scrutinising the Company's performance and monitoring performance reporting.

The Non-executive Directors (including Independent Non-executive Directors) have made a positive contribution to the development of the Company's strategy and policies through independent, constructive and informed comments. They give the Board and the committees on which they serve the benefit of their skills, expertise, varied backgrounds and qualifications through regular attendance and active participation.

Composition of the Board is disclosed, and the Independent Non-executive Directors are identified, in all corporate communications to shareholders.

#### (b) Role and function of the Board and the management

The Board is responsible for overall strategic formulation and performance monitoring of the Group. It delegates day-to-day operations of the Company to the Executive Committee and senior management within the control and authority framework set by the Board. In addition, the Board has also delegated various responsibilities to the Audit Committee, the Remuneration Committee and the Nomination Committee. Further details of these committees are set out in this report.

#### **BOARD OF DIRECTORS** (continued)

#### (c) Board meetings

The Board meets regularly and holds at least four Board meetings a year. Additional meetings will be arranged, if and when required. The Directors can attend meetings in person or through electronic means of communication in accordance with the articles of association of the Company (the "Articles").

The Company Secretary assists the Chairman in drawing up the agenda of each Board meeting. Draft agenda of each regular Board meeting will be sent to all Directors for review before the agenda is issued and all Directors may request for inclusion of other matters in the agenda. The Chairman will take into account the matters proposed by the Directors and where appropriate, approve the inclusion of such matters in the agenda of the Board meeting. Generally, at least 14-day notice of a regular Board meeting is given and the Company aims at giving reasonable notice for all other Board meetings. The Company also aims at sending the agenda and the accompanying board papers, which are prepared in a form and quality sufficient to enable the Board to make informed decisions on matters placed before it, to all Directors at least 3 days before the intended date of a Board meeting. Where queries are raised by Directors, prompt and full responses will be given if possible.

There has been procedure in place to enable Directors to seek independent professional advice in appropriate circumstances at the Company's expenses. The Board shall resolve to, upon reasonable request, provide separate independent professional advice to Directors to assist them in performing their duties to the Company.

The Company Secretary is responsible for taking minutes of Board meetings and Board committee meetings, draft and final versions of which would be sent to Directors for comments and records respectively, within a reasonable time after each meeting. Minutes are recorded in sufficient detail the matters considered and decisions reached, including any concerns raised by Directors or dissenting views (if any) expressed. Minutes of Board meetings and Board committees meetings are kept by the Company Secretary and are open for inspection by any Director/committee member.

If a substantial shareholder or a Director has a conflict of interest in a matter (including material transaction with connected persons) which the Board has determined to be material, the matter will be dealt with by a physical Board meeting, rather than a written resolution. Independent Non-executive Directors who, and whose close associates, have no material interest in the transaction should be present at that Board meeting.

#### **BOARD OF DIRECTORS** (continued)

#### (c) Board meetings (continued)

Except for those circumstances permitted by the Articles and all applicable laws, rules and regulations, a Director shall not vote on any Board resolution approving any contract or arrangement or any other proposal in which he or any of his close associates (or associates where the transaction or arrangement is a connected transaction under Chapter 14A of the Listing Rules) has a material interest nor shall he be counted in the quorum present at the meeting.

#### (d) Attendance records

During the financial year ended 31 December 2020, the Directors have made active contribution to the affairs of the Group and six physical Board meetings were held to consider various projects contemplated by the Group, as well as to review and approve the interim results and final results of the Group.

Details of the Directors' attendances in 2020 are as follows:

Number of meeting(s) attended/ eligible to attend

Executive Directors	
Jiang Yunan (Chairman)	6/6
Chen Zhouping	6/6
Thomas P Gold*	5/5
Non-executive Director	
Li Zhi*	5/5
Independent Non-executive Directors	
Tam King Ching, Kenny	6/6
Yip Kin Man, Raymond	6/6
Chan Pat Lam	6/6

<sup>\*</sup> Resigned as Director with effect from 23 December 2020.

<sup>\*</sup> Appointed as Director with effect from 17 January 2020.

#### **BOARD OF DIRECTORS** (continued)

#### (e) Access to information

The Board is supplied with sufficient explanation and information by the management to enable the Board to make an informed assessment of financial and other information put before it for approval. The management provides all Board members with monthly updates which give a balanced and understandable assessment of the Company's performance, position and prospects in sufficient details to enable the Directors to discharge their duties. Where any Director requires more information than is volunteered by the management, each Director has the right to separately and independently access to the Company's senior management to make further enquiries if necessary.

#### (f) Board diversity

The Company adopted a board diversity policy (the "Board Diversity Policy") on 27 January 2014 which sets out its approach to achieve diversity on the Board with a view to achieving a sustainable and balanced development of the Company.

The Company seeks to achieve Board diversity through the consideration of a number of factors, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The Company will also take into account factors based on its own business model and specific needs from time to time. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

The Board Diversity Policy is posted on the website of the Company.

#### **BOARD OF DIRECTORS** (continued)

#### (g) Nomination, appointment and re-election of Directors

Recommendation of candidates for directorship of the Company is a matter for consideration by the Nomination Committee. The Company adopted a director nomination policy (the "Nomination Policy") on 11 December 2018 which sets out the nomination procedures and the process and the criteria to select and recommend candidates for directorship.

In evaluating and selecting any candidate for directorship, the Nomination Committee and/or the Board should consider the certain criteria including but not limited to:

- character and integrity;
- qualifications including professional qualifications, skills, knowledge and experience that are
  relevant to the Company's business and corporate strategy, as well as diversity aspects under the
  Board Diversity Policy of the Company;
- any potential contributions that the candidate can bring to the Board in terms of qualifications, skills, experience, independence and gender diversity; and
- willingness and ability to devote adequate time to discharge duties as a member of the Board and/or Board committee(s) of the Company.

As regards the nomination process, the Nomination Committee should review the biographical information of the candidate and evaluate such candidate based on the criteria as set out in the Nomination Policy to determine whether such candidate is qualified for directorship. If the process yields one or more desirable candidates, the Nomination Committee should rank them by order of preference based on the needs of the Company. After reviewing the suitable candidates, the Nomination Committee should make recommendation to the Board for appointment of the appropriate candidate for directorship.

For re-election of Directors at general meeting, the Nomination Committee will give adequate consideration to the Board Diversity Policy, the Nomination Policy and the relevant requirements of the Listing Rules before making recommendations to the Board.

#### **BOARD OF DIRECTORS** (continued)

#### (g) Nomination, appointment and re-election of Directors (continued)

According to the Articles, any Director so appointed by the Board shall hold office, in the case of filling a casual vacancy, only until the first general meeting of the Company after his/her appointment or, in the case of an addition to the existing Board, until the next following annual general meeting of the Company who shall then be eligible for re-election at such general meeting. Every Director is subject to retirement by rotation at least once every three years.

All Directors (including all Non-executive Directors) have entered into service agreements or letters of engagement with the Company for a term of not more than three years.

#### (h) Independent Non-executive Directors

Pursuant to Rules 3.10(1) and 3.10(2) of the Listing Rules, the Company has appointed three Independent Non-executive Directors and one of them has appropriate professional qualifications or accounting or related financial management expertise.

Pursuant to Rule 3.10A of the Listing Rules, the number of Independent Non-executive Directors of the Company represents not less than one-third of the Board.

The Company has received from each of its Independent Non-executive Directors a confirmation of independence pursuant to Rule 3.13 of the Listing Rules and the Company considers that all of the Independent Non-executive Directors are independent.

Any re-election of an independent non-executive director who has served the board for more than nine years, his/her further appointment should be subject to a separate resolution to be approved by shareholders.

#### (i) Insurance for directors' and officers' liability

Appropriate insurance covering directors' and officers' liabilities has been in force to protect the Directors and officers of the Group from their risk exposure arising from the businesses of the Group.

#### **BOARD OF DIRECTORS** (continued)

#### (j) Directors' training and professional development

Every newly appointed Director will be given an introduction of regulatory requirements. Directors are continually updated on the latest development of the Listing Rules, legal and other regulatory requirements to ensure compliance and upkeep of good corporate governance practice. Directors are also encouraged to participate in continuous professional development to develop and refresh their knowledge and skills. The Company Secretary facilitates induction and professional development of Directors and the Company is responsible for arranging and funding suitable training for the Directors.

All Directors have provided to the Company their records of training received during the financial year ended 31 December 2020, a summary of which is as follows:

	Continuous profession	Continuous professional development		
Directors	Type (Note I)	Subject (Note II)		
Jiang Yunan	A	1		
	В	1, 4		
Chen Zhouping	A	1		
	В	1, 4		
Thomas P Gold	A	1		
	В	1, 4		
Li Zhi	A	1		
	В	1, 4		
Tam King Ching, Kenny	A	1, 2		
	В	1, 4		
Yip Kin Man, Raymond	A	1		
	В	1, 4		
Chan Pat Lam	A	1		
	В	1, 4		

#### Note I:

A: Attending seminars, conferences, forums, in-house briefings or in-house training

B: Reading newspapers, journals and updates

#### Note II:

- 1: Laws, rules and regulations
- 2: Finance, accounting or taxation
- 3: Management
- 4: Businesses relating to the Company

#### CHAIRMAN AND MANAGING DIRECTOR

The roles of Chairman and Managing Director are separate and exercised by different individuals to reinforce their independence and accountability. Mr. Jiang Yunan is the Chairman and Mr. Chen Zhouping serves as the Managing Director of the Company. The Chairman provides leadership for the Board and ensures that the Board works effectively and performs its responsibilities. The Managing Director has overall chief executive responsibility for the Group's business development and day-to-day management generally. The division of responsibilities between the Chairman and the Managing Director is clearly established and set out in writing.

The responsibilities of the Chairman include, amongst other things:

- taking primary responsibility for ensuring that good corporate governance practices and procedures are established;
- ensuring that all Directors are properly briefed on issues arising at Board meetings, and ensuring that
  Directors receive, in a timely manner, adequate information which must be accurate, clear, complete
  and reliable;
- encouraging all Directors to make a full and active contribution to the Board's affairs and taking the lead to ensure that the Board acts in the best interest of the Company;
- encouraging Directors with different views to voice their concerns, allowing sufficient time for discussion of issues and ensuring that Board decisions fairly reflect Board consensus;
- ensuring that appropriate steps are taken to provide effective communications with shareholders and that their views are communicated to the Board as a whole; and
- promoting a culture of openness and debate by facilitating the effective contribution of Non-executive
   Directors in particular and ensuring constructive relations between Executive and Non-executive
   Directors.

During the year, the Chairman met with the Independent Non-executive Directors without the presence of other Directors.

#### **BOARD COMMITTEES**

The Board has established the following committees to oversee particular aspects of the Company's affairs and to assist in the execution of the Board's responsibilities. All committees have their own terms of reference. All resolutions passed by the committees will be reported to the Board at the next Board meeting.

#### (a) Executive Committee

An Executive Committee of the Board was established in January 2014 with specific written terms of reference which deal clearly with its authorities and duties.

The Executive Committee has been conferred with the general powers of the Board (except those matters specifically reserved for the Board) to manage and oversee the operations of the Group and has been assigned with the responsibilities to perform the corporate governance duties as follows:

- to develop and review the Company's policies and practices on corporate governance and make recommendations to the Board;
- to review and monitor the training and continuous professional development of Directors and senior management;
- to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;
- to develop, review and monitor the code of conduct and compliance manual (if any) applicable to the Group's employees and Directors;
- to review the Company's compliance with the CG Code and disclosure in the Corporate Governance Report; and
- to conform to any requirement, direction, regulation that may from time to time be prescribed by the Board or contained in the constitution of the Company or imposed by legislation.

The Executive Committee comprises all Executive Directors of the Company.

#### **BOARD COMMITTEES (continued)**

#### (a) Executive Committee (continued)

During the year, two physical meetings of the Executive Committee were held. Amongst those meetings, one meeting was held for the purpose of performing the corporate governance duties and the attendances of the members of the Executive Committee at that meeting are as follows:

	Number of meeting(s) attended/	
Committee members	eligible to attend	
Jiang Yunan (chairman of the committee)	1/1	
Chen Zhouping	1/1	
Thomas P Gold*	1/1	

<sup>\*</sup> Ceased to be committee member with effect from 23 December 2020.

The major work in relation to the corporate governance of the Group performed by the Executive Committee during the year included, amongst other things, the following:

• reviewing the Company's compliance with the CG Code and disclosure in the corporate governance report of the Company for the year ended 31 December 2019.

#### (b) Audit Committee

An Audit Committee of the Board was established in January 2014 with specific written terms of reference which deal clearly with its authorities and duties. The terms of reference of the Audit Committee are posted on the websites of the Stock Exchange and the Company respectively.

The principal duties of the Audit Committee include, amongst other things:

- overseeing the relationship with the Company's auditor;
- reviewing the interim and annual financial statements;
- reviewing the Company's financial reporting system, risk management and internal control systems; and
- reviewing the arrangements that employees of the Company can use, in confidence, to raise concerns about possible improprieties in financial reporting, internal control or other matters.

#### **BOARD COMMITTEES (continued)**

#### (b) Audit Committee (continued)

The Audit Committee has explicit authority to investigate any activity within its terms of reference and the authority to obtain outside legal or other independent professional advice, at the Company's expense, to perform its responsibilities if it considers necessary. It is given access to and assistance from the employees and reasonable resources to perform its duties properly.

The chairman of the Audit Committee is an Independent Non-executive Director and the Audit Committee comprises all Independent Non-executive Directors of the Company. None of the members of the Audit Committee are former partners of the auditor of the Company.

During the year, three physical meetings of the Audit Committee were held and the attendances of the members of the Audit Committee are as follows:

	Number of meeting(s) attended/	
Committee members	eligible to attend	
Total Vice China Vice (al. in a china china a	2 /2	
Tam King Ching, Kenny (chairman of the committee)	3/3	
Yip Kin Man, Raymond	3/3	
Chan Pat Lam	3/3	

The major work performed by the Audit Committee during the year included, amongst other things, the following:

- reviewing the final results of the Group for the year ended 31 December 2019;
- reviewing the interim results of the Group for the six months ended 30 June 2020; and
- reviewing the reports on the risk management and internal control systems of the Group prepared by an independent advisory firm.

During the year, the Board had no disagreement with the Audit Committee's view on the selection, appointment, resignation or dismissal of the external auditor.

#### **BOARD COMMITTEES (continued)**

#### (c) Nomination Committee

A Nomination Committee of the Board was established in January 2014 with specific written terms of reference which deal clearly with its authorities and duties. The terms of reference of the Nomination Committee are posted on the websites of the Stock Exchange and the Company respectively.

The principal duties of the Nomination Committee include:

- reviewing the structure, size and composition of the Board and making recommendations on any proposed changes to the Board to complement the Company's corporate strategy;
- identifying individuals suitably qualified to become Board members and selecting or making recommendations to the Board;
- making recommendations to the Board on the appointment or re-appointment of Directors and succession planning for Directors;
- assessing the independence of Independent Non-executive Directors;
- reviewing the Board Diversity Policy, as appropriate; and reviewing the measurable objectives
  that have been set for implementing the Board Diversity Policy, and reviewing the progress on
  achieving the objectives; and
- reviewing the Nomination Policy, including to review the nomination procedures and the process and criteria to select and recommend candidates for directorship, as appropriate.

Where vacancies exist at the Board, candidates are proposed and put forward to the Nomination Committee for consideration. The recommendations of the Nomination Committee will then be tendered to the Board for approval. In considering the nomination of a new Director, the Nomination Committee will give adequate consideration to the Board Diversity Policy and the Nomination Policy, and take into account the qualification, ability, working experience, leadership and professional ethics of the candidates. In determining the independence of Directors, the Board follows the requirements set out in the Listing Rules.

#### **BOARD COMMITTEES (continued)**

#### (c) Nomination Committee (continued)

The Board Diversity Policy is posted on the website of the Company. For further details of the Nomination Policy, please refer to the sub-section headed "Nomination, appointment and re-election of Directors" under "Board of Directors" section in this report.

The Nomination Committee has explicit authority to seek any necessary information from the employees within its scope of duties and the authority to obtain outside independent professional advice, at the Company's expense, to perform its responsibilities if it considers necessary.

The chairman of the Nomination Committee is the Chairman of the Board and the Independent Non-executive Directors of the Company constitute the majority of the Nomination Committee.

During the year, three physical meetings of the Nomination Committee were held and the attendances of the members of the Nomination Committee are as follows:

	Number of meeting(s) attended/
Committee members	eligible to attend
Jiang Yunan (chairman of the committee)	3/3
Li Zhi#	2/2
Tam King Ching, Kenny	3/3
Yip Kin Man, Raymond	3/3
Chan Pat Lam	3/3

<sup>\*</sup> Appointed as a committee member with effect from 17 January 2020.

The major work performed by the Nomination Committee during the year included, amongst other things, the following:

- assessing the independence of the Independent Non-executive Directors;
- considering and making recommendations to the Board on the re-election of Directors at the annual general meeting;
- reviewing the structure and composition of the Board with due regard for the benefits of diversity on the Board; and
- considering and making recommendations to the Board on the appointment of Mr. Li Zhi as Non-executive Director.

#### **BOARD COMMITTEES (continued)**

#### (d) Remuneration Committee

A Remuneration Committee of the Board was established in January 2014 with specific written terms of reference which deal clearly with its authorities and duties. The terms of reference of the Remuneration Committee are posted on the websites of the Stock Exchange and the Company respectively.

The principal duties of the Remuneration Committee include:

- making recommendations to the Board on the Company's policy and structure for all remuneration of Directors and senior management of the Group;
- reviewing and approving the management's remuneration proposals with reference to the Company's goals and objectives;
- determining, with delegated responsibility, the remuneration packages of individual Executive Directors and senior management and making recommendations to the Board on the remuneration of Non-executive Directors;
- reviewing and approving compensation payable to Executive Directors and senior management and compensation arrangements relating to dismissal or removal of Directors for misconduct;
   and
- ensuring that no Director or any of his/her associates is involved in deciding his/her own remuneration.

The Remuneration Committee may consult the Chairman of the Board and/or the Managing Director of the Company about their remuneration proposals for other Executive Directors. It has explicit authority to seek any necessary information from the employees within its scope of duties and the authority to obtain outside independent professional advice, at the Company's expense, to perform its responsibilities if it considers necessary.

The remuneration policies for the Company as well as the Directors are market alignment and reward for performance. The Company reviews the remuneration package annually taking into consideration of the market practice, competitive market position and individual performance.

#### **BOARD COMMITTEES (continued)**

#### (d) Remuneration Committee (continued)

The chairman of the Remuneration Committee is an Independent Non-executive Director and the Independent Non-executive Directors of the Company constitute the majority of the Remuneration Committee.

During the year, two physical meetings of the Remuneration Committee was held and the attendances of the members of the Remuneration Committee are as follows:

Number of meeting(s) attended/ eligible to attend	
2/2	
2/2	
2/2	

The major work performed by the Remuneration Committee during the year included, amongst other things, the following:

- considering, reviewing and determining the remuneration of the Executive Directors of the Company for the year 2021;
- considering the bonuses of the Executive Directors of the Company for the year 2020;
- making recommendations to the Board on the director's fee of the Non-executive Directors of the Company for the year 2021; and
- making recommendations to the Board on the director's fee of Mr. Li Zhi, the Non-executive
   Director appointed during the year.

Details of remuneration paid to Directors and senior management for the year are set out in note 8 to financial statements.

#### **COMPANY SECRETARY**

The Company Secretary supports the Board by ensuring good information flow within the Board and that board policy and procedures are followed. The Company Secretary is also responsible for advising the Board through the Chairman and/or the Managing Director of the Company on corporate governance and the implementation of the CG Code. The Company Secretary is an employee of the Company and has day-to-day knowledge of the Group's affairs.

The Company Secretary reports to the Chairman and the Managing Director. All Directors also have access to the advice and services of the Company Secretary to ensure that board procedures, and all applicable laws, rules and regulations, are followed. The selection, appointment and dismissal of the Company Secretary is subject to the Board approval.

Mr. Cheng Chun Shing has been appointed as the Company Secretary of the Company since 21 March 2018. He has confirmed that he has taken no less than 15 hours of relevant professional training during the year.

#### RISK MANAGEMENT AND INTERNAL CONTROL

The Board acknowledged that it is the Board's responsibility to ensure that the Company establishes and maintains appropriate and effective risk management and internal control systems.

During the year, the Group has complied with Principle C.2 of the Corporate Governance Code by maintaining appropriate and effective risk management and internal control systems. The management is responsible for the design, implementation and monitoring of such systems, while the Board, with the assistance of the Audit Committee, oversees the management in performing its duties on an ongoing basis. Main features of the risk management and internal control systems are described in the sections below.

#### **Risk Management System**

The Group adopts a risk management system which manages the risks associated with its businesses and operations. The system comprises the following phases:

- *Identification:* Identify ownership of risks, business objectives and risks that may affect the achievement of objectives.
- Evaluation: Analyze the likelihood and impact of risks and evaluate the risk portfolio accordingly.
- Management: Consider the risk responses, ensure effective communication to the Board and on-going monitor the residual risks.

#### RISK MANAGEMENT AND INTERNAL CONTROL (continued)

# **Risk Management System (continued)**

Based on the risk assessments conducted in 2020, the details of significant risks and the relevant risk responses are highlighted as follow:

Risk Category	Risk Title	Risk Description	Risk Response
Strategic risk	Deterioration of business environment	The UK economy has been challenged by the emergence of trade protectionism, global economy slowdown and Brexit.  Brexit would introduce delays at the UK-EU border, add costs (such as tariffs, the need for separate safety certifications in the UK and the EU, etc.) and affect supply chains.	In order to maintain sustainable business development and adapt to the market changes, the Group has stayed abreast of the industry environment and prepared scenario analysis. Arrangements for the custom and the supply chain have been considered for preparing coming changes. Besides, the Group contributes greatly to the investment on research and development as well as engineering activities in order to improve its competitiveness over other competitors.
Strategic risk	Outbreak of COVID-19	The containment and mitigation measures used to combat COVID-19 pandemic including travel bans, quarantines, "stay-at-home" orders, and similar mandates for people to significantly restrict daily activities and for business to reduce or cease normal operations. These measures led to disruption and temporary suspension of the plant operations of the Group. The pandemic has caused a significant reduction in automotive parts production. If the situation continues, it may significantly affect the sales and profitability of the Group.	To mitigate the risk, the Group has promptly put cost management measures in place. Human resources and finance arrangements such as rightsizing and introduction of strict spending process are implemented to reduce the operating expenditures. In addition, the Group will continue to monitor the situation carefully and proactively respond to the development of the pandemic.

#### RISK MANAGEMENT AND INTERNAL CONTROL (continued)

#### **Risk Management System (continued)**

The management has established risk management framework to identify risks, set risk aptitudes and develop risk responses plans. The management will review the framework regularly to ascertain the effectiveness of the risk management process. The management will also actively identify, report and discuss the risk responses based on the dynamic economic environment and uncertainties. In addition, the management will also establish mechanisms to identify environmental changes and analyze the related risks and opportunities.

#### **Internal Control Systems**

The Board is responsible for overall ensuring, maintaining and overseeing the internal control systems of the Group. The Executive Committee assists the Board to discharge its responsibilities of ensuring and maintaining appropriate and effective internal control functions by continuously reviewing and monitoring the internal control systems and processes so as to ensure that they can manage the risk of failure to achieve business objectives and provide reasonable assurance against material misstatement or loss of the Group.

The internal control systems of the Group are embedded within the business processes so that they function as an integral part of the overall operations of the Group. The systems comprise a comprehensive organization structure with assignment of definite accountabilities and delegation of the corresponding authorities to each post. Based on the organization structure, a reporting system has been developed which includes a reporting system from division head of each principal business unit to the Executive Committee.

The Company has in place internal control systems which are compatible with the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") 2013 framework. The framework enables the Group to achieve objectives regarding effectiveness and efficiency of operations, reliability of financial reporting and compliance with applicable laws and regulations. The main components of the framework are shown as follows:

- Control Environment: A set of standards, processes and structures that provide the basis for carrying out internal control across the Group.
- *Risk Assessment:* A dynamic and iterative process for identifying and analyzing risks to achieve the Group's objectives, forming a basis for determining how risks should be managed.
- *Control Activities:* Policies and procedures to help ensure that the management directives to mitigate risks to the achievement of objectives are carried out.
- *Information and Communication:* Internal and external communication to provide the Group with the information needed to carry out day-to-day controls.
- *Monitoring:* Ongoing and separate evaluations to ascertain whether each component of the internal control systems is present and functioning.

#### RISK MANAGEMENT AND INTERNAL CONTROL (continued)

#### **Internal Control Systems (continued)**

The Board considers that it is an ongoing and continuous process for the Group to review and improve its internal control systems in order to ensure that they can meet with the dynamic and ever changing business environment. During the year under review, the Board has reviewed, with the assistance of the Audit Committee, the Group's risk management and internal control systems and is not aware of any significant issues that would have an adverse impact on the effectiveness and adequacy of the risk management and internal control systems of the Group. Also, based on the internal control reviews conducted in 2020, no significant control deficiency was identified.

#### **Internal Audit**

The Group has an internal audit ("IA") function, which is consisted of professional staff with relevant expertise (such as Certified Public Accountant). The IA personnel are independent of the Group's daily operation and carry out appraisal of the risk management and internal control systems by conducting interviews, walkthroughs and tests of operating effectiveness.

According to the established plan, review of the risk management and internal control systems is conducted annually and the results are reported to the Audit Committee and the Board.

#### Effectiveness of the Risk Management and Internal Control Systems

The Board is responsible for the risk management and internal control systems of the Group and ensuring review of the effectiveness of these systems has been conducted annually. Several areas have been considered during the Board's review, which include but not limited to (i) the changes in the nature and extent of significant risks since the last annual review, and the Group's ability to respond to changes in its business and the external environment; and (ii) the scope and quality of management's ongoing monitoring of risks and of the internal control systems.

The Board, through its review and the review made by the IA personnel and the Audit Committee, concluded that the risk management and internal control systems of the Group were effective and adequate. Such systems, however, are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss. In respect of accounting, internal audit and financial reporting functions of the Company, the Board also considered that the resources, staff qualifications and experience of relevant staff were adequate and the training programs and budget provided were sufficient.

#### **INSIDE INFORMATION DISCLOSURE POLICY**

The Company adopted an inside information disclosure policy (the "Inside Information Disclosure Policy") on 21 December 2015 which sets out the procedures for the handling and dissemination of inside information with a view to preventing uneven, inadvertent or selective dissemination of inside information and ensuring shareholders and the public are provided with full, accurate and timely information about the activities and the financial condition of the Group. The Inside Information Disclosure Policy covers the following:

- setting out the processes for identifying, assessing and escalating potential inside information to the Board;
- setting out the responsibilities of officers in preserving the confidentiality of inside information, escalating upwards any such potential information and cascading down the message and responsibilities to relevant staff; and
- identifying who are the Company's authorized spokespersons and their responsibilities for communications with stakeholders of the Company.

In addition, the Company has communicated to all relevant staff regarding the implementation of the Inside Information Disclosure Policy.

The Board considers that the Company's existing measures are effective and appropriate compliance mechanisms to safeguard the Company and its officers in discharging their disclosure obligations in respect of inside information.

The Inside Information Disclosure Policy is posted on the website of the Company.

#### MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers ("Model Code") of the Listing Rules as a code of conduct of the Company for Directors' securities transactions.

Having made specific enquiry of all Directors, the Directors have complied with the required standard set out in the Model Code and the Company's code of conduct regarding Directors' securities transactions throughout the year ended 31 December 2020.

Employees who are likely to possess inside information in relation to the Company or its shares are required to prohibit from dealing in shares of the Company during the black-out period.

#### **AUDITOR'S REMUNERATION**

During the year, the remuneration paid/payable to the Company's auditor, Ernst & Young, is set out as follows:

Services rendered	HK\$'000
Audit services	2,857
Non-statutory audit services:	
– Interim review	1,095
	3,952

#### **DIRECTORS' RESPONSIBILITY FOR THE FINANCIAL STATEMENTS**

The Directors acknowledge their responsibility for preparing financial statements of the Group which give a true and fair view of the state of affairs of the Group on a going concern basis and in presenting the annual and interim reports and other financial disclosures required under the Listing Rules, the Directors aim to present a balanced, clear and understandable assessment of the Group's position and prospects.

The statement of the auditor of the Company, Ernst & Young, about its reporting responsibilities on the consolidated financial statements of the Group is set out in the Independent Auditor's Report on pages 76 to 81 of this annual report.

#### **COMMUNICATION WITH SHAREHOLDERS**

To foster effective communications with the shareholders, the Company provides extensive information in its annual and interim reports and announcements. All shareholders' communications are also available on the Company's website at www.bwi-intl.com.hk.

#### (a) Shareholders' Communication Policy

On 27 January 2014, the Board adopted a Shareholders' Communication Policy reflecting the current practices of the Company for communication with its shareholders. Such policy aims at ensuring the shareholders of the Company are provided with ready, equal and timely access to balanced and understandable information about the Company, in order to enable shareholders to exercise their rights in an informed manner, and to allow shareholders to engage actively with the Company.

#### (b) General meeting

The annual general meeting of the Company provides a useful forum for shareholders to exchange views with the Board. All Directors will make an effort to attend. External auditor is also available at the annual general meeting to address shareholders' queries. In case of any general meeting to approve a connected transaction or any other transaction that is subject to independent shareholders' approval, members of the independent Board committee will also make an effort to attend to address shareholders' queries.

#### **COMMUNICATION WITH SHAREHOLDERS** (continued)

#### (b) General meeting (continued)

During the year, the annual general meeting of the Company was held on 26 May 2020 (the "2020 AGM"). The auditor of the Company, Ernst & Young, attended the 2020 AGM. Details of the Directors' attendances at the general meeting held during the year are as follows:

2020 1611

Directors (as at the date of the 2020 AGM)	2020 AGM
Executive Directors	
Jiang Yunan (Chairman)	✓
Chen Zhouping	✓
Thomas P Gold	✓
Non-executive Director	
Li Zhi	✓
Independent Non-executive Directors	
Tam King Ching, Kenny	✓
Yip Kin Man, Raymond	✓
Chan Pat Lam	✓

During the year, all notice(s) of general meeting(s) despatched by the Company to its shareholders for meeting(s) held were sent for annual general meeting at least 21 clear days and at least 20 clear business days before the meeting and for extraordinary general meeting (at which the passing of a special resolution was considered) at least 21 clear days and at least 10 clear business days before the meeting, and for all other extraordinary general meeting(s) at least 14 clear days and at least 10 clear business days before the meeting(s). Separate resolutions were proposed at general meeting(s) on each substantially separate issue, including the election of individual Directors, and all resolutions put to the vote of a general meeting were taken by way of a poll. At the general meeting, the chairman of the meeting explained the procedures for conducting a poll and answered questions from shareholders on voting by poll, if any. The results of the poll were published on the websites of the Stock Exchange and the Company respectively.

#### **COMMUNICATION WITH SHAREHOLDERS (continued)**

#### (c) Dividend Policy

The Company adopted a dividend policy (the "Dividend Policy") on 11 December 2018 which set out the principles and guidelines in relation to the declaration, payment or distribution of its net profits as dividends to the shareholders of the Company.

The Company does not have any pre-determined dividend payout ratio. In respect of recommendation or declaration of any dividend, the Board should ensure that the Company can maintain adequate cash reserves for meeting its working capital requirements and future growth as well as its shareholder value on an ongoing basis.

The Board shall also take into account the following factors of the Company and its subsidiaries when considering the declaration and payment of dividends:

- financial results;
- cash flow situation;
- business conditions and strategies;
- future operations and earnings;
- capital requirements and expenditure plans;
- interests of shareholders;
- any restrictions on payment of dividends; and
- any other factors that the Board may consider relevant.

Save for the factors as set out in the Dividend Policy, the Board must also comply with the Articles and all applicable laws and regulations before declaration and distribution of any dividends to the shareholders of the Company at its discretion.

#### SHAREHOLDERS' RIGHTS

# (a) Convene an extraordinary general meeting and put forward proposals at shareholders' meetings

There are no provisions under the Companies Law, Cap. 22 (Law 3 of 1961, as consolidated and revised) of the Cayman Islands allowing shareholders to propose new resolutions at general meetings.

However, pursuant to the Articles, any one or more members holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company carrying the right of voting at general meetings of the Company shall at all times have the right, by written requisition to the Board or the Secretary of the Company, to require an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition; and such meeting shall be held within two months after the deposit of such requisition. If within twenty-one days of such deposit the Board fails to proceed to convene such meeting, the requisitionist himself may do so in the same manner, and all reasonable expenses incurred by the requisitionist as a result of the failure of the Board shall be reimbursed to the requisitionist by the Company.

#### (b) Shareholders' enquiries

Specific enquiries or suggestions by shareholders can be sent in writing to the Board or the Company Secretary at our principal office in Hong Kong or by email to our Company. In addition, shareholders can contact Tricor Investor Services Limited, the share registrar of the Company, if they have any enquiries about their shareholdings and entitlement to dividend. Relevant contact details are set out on page 2 of this annual report.

#### **CONSTITUTIONAL DOCUMENTS**

There is no change in the Company's constitutional documents during the year.

#### **ABOUT THE REPORT**

BeijingWest Industries International Limited (the "Company") and its subsidiaries (collectively the "Group" or "We") are pleased to present our environmental, social and governance ("ESG") report. The ESG report summarises the efforts and achievements made by the Group in corporate social responsibility and sustainable development. As for the information on corporate governance, please refer to the corporate governance report on pages 17 to 42 of this annual report.

#### **Scope of the Report**

The ESG report covers the business segment of the Group, namely, manufacturing and sales of auto parts, focusing on the operation of the production facilities in the Czech Republic, Poland, and the United Kingdom (the "UK") as well as the technical centre in Poland. Our sustainability approach and performance in the environmental and social aspects of our business for the reporting period from 1 January 2020 to 31 December 2020 (the "Year") are presented in the ESG report. The Group continues to strengthen information collection in order to enhance the performance in environmental domains and to disclose relative information on sustainable development.

#### **Reporting Standard**

The ESG report was prepared in accordance with the "Environmental, Social and Governance Reporting Guide" set out in Appendix 27 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

#### **Feedback**

We welcome your feedback and your opinions will be highly valued. Should you have any advice or suggestions on the ESG report, please contact us at info@bwi-intl.com.hk.

#### **ABOUT THE GROUP**

The Group principally engages in the manufacture and sale of automotive parts and components, trading of automotive parts and components and the provision of technical services. The Group's automotive suspension products are mainly for premium passenger vehicles, which are manufactured by our plants in Europe. Through developing and maintaining a strong relationship with the major customers, the Group well understands the technical requirements of the customers and has expertise in the manufacturing process for premium passenger vehicles.

Being a responsible enterprise with businesses in different countries, the Group and its employees are subject to the laws and regulations of the countries where it operates, as well as the requirements and standards of the industry.

#### **Stakeholder Engagement**

During the preparation of the ESG report for the Year, the Group engaged an independent third-party consultant to assist in gathering opinions from its internal key stakeholders on ESG. The opinions received enabled us to improve our internal management while enhancing the quality of the ESG report. Therefore, the Group attaches great importance to stakeholders' opinions and takes their opinions as the basis for its formulation and implementation of short-term and long-term sustainability strategies. Through a wide range of channels, we strive to communicate with stakeholders, understand their requirements and expectations so as to further improve our ESG performance.

		Means of Communication and	
Stakeholders	Requirements and Expectations	Response	
Governments and Regulators	<ul> <li>Compliance with national policies, laws and regulations</li> <li>Support for local economic growth</li> <li>Contribution to local employment</li> <li>Tax payment in full and on time</li> <li>Production safety</li> </ul>	<ul> <li>Regular information reporting</li> <li>Regular meetings with regulators</li> <li>Dedicated reports</li> <li>Examination and inspection</li> </ul>	
Shareholders	<ul> <li>Returns</li> <li>Compliant operations</li> <li>Company value enhancement</li> <li>Transparency and effective</li> </ul>	<ul> <li>General meetings</li> <li>Announcements</li> <li>Email, telephone communication and company website</li> </ul>	
	communication	<ul> <li>Dedicated reports</li> </ul>	

		Means of Communication and	
Stakeholders	Requirements and Expectations	Response	
Business Partners	• Operation with integrity	Povious and appraisal moetings	
business raithers	Operation with integrity	<ul><li>Review and appraisal meetings</li><li>Business communications</li></ul>	
	• Equal rivalry		
	Performance of contracts	<ul> <li>Discussion and exchange of</li> <li>.</li> </ul>	
	<ul> <li>Mutual benefits</li> </ul>	opinions	
Customers	Outstanding products and services	Customer service center and	
	<ul> <li>Health and safety</li> </ul>	hotlines	
	<ul> <li>Performance of contracts</li> </ul>	<ul> <li>Customer satisfaction survey</li> </ul>	
	<ul> <li>Operation with integrity</li> </ul>	<ul> <li>Meetings with customers</li> </ul>	
		Social media	
		<ul> <li>Collection of feedback</li> </ul>	
Environment	Compliance with emission regulations	Communication with local	
	Energy saving and emission reduction	environmental departments	
	Environmental protection	• Reporting (e.g. ESG Reporting)	
Industry	• Establishment of industry standards	Participation in industry forums	
	Enhancement of industry development	• Field visits	
Employees	<ul> <li>Protection of rights</li> </ul>	<ul> <li>Meetings with employees</li> </ul>	
	<ul> <li>Occupational health and safety</li> </ul>	<ul> <li>House journal and intranet</li> </ul>	
	<ul> <li>Remunerations and benefits</li> </ul>	Employee mailbox	
	Career development	<ul> <li>Training and workshops</li> </ul>	
	Humanity cares	• Employee activities	
Community and	Enhancement of community environment	Company website	
the Public	<ul> <li>Participation in charity</li> </ul>	<ul> <li>Announcements</li> </ul>	
	• Transparency	Interview with media	
		Social media	

#### **EXCELLENCE IN ENVIRONMENT**

#### **Environmental Principles**

The role of a responsible corporate citizen is largely defined by the Group's commitment to protecting natural resources and the global environment. The Group strictly abides by the local laws and regulations where it operates regarding environmental protection, including the Act on Integrated Pollution Prevention and Control of the Czech Republic, Environmental Protection Law of Poland and Environmental Protection Act 1990 of the UK. The daily operation of the Group is governed by the environmental principles. To ensure the Group's sustained growth and prosperity while protecting the environment, it keeps on reducing solid waste and air pollution, conserving resources and recycling materials by harnessing technologies.

Our commitment goes beyond the compliance with laws and encompasses the integration of sound environmental practices in our business decisions. Necessary permits were obtained under applicable environmental protection laws for the operation of production facilities in the Czech Republic, Poland and the UK, such as environmental permits in the areas of air emissions, water discharge and waste disposal.

Aiming at indicating risk factors in business operation, the environmental management system was executed. According to the system, identification and determination of environmental aspects are conducted by site environmental specialists to control the environmental risks and further lessen the environmental impact. Our dedication to implementing the environmental management systems can be reflected by the certifications of ISO14001:2015 Environmental Management System Standard obtained from the production facilities in the Czech Republic, Poland and the UK.

The Group endeavours to make contributions to the sustainability of our businesses and believes that sustainability should be firstly reinforced from employees, as employees are essential to the Group's overall success. In order to raise employees' awareness on environmental protection, the Group educate, train and motivate them to carry out tasks in an environmentally responsible manner. During the Year, numerous environmental training sessions were held in the production facilities in the Czech Republic, Poland, the UK, as well as the technical centre in Poland to broaden employees' environmental protection knowledge. Looking forward, we will conduct an ongoing assessment on the impact of our production facilities and products on the environment and the communities, in an effort to achieve the goal of continual improvement.

#### **Minimising Emissions and Reducing Resource Consumptions**

We highly value the importance of sustainability and recognise the importance of the environment to our businesses, therefore it is our mission to strive in protecting the environment and upholding sustainability through a multitude of different actions. By enforcing different measures in aspects like pollution and emission reduction and resource conservation, we try our best in reducing our footprint on the environment and operating sustainably.

#### **EXCELLENCE IN ENVIRONMENT (continued)**

#### Minimising Emissions and Reducing Resource Consumptions (continued)

#### (a) Minimising air and water pollutants

Air and water pollution in our business operations are mainly generated from the manufacturing processes of the production facilities in the Czech Republic and Poland, while there is no air pollutant or water pollutant emitted from the production facility in the UK or the technical centre in Poland. Our air emissions and wastewater discharges are monitored on a regular basis to ensure the compliance with the relevant emission standards.

The following table shows the Group's performance in relation to air emissions and wastewater discharges in the Year.

			<b>Emission Limit of</b>	
Production Facility	Pollutant	Emission Amount	the Standard	
Czech Republic	Air Pollutants: (Relevant Standard: Requirements of Integrated Pollution Prevention and Control)			
	Carbon monoxide	2.53 mg/m³	50 mg/m <sup>3</sup>	
	Nitrogen dioxide	7.38 mg/m³	100 mg/m <sup>3</sup>	
	Volatile Organic Compounds	$3.29~\text{mg/m}^3$	20 mg/m <sup>3</sup>	
	Water Pollutants: (Relevant Standard: Re	quirements of Integrated Pollution Prevo	ention and Control)	
	Aluminium	1.53 – 5.13 mg/L	10 mg/L	
	Iron	6.80 – 19.93 mg/L	20 mg/L	
	Nickel	0.05 - 0.10 mg/L	0.2 mg/L	
	Sulphates	542.40 – 749.60 mg/L	1,600 mg/L	
Poland	Air Pollutants: (Relevant Standard: Requirements of Integrated Pollution Prevention and Control)			
	Aliphatic hydrocarbons	≤0.003 kg/h	0.143 kg/h	
	Aromatic hydrocarbons	≤0.006 kg/h	0.093 kg/h	
	Chromium	≤0.001 kg/h	0.100 kg/h	
	Nitrogen Oxides	≤0.026 kg/h	0.078 kg/h	
	Particulates	≦0.001 kg/h	0.100 kg/h	
	Water Pollutants: (Relevant Standard: Int	egrated Wastewater Discharge Standard	1)	
	Chromium	0.025 – 0.097 mg/L	0.25 mg/L	
	Copper	0.006 – 0.014 mg/L	0.25 mg/L	
	Nickel	0.002 – 0.020 mg/L	0.25 mg/L	
	Zinc	0.010 – 0.112 mg/L	1.00 mg/L	
		0	0	

#### **EXCELLENCE IN ENVIRONMENT (continued)**

#### Minimising Emissions and Reducing Resource Consumptions (continued)

#### (a) Minimising air and water pollutants (continued)

In addition to the emissions from manufacturing processes, air pollutants are also produced from the use of vehicles and stationary combustion equipment. The air pollutants of vehicles and stationary combustion from production facilities in the Czech Republic, Poland and the UK, as well as the technical centre in Poland are as follows:

Air Emissions	2020	20191
Nitrogen oxides (kg)	3,204	1,607
Sulphur oxides (kg)	27	13
Particulate matter (kg)	33	18

#### (b) Minimising greenhouse gas emissions

As a responsible enterprise, the Group understands the importance of contributing to the greenhouse gas emissions reduction. The greenhouse gas emissions from the production facilities in the Czech Republic, Poland and the UK, as well as technical centre in Poland are set out in the table below:

Greenhouse Gases	2020	2019
Total greenhouse gas emissions (tonnes CO <sub>2</sub> e)	23,677	29,056
Greenhouse gas emissions per production machine	35.82	45.12
(tonnes CO <sub>2</sub> e/production machine)		
Scope 1 – Direct emissions (tonnes CO <sub>2</sub> e)	4,500	1,612
Scope 2 – Energy indirect emissions (tonnes CO <sub>2</sub> e)	18,996	26,922
Scope 3 – Other indirect emissions (tonnes CO <sub>2</sub> e)	181	522

In the future, the Group will continue to use natural resources rationally through closely monitoring the consumption of resource and taking actions if the limit is exceeded so as to further reduce the greenhouse gas emissions.

Emission amount of nitrogen oxides in 2019 was restated.

#### **EXCELLENCE IN ENVIRONMENT (continued)**

#### Minimising Emissions and Reducing Resource Consumptions (continued)

#### (c) Reducing energy consumption

The Group recognises that natural resources are scarce and must be well managed and conserved so that they will not be depleted in a near future. Therefore, the Group has put in place various energy-saving initiatives, including switching off all working machinery and other electrical devices, as well as the power supply after the entire manufacturing process. We also carry out regular monitoring on energy consumption to look for irregularities and areas of improvement in energy utilisation. During the Year, energy saving programmes have been introduced in the production facilities in both Poland and the UK, as well as training sessions conducive to boost employees' energy-saving awareness were provided.

The energy consumption from the production facilities in the Czech Republic, Poland and the UK, as well as the technical centre in Poland is as follows:

Energy Consumption	2020	2019
Total energy consumption (MWh)	45,584	50,203
Energy consumption per production machine	68.96	77.96
(MWh/production machine)		
Non-renewable fuel consumption (MWh)	11,559	6,265
Purchased electricity and heating (MWh)	34,025	43,938

#### (d) Reducing water consumption

We are dedicated to reducing water consumption in the manufacturing processes of our business operation, and have taken various measures to achieve such target. Analysis of water consumption is conducted from time to time for better control of water usage.

Details of water consumption from the production facilities in the Czech Republic, Poland and the UK, as well as the technical centre in Poland are as follows:

Water Consumption	2020	2019
Total water consumption (m³)	70,155	85,190
Water consumption per production machine	106.13	132.28
(m³/production machine)		

#### **EXCELLENCE IN ENVIRONMENT (continued)**

#### Minimising Emissions and Reducing Resource Consumptions (continued)

#### (e) Sorting of waste

The Group has established several waste management procedures on sites, complying with corporate standards and local legal requirements. We have a clear process in handling the waste, from the generation of waste to the transfer of waste to the contractor.

A waste sorting system that is applicable to waste like paper, glass, plastic and metal is implemented in the production areas. Waste is collected and stored in clearly labeled segregation containers. Mixed storage of hazardous waste and non-hazardous waste or hazardous waste of different types is strictly forbidden. Thus, hazardous waste and non-hazardous waste are collected and stored separately in distinctly different containers. After the waste sorting, we cooperate with authorised waste contractors to collect the waste. The waste is recycled to its greatest extent before disposal. Non-recyclable waste, such as municipal waste, is disposed of by an external service provider via landfill or incineration.

The hazardous waste and non-hazardous waste produced by the production facilities in the Czech Republic, Poland and the UK, as well as the technical centre in Poland are listed in the table below:

Wastes	2020	2019
Hazardous waste generated (tonnes)	250	260
Hazardous waste generated per production machine (tonnes/	0.38	0.40
production machine)		
Total non-hazardous waste generated (tonnes)	4,745	6,258
Non-hazardous waste generated per production machine (tonnes/	7.18	9.72
production machine)		

To achieve our goal of recycling the waste to the greatest extent, we recycled over 90% of non-hazardous waste, including paper or carton, plastic, wood and metal, in the production facilities in the Czech Republic, Poland and the UK, as well as the technical centre in Poland during the Year. By recycling reusable waste, we have minimised the disposal of waste at landfills.

The Group is also aware of the impacts on the environment from paper consumption. The Group encourages the use of electronic systems for information dissemination, especially for office operations. Through replacing paper documents with electronic means such as emails, paper consumption of the Group is greatly reduced.

#### **EXCELLENCE IN ENVIRONMENT (continued)**

#### Minimising Emissions and Reducing Resource Consumptions (continued)

#### (f) Utilising packaging materials

The Group acknowledges that the greater packaging material it uses, the greater waste it produces, therefore the Group strives to reduce the amount of packaging material used through different measures, such as adopting collective packaging instead of individual packaging for bulk products, as well as making use of returnable packaging with suppliers.

Packaging materials used by the production facilities in the Czech Republic, Poland and the UK, as well as the technical centre in Poland are as follows:

Packaging Materials	2020	2019
Total packaging materials used (tonnes)	3,563	3,338
Packaging materials used per production machine	5.39	5.03
(tonnes/production machine)		
Paper or carton (tonnes)	678	845
Plastic (tonnes)	235	330
Wood (tonnes)	1,567	1,580
Metal (tonnes)	1,083	583

#### **EXCELLENCE IN OUR WORKPLACE**

#### **Employment and Welfare**

Our employees are the most valuable asset to the Group and are the foundation of our development. We continue to comply with national and local labour laws and regulations relating to employment, as well as the rights and welfare of employees, including the Labour Code of the Czech Republic, Labour Code of Poland and Employment Rights Act 1996 of the UK.

We believe that the key to success lies in talent attraction and retention. We commenced internal and external hiring process for relevant vacancy under the principle of fairness. Our employees enjoy equal treatment in the establishment and termination of employment, conditions of employment, promotion and access to professional development trainings, regardless of sex, age, disability, race, religion, nationality and mode of employment, etc. Furthermore, to maintain a positive working environment, any sexual, racial or other harassment of or unlawful discrimination against any person are unacceptable and prohibited. To ensure no child labour is recruited, the dates of birth of all employees are checked during the recruitment process. For departing employees, exit interviews are conducted to understand the reasons of departure, and for our further improvement in business operations.

The working hours are set in accordance with the relevant labour laws and our internal regulations to ensure sufficient rest is provided to employees. Employees required to work outside normal hours are offered overtime pay. Otherwise, employees shall work only within the agreed time frame stated in their employment contracts in order to avoid forced labour. Apart from public holidays, employees are also entitled to annual leaves subject to their length of service. In order to attract, motivate and retain our talented employees, the Group offers comprehensive and competitive remuneration, retirement scheme and benefit packages to employees. Remuneration packages of the employees are reviewed annually by the management with reference to market conditions and individual performance.

The diversified experiences, background, ethnicity, lifestyles, cultural orientation and beliefs inject vitality to the Group. Reasonable accommodations are offered to disabled employees. The Group upholds values such as anti-discrimination, fairness and organizational justice. If any employee encounters discriminatory situation or bullying in the workplace, he/she can submit an anonymous complaint to the Group via an external telephone line. We will not tolerate behaviour that is inconsistent with the mechanism and will take appropriate actions to prevent any behavior that violates the said values.

Moreover, the Group emphasises the importance of employees' work-life balance and encourages employees to join our leisure events. During the Year, the production facility in the UK has provided several wellbeing-focused activities to employees, including on-site rapid flow testing for COVID-19, education and training on safety and mental health during the COVID-19 pandemic, etc.

#### **EXCELLENCE IN OUR WORKPLACE** (continued)

#### **Health and Safety**

The Group is dedicated to protecting the health and safety of each employee, and closely observes the local health and safety laws and regulations, including the Act on Other Occupational Health and Safety Conditions of the Czech Republic, Labour Code of Poland and Health and Safety at Work Act 1974 of the UK. Employees should comply with all safety rules and policies at each location of the Group. By implementing a management system for health and safety, health and safety risks are identified such that our employees can be protected from foreseeable work hazards. We promote the safety awareness to our employees as they go about the jobs, and managers are delegated to support safe work practices. Our production facility in the Czech Republic has been certificated to the OHSAS18001:2007 Occupational Health and Safety Management System Standard.

To ensure safety at work, our employees are allowed to work after undergoing and passing the initial checkup and periodic medical examination. We believe that occupational injuries and illnesses are preventable. For staff working at production lines, we provide them with protective clothing and work clothing, as well as personal protective equipment and measures for maintaining personal hygiene. As regards the prevention of occupational diseases, we arrange prophylactic or sanatorium treatment for employees working in workplaces with potential harms. In order to pursue the ultimate goal of creating an injury and illness free workplace, the Group conducts regular safety trainings for employees in terms of regulations, rules and principles of occupational health and safety, such as general instructions of basic health and safety regulations, safe operations inside workshops, and information about potential risks regarding health and safety, if any.

Furthermore, hazardous material control programme and chemical material assessment procedure were adopted for safeguarding employees' health and safety. For example, hazardous and chemical substances must be properly marked, placed in original containers and stored at designated place, so as to prevent leakage of hazardous and chemical substances. At the same time, equipment and tools are kept in order, while materials, products and wastes are placed in specific areas and containers, for the sake of maintaining clean and safe workplace. Clear guidelines for handling emergencies were established to ensure prompt and effective control in case of any accidental situation.

#### **EXCELLENCE IN OUR WORKPLACE (continued)**

#### **COVID-19 Pandemic Response**

The Group considers the health and safety of its employees to be of prime importance. Therefore, in face of the COVID-19 pandemic, the Group has leveled up its policies and measures regarding health and safety. Production facilities of the Group have each formulated COVID-19 related policies to better safeguard the workplace and our employees against the COVID-19 pandemic situations, as well as setting out measures that deals with different scenarios under the pandemic.

The COVID-19 pandemic response policies state out the specific measures to safeguard the health of employees and reduce the risk of COVID-19 infection, for example arranging "work from home" sessions and carrying out meetings via video conferences where possible. Personal hygiene items, such as hand sanitisers and facemasks, are provided to employees working in facility premises. Pandemic response teams are also set up to enforce and monitor the measures regarding personal health and safety.

#### **Development and Training**

The Group aims at creating an intellectually stimulating environment which encourages employees to harness their talents and skills in the pursuit of high quality work. A clear career path is provided for every employee. Our merit-based promotion aims to promote outstanding employees to a higher level with regard to our evaluation on employees' performance and level description. Also, the Group provides various trainings to employees in order to enrich their professional technical skills and job-related knowledge, as well as to make continual improvements. New employees are required to participate in the orientation training, which is essential for understanding their duties, practice of a given position and their fundamental rights. Professional trainings are also tailored to the needs of different positions. Examinations may be required for verifying the knowledge and skills acquired during the training, subject to the types of courses. Upon the completion of trainings, course evaluation, including lagging indicators and questionnaires, will be taken place in order to ensure the effectiveness of trainings.

During the Year, employees in the production facilities in the Czech Republic, Poland and the UK, as well as the technical centre in Poland have participated in various training courses in order to broaden their knowledge in the Group and help them in personal development. A wide range of training course in terms of different aspects of development are provided, such as personal skill development, cross functional training and trainings related to technical knowledge, in order to keep employees up-to-date with the latest working techniques and knowledge. Health and safety related seminars are also held to update employees with the latest information on the COVID-19 pandemic.

#### **EXCELLENCE IN OUR BUSINESS**

#### **Promoting Integrity**

The Group complies with the local laws and regulations in regard to anti-corruption, including the Criminal Code of the Czech Republic, Polish Penal Code of Poland and Bribery Act 2010 of the UK. Employees are required to sign the online declaration of acknowledgement regarding non-disclosure of information. Through our consistent effort in promoting open communication, employees are strongly encouraged to immediately disclose any possible conflict of interest, suspected misconduct and misbehaviour committed by individuals on behalf of the Group. If our employees have a concern about any unethical, illegal or irresponsible activity, they may seek assistance from their supervisors or report online through an independent reporting system. We are always dedicated to promoting integrity through our business practices.

To maintain our reputation of operation integrity, concrete effort has been made to educate our employees to avoid acts and relationships that violate or conflict with their duties or the interest of the Group, for example, the production facility in the UK issues an "Anti-corruption reminder" annually as a refreshment of knowledge for employees regarding anti-corruption practices.

During the Year, the Group was not aware of any incidents regarding non-compliance of laws and regulations related to anti-corruption.

#### **Respecting Intellectual Property**

The Group continually strives to maintain our competitive edge in the manufacturing industry and abides by the relevant local laws and regulations, including the Copyright Act of the Czech Republic, Act on Copyright and Related Rights of Poland and Patents Act 2004 of the UK. We respect and protect the intellectual property, such as company patents, trademarks, copyrights, and trade secrets. We will take measures to protect new works of authorship, technological advances or unique solutions to business problems, if there is any suspicion of infringement of company patent, trademark, copyright or trade secret. It is our ongoing effort to safeguard our own confidential information, as well as respecting the proprietary and confidential information of others.

#### **EXCELLENCE IN THE MARKETPLACE**

#### **Fair Treatment of Suppliers**

Suppliers of the Group are valued partners in the success of our business. As a responsible corporate citizen, the Group is committed to protecting human health, natural resources, and the environment. We encourage and promote responsible environmental management to the suppliers and encourage them to achieve environmental certification, so as to mitigate the environmental risk of our supply chain. In addition, we do not purchase goods produced by forced labour and we have signed a statement of undertaking with certain suppliers for the management of the social risk in the supply chain.

Suppliers are selected on the basis of quality and after-sales services with respect to the raw materials and components, so as to ensure the quality of the raw materials will not affect the quality of our products. We also take priority to choose suppliers in the regions and countries where we operate, so as to lower the greenhouse gases emissions from transportation. Suppliers' performance is monitored through their delivered product quality, delivery schedule performance and special status of customer notifications related to quality or delivery issues. We will maintain stable and fair relationships with our major suppliers and avoid relying on any single supplier for any given types of raw materials and components.

#### **Product Quality**

In the manufacture of products, the Group adheres to the local laws and regulations in regard to product quality, including the Act on General Product Safety of the Czech Republic, General Product Safety Act of Poland and Consumer Protection Act 1987 of the UK. On top of regulatory compliance, we strive to communicate with our customers on any potential issues at every step of the product launch, from product design to the provision of service. Moreover, with our customer-oriented operation and enthusiastic attitude, we aim at enhancing customer satisfaction through advanced method and achieving perfection at each step. For consistent improvement of service quality, designated procedures for complaint handling are also implemented to timely address and prevent potential issues.

To provide high-quality products to our customers, the Group has also set up a comprehensive quality management system with rigorous production control plans, for the purpose of implementing and supervising the operating procedures to assure the quality of products. The manual of quality management system clearly states the roles and responsibilities for different management levels and employees on safeguarding product quality, as well as the specific procedures to execute quality management. The quality management systems of the production facilities in the Czech Republic, Poland and the UK are certified to the IATF16949:2016 Quality Management System Standard, while the technical centre in Poland holds the certification of ISO9001:2015 Quality Management System.

#### **EXCELLENCE IN THE MARKETPLACE (continued)**

#### **Product Quality (continued)**

Various quality checks are carried out before, during and after the production process. For example, to assure the quality of our products, the Group handles raw materials properly with the following actions:

- i. Upon the arrival of the deliveries, the initial verification is performed. If the raw materials fail to meet the verification requirements, they will be rejected and returned to the carrier.
- ii. After passing the preliminary approval, the materials are labeled with a unique tracking number for the traceability and stored in the closed area in the warehouse with restricted access.
- iii. The materials are stored according to manufacturers' instructions on storage condition and shelf life.
- iv. The condition of the materials stored is assessed periodically to ensure no damaged or deteriorated materials are used.

Procedures for handling unsatisfactory goods have been implemented as well. To ensure the product quality, all unsatisfactory raw materials, finished goods and products are stored separately and are not allowed to proceed to the next production step without permission. In case of receiving any complaints from customers, we will first identify the issue regarding the complaint and implement containment procedures as necessary. Internal communication regarding the complaint will be carried out and a problem solving process will be initiated to deal with the identified issue.

#### **EXCELLENCE IN THE MARKETPLACE (continued)**

#### **Data Protection and Security**

In order to secure the privacies of both our clients and the Group, we strictly obey the laws and regulations of data protection, including the Act on the Protection of Personal Data of Czech Republic, Personal Data Protection Act of Poland and Data Protection Act 2018 of the UK.

Suppliers are prohibited to manufacture goods for their own use or selling to third parties by using our information, without prior an explicit written consent from our authorised employees. As for employees, stringent procedures are put in place to handle and manage internal documentation. Employees should save, store and communicate personal data only via internally authorised information and communications systems. Furthermore, the disclosure of any confidential information to a third party and the use of our computers to browse, download or transmit illegal materials are not allowed. The removal of any materials or items from the working premises without proper prior authorisation is also prohibited. At the end of a workday, documents of confidential nature are not allowed to be left on desks or in other generally accessible places. Such documents shall be placed in drawers or special locked file cabinets. To ensure the understanding of employees on the Group's firm practice in terms of confidentiality, training on handling confidential information was provided to employees in the production facility in Poland during the Year.

#### **EXCELLENCE IN SOCIETY AND COMMUNITIES**

The Group adheres to its commitment to implementing a global philanthropy scheme that benefits the society and community in the pursuit of business growth. As a corporate citizen, our effort on community relations seeks to ensure the presence of brand image in our local communities in such a way that the Group is viewed as a "neighbour of choice". Contributions are tailored to local needs and priorities as well.

#### **Support on Education**

We have set a goal aimed at helping the youth to unearth the greatest possible potential through creating education opportunities and supporting mechanism, with an emphasis on technology education. Furthermore, our primary focus resides on programmes which are in alignment with our business vision and orientation, including the ability to measure effectiveness, innovative approach, customer-driven, and global programmes that encourage international reach and involvement. During the Year, the production facility in the UK was invited once again by the University of Bedfordshire as one of the members in its Industrial Advisory Committee for the School of Computer Science and Technology, so as to provide expertise on employability, industry challenges and project collaboration. Although the plant was unable to arrange plant tours during the Year due to the COVID-19 pandemic, the plant was still able to support the university in an advisory capacity.

#### **EXCELLENCE IN SOCIETY AND COMMUNITIES (continued)**

#### **Participation in Charity**

To create a positive corporate culture, we are eager to join charitable events and make contributions to the local society. Various charitable events participated during the Year are as follows:

#### **Production Facility in the UK**

 Made clothes donations to a charity organisation, NOAH Enterprise, for the homeless to help the homelessness in the local community.

#### **Technical Centre in Poland**

- Participated in the Kraków Business Run by Poland Business Run Foundation to provide support to disabled people who experienced limb amputations; and
- Took up #GaszynChallenge, a social movement spread through social media where people do a sport activity and collect money simultaneously. Money collected was donated to support one of the colleagues whose son requires a very expensive medical treatment.

The Board of Directors of the Company (the "Board") herein present their report and the audited consolidated financial statements of the Company and its subsidiaries (the "Group") for the year ended 31 December 2020.

#### PRINCIPAL ACTIVITIES

The principal activity of the Company is investment holding. The principal activities of its principal subsidiaries are set out in note 1 to the financial statements.

#### **RESULTS**

The results of the Group for the year ended 31 December 2020 and the state of affairs of the Group at that date are set out in the financial statements on pages 82 to 177 of this annual report.

The Board does not recommend the payment of any final dividend in respect of the year (2019: Nil).

#### **BUSINESS REVIEW**

The business review of the Group for the year ended 31 December 2020 is set out in the sections headed "Chairman's Statement" and "Management Discussion and Analysis" on pages 7 to 9 and pages 10 to 16 of this annual report respectively.

#### **FIVE-YEAR FINANCIAL SUMMARY**

A summary of the published results and of the assets and liabilities of the Group for the last five financial years is set out on page 178 of this annual report.

#### BANK LOANS AND OTHER BORROWINGS

Particulars of bank loans and other borrowings of the Group as at 31 December 2020 are set out in note 23 to the financial statements.

#### **SHARE CAPITAL**

Details of movements in the Company's share capital during the year are set out in note 27 to the financial statements.

#### **DONATION**

No charitable donation was made by the Group during the year (2019: Nil).

#### **DIRECTORS**

The Directors of the Company during the year and up to the date of this report were as follows:

Jiang Yunan

Chen Zhouping

Li Zhi (appointed with effect from 17 January 2020)

Tam King Ching, Kenny\* Yip Kin Man, Raymond\*

Chan Pat Lam\*

Thomas P Gold (resigned with effect from 23 December 2020)

\* Independent Non-executive Directors

In accordance with clause 84 of the Company's articles of association, Messrs. Chen Zhouping and Chan Pat Lam will retire from office by rotation and, being eligible, offer themselves for re-election at the forthcoming annual general meeting of the Company.

#### **DIRECTORS' INDEMNITIES AND INSURANCE**

As permitted by the articles of association of the Company, every Director or other officer of the Company shall be entitled to be indemnified out of the assets and profit of the Company against all losses or liabilities which he or she may sustain or incur in or about the execution of the duties of his or her office or otherwise in relation thereto.

The Company has arranged appropriate directors' and officer's liability coverage for the directors and officers of the Company.

#### **DIRECTORS' SERVICE CONTRACTS**

No Director proposed for re-election at the forthcoming annual general meeting has a service contract with the Company, which is not determinable by the Company within one year without payment of compensation other than statutory compensation.

#### MANAGEMENT CONTRACTS

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the year.

# DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 31 December 2020, none of the Directors or chief executives of the Company, or their respective associates had any personal, family, corporate and other interests or short positions in the shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO")) as recorded in the register required to be kept under Section 352 of the SFO or as otherwise notified to the Company and The Stock Exchange of Hong Kong Limited (the "Stock Exchange") pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") of the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules").

#### DIRECTORS' RIGHTS TO ACQUIRE SHARES OR DEBENTURES

At no time during the year was the Company or any of its subsidiaries, its parent company or any subsidiary of its parent company a party to any arrangement to enable the Company's Directors or their respective spouses or children under 18 years of age to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

#### DIRECTORS' INTERESTS IN TRANSACTIONS, ARRANGEMENTS OR CONTRACTS

No transactions, arrangements or contracts that is significant in relation to the Group's business to which the Company or any of its subsidiaries, its parent company or any subsidiary of its parent company was a party and in which a Director of the Company or his/her connected entities had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

#### **DIRECTORS' INTERESTS IN COMPETING BUSINESSES**

Pursuant to Rule 8.10 of the Listing Rules, the following Directors have declared interests in the following businesses (other than those businesses where the Directors of the Company were appointed as directors to represent the interests of the Company and/or any member of the Group) which are considered to compete or are likely to compete, either directly or indirectly, with the businesses of the Group during the year:

	Name of entity whose	Description of businesses		
	businesses are considered	of the entity which are	Nature of	
	to compete or likely	considered to compete or	interest of the	
Name of	to compete with the	likely to compete with the	Director in the	
Director	businesses of the Group	businesses of the Group	entity	Notes
Jiang Yunan	北京京西重工有限公司 (BeijingWest Industries Co., Ltd.*) ("BWI")	Sale of auto parts, machinery and equipment	Director	1
Chen Zhouping	BWI	Sale of auto parts, machinery and equipment	Director	1
Thomas P Gold	BWI	Sale of auto parts, machinery and equipment	Director	1, 2, 3
Li Zhi	BWI	Sale of auto parts, machinery and equipment	Director	1

<sup>\*</sup> For identification purpose only

#### Notes:

- 1. The relevant information is disclosed on a group basis. The businesses of such entity may be carried out through the subsidiaries or associates of the entity concerned or by way of other forms of investments.
- 2. Mr. Thomas P Gold only held directorship for certain subsidiaries of the entity.
- 3. Due to retirement, Mr. Thomas P Gold resigned as director of the Company during the year.

The Board of the Company is independent from the board of the above-mentioned entities and is accountable to the Company's shareholders. Coupled with the diligence of its Independent Non-executive Directors whose views carry significant weight in the Board's decisions, the Group is capable of carrying on its businesses independently of, and at arm's length from, the businesses of that entity.

# INTERESTS AND SHORT POSITIONS OF SHAREHOLDERS DISCLOSEABLE UNDER THE SFO

As at 31 December 2020, according to the register kept by the Company under Section 336 of the SFO, the following companies had interests in the shares and/or underlying shares of the Company which fell to be disclosed to the Company under Divisions 2 and 3 of Part XV of the SFO:

#### Long positions in the shares/underlying shares of the Company

		Number of shares/			
	Capacity in which	underlying	Company as at		
Name of shareholder	interests were held	shares	31.12.2020	Note	
BWI Company Limited ("BWI HK")	Beneficial owner	301,842,572	52.55%	1	
BWI	Interests of controlled corporation	301,842,572	52.55%	1	
北京房山國有資產經營有限 責任公司 (Beijing Fangshan State-owned Assets Management Co. Ltd.*) ("Beijing Fangshan")	Interests of controlled corporation	301,842,572	52.55%	1	
首鋼集團有限公司 (Shougang Group Co., Ltd.*) ("Shougang Group")	Interests of controlled corporation	301,842,572	52.55%	1	

<sup>\*</sup> For identification purpose only

#### Note:

1. BWI HK was a wholly owned subsidiary of BWI. BWI was held as to 55.45% by Shougang Group and as to 44.55% by Beijing Fangshan. The interests held by BWI HK, BWI, Shougang Group and Beijing Fangshan were the same block of shares of the Company.

Save as disclosed above, as at 31 December 2020, the Company has not been notified of any other person (other than the Directors and chief executives of the Company) who had an interest or short position in the shares and/or underlying shares of the Company which fell to be disclosed to the Company under Divisions 2 and 3 of Part XV of the SEO.

#### CONTROLLING SHAREHOLDERS' INTEREST IN CONTRACTS OF SIGNIFICANCE

Save as disclosed in the section headed "Continuing Connected Transactions" below, at no time during the year had the Company or any of its subsidiaries, and the controlling shareholder (as defined under the Listing Rules) or any of its subsidiaries entered into any contract of significance or any contract of significance for the provision of services to the Company or any of its subsidiaries by the controlling shareholder or any of its subsidiaries.

#### **PUBLIC FLOAT**

Based on the information that is publicly available to the Company and within the knowledge of the Directors of the Company, there is a sufficiency of public float of the Company's securities as required under the Listing Rules as at the date of this annual report.

#### **SHARE OPTION SCHEME**

On 6 June 2014, the shareholders of the Company adopted a share option scheme (the "Scheme").

The purpose of the Scheme is to enable the Company to grant options to selected participants as incentives or rewards for their contribution or potential contribution to the Company and/or any of its subsidiaries and/or any of the entities in which any member of the Group holds any equity interest (the "Invested Entities"). The Scheme shall be valid and effective from 18 June 2014, being the date on which the Listing Committee of the Stock Exchange granting its approval to the listing of, and permission to deal in, the shares of the Company which may fall to be issued upon exercise of the options to be granted under the Scheme, and ending on 6 June 2024, being the tenth anniversary of the date on which the Scheme was adopted by the shareholders of the Company (both dates inclusive).

Under the Scheme, the Board may, at its discretion, offer full-time or part-time employees, executives, officers or directors (including executive and non-executive directors) of the Company or any of its subsidiaries or any of the Invested Entities, and any advisors, consultants, agents, suppliers, customers and distributors, who, in the sole opinion of the Board, will contribute or have contributed to the Company and/or any of its subsidiaries and/or any of the Invested Entities, share options to subscribe for shares of the Company.

#### **SHARE OPTION SCHEME** (continued)

No share option has been granted under the Scheme. The maximum number of shares of the Company available for issue upon exercise of all share options which may be granted under the Scheme is 25,189,232, representing approximately 4.39% of the shares of the Company in issue as at the date of this annual report. The total number of shares of the Company issued and which may fall to be issued upon the exercise of share options to be granted under the Scheme and any other share option scheme(s) of the Company (including exercised, cancelled and outstanding share options) to each grantee in any 12-month period up to the date of grant shall not exceed 1% of the number of shares of the Company in issue as at the date of grant. Any further grant of share options in excess of this 1% limit shall be subject to the issue of a circular by the Company and shareholders' approval in a general meeting. In addition, any share options granted to a substantial shareholder or an Independent Non-executive Director of the Company, or to any of their associates, which would result in the shares of the Company issued and to be issued upon exercise of all options already granted and to be granted (including options exercised, cancelled and outstanding) to such person in the 12-month period up to and including the date of the offer of such grant (a) representing in aggregate over 0.1% of the shares of the Company in issue on the date of the grant; and (b) having an aggregate value of in excess of HK\$5,000,000 (based on the closing price of the Company's shares as stated in the daily quotations sheet of the Stock Exchange on the date of each grant), such further grant of options shall be subject to the issue of a circular by the Company and shareholders' approval in a general meeting on a poll at which the grantee, his/her associates and all core connected persons of the Company shall abstain from voting in favour of the resolution concerning the grant of such options, and/or such other requirements prescribed under the Listing Rules from time to time. A connected person of the Company will be permitted to vote against the grant only if his intention to do so has been stated in the circular. Any grant of share options to a Director, chief executive or substantial shareholder of the Company, or to any of their associates, is required to be approved by the Independent Non-executive Directors (excluding the Independent Non-executive Director who is the grantee of the options).

The period during which a share option may be exercised will be determined by the Board at its absolute discretion, save that no share option may be exercised more than ten years after it has been granted under the Scheme. There is no requirement that a share option must be held for any minimum period before it can be exercised but the Board is empowered to impose at its discretion any such minimum period at the time of offer of any share options.

#### **SHARE OPTION SCHEME (continued)**

The exercise price in relation to each share option will be determined by the Board at its absolute discretion and shall not be less than the highest of (i) the closing price of the shares of the Company as stated in the daily quotations sheet of the Stock Exchange on the date of offer of share options; (ii) the average closing price of the shares of the Company as stated in the daily quotations sheets of the Stock Exchange for the five business days immediately preceding the date of offer of share options; and (iii) the nominal value of a share of the Company on the date of offer of share options. Each of the grantees is required to pay HK\$1.00 as a consideration for his acceptance of the grant of share options in accordance with the Scheme. The offer of share options must be accepted within 30 days from the date of the offer.

Share options to be granted under the Scheme do not confer rights on the holders to dividends or to vote at general meetings.

No share option has been granted under the Scheme since its adoption. Accordingly, as at 31 December 2020, there was no share option outstanding under the Scheme.

#### **PRE-EMPTIVE RIGHTS**

There is no provision for pre-emptive rights under the Company's articles of association or the laws of the Cayman Islands, being the jurisdiction in which the Company was incorporated, which would oblige the Company to offer new shares on a pro-rata basis to its existing shareholders.

#### **EQUITY-LINKED AGREEMENT**

No equity-linked agreement that will or may result in the Company issuing shares or that require the Company to enter into any agreement that will or may result in the Company issuing shares were entered into by the Company during the year or subsisted at the end of the year.

#### PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries had purchased, sold or redeemed any of the Company's listed securities (whether on the Stock Exchange or otherwise) during the year.

#### **DISTRIBUTABLE RESERVES**

As at 31 December 2020, the Company's reserves available for distribution, as calculated in accordance with the applicable provisions of the Companies Law of the Cayman Islands (the "Cayman Companies Law"), amounted to approximately HK\$987.67 million. Under the Cayman Companies Law, the amount in the share premium account of the Company as at 31 December 2020 was distributable to the Shareholders (subject to the provisions of the articles of association of the Company), provided that the Company will be able to pay its debts as they fall due in the ordinary course of business immediately following the date on which the dividend, if any, is proposed to be paid.

#### **MAJOR CUSTOMERS AND SUPPLIERS**

In the year under review, revenue from sales of goods and rendering of services to the Group's five largest customers accounted for approximately 58.11% of the total revenue from sales of goods and rendering of services to the largest customer included therein amounted to approximately 29.72%. Purchases from the Group's five largest suppliers accounted for approximately 17.45% of the total purchases for the year and purchases from the largest supplier included therein amounted to approximately 8.45%. None of the Directors of the Company or any of their close associates or any shareholders (which, to the best knowledge of the Directors, own more than 5% of the number of issued shares of the Company) had any interest in the Group's five largest customers and suppliers.

#### CONTINUING CONNECTED TRANSACTIONS

The following continuing connected transactions were recorded during the year and up to the date of this annual report:

BeijingWest Industries Co., Ltd. (北京京西重工有限公司) ("BWI") is a controlling shareholder of the Company. Accordingly, the transactions under the agreements as set out in (a) to (d) below would constitute continuing connected transactions for the Company.

#### (a) Mutual Technical Services Agreement

The Mutual Technical Services Agreement was entered into between the Company and BWI on 7 November 2019 for a term of three financial years ending on 31 December 2022.

Pursuant to the Mutual Technical Services Agreement, BWI and/or its associates would provide technical services to the Group (the "BWI Services") and the Group would provide technical services to BWI and/or its associates (the "Company Services"). Such technical services comprise engineering services and manufacturing services.

The basis of determining the technical services fees for the transactions contemplated under the Mutual Technical Services Agreement would be: (1) cost plus 5% for engineering services; and (2) cost plus 1.5% for manufacturing services.

The cap amounts of the transactions under the Mutual Technical Services Agreement for each of the three financial years ending 31 December 2022 are as follows:

	For the financial year ended	For the financial year ending	For the financial year ending
	31 December	31 December	31 December
	2020	2021	2022
	HK\$ million	HK\$ million	HK\$ million
Cap amounts for the BWI Services	204.5	214.7	225.4
Cap amounts for the Company Services	181.4	190.5	200.0

The Mutual Technical Services Agreement was entered into to facilitate the continued provision of technical services between BWI and/or its associates and the Group. The arrangement for the mutual provision of technical services would allow both parties to save and pool their resources in providing a total solution to their customers. Details of the Mutual Technical Services Agreement were disclosed in the announcement of the Company dated 7 November 2019 and in the circular of the Company dated 28 November 2019. The Mutual Technical Services Agreement was approved, confirmed and ratified by the independent shareholders of the Company on 17 December 2019.

#### **CONTINUING CONNECTED TRANSACTIONS (continued)**

#### (b) Parts and Components Supply Agreement

The Parts and Components Supply Agreement was entered into between the Company and BWI on 7 November 2019 for a term of three financial years ending on 31 December 2022.

Pursuant to the Parts and Components Supply Agreement, the Group would supply auto parts and components to BWI and/or its associates.

The prices for the transactions under the Parts and Components Supply Agreement would base on the cost plus approach at margins within the range or no less favourable to the margins of the other products of the Group supplied to independent third party customers for the prior financial year, and the pricing policies for continuing connected transactions of the Group.

The cap amounts of the transactions under the Parts and Components Supply Agreement for each of the three financial years ending 31 December 2022 are as follows:

For the financial	For the financial	For the financial
year ending	year ending	year ended
31 December 2022	31 December 2021	31 December 2020
HK\$ million	HK\$ million	HK\$ million

23.5 86.9 212.1

The transactions under the Parts and Components Supply Agreement are a continuation of the already established purchasing and supplying business between BWI and/or its associates and the Group. The Parts and Components Supply Agreement was entered into to facilitate the continued supply of auto parts and components from the Group to BWI and/or its associates. Details of the Parts and Components Supply Agreement were disclosed in the announcement of the Company dated 7 November 2019 and in the circular of the Company dated 28 November 2019. The Parts and Components Supply Agreement was approved, confirmed and ratified by the independent shareholders of the Company on 17 December 2019.

#### **CONTINUING CONNECTED TRANSACTIONS (continued)**

#### (c) Parts and Components Purchase Agreement

The Parts and Components Purchase Agreement was entered into between the Company and BWI on 7 November 2019 for a term of three financial years ending on 31 December 2022.

Pursuant to the Parts and Components Purchase Agreement, the Group would purchase auto parts and components from BWI and/or its associates.

The basis of determining the prices for the transactions under the Parts and Components Purchase Agreement would be in accordance with the following principles:

- (i) by reference to the prevailing market prices of the same or substantially similar products, taking into account of the prices of the same or substantially similar products with comparable order quantities and quality offered by other suppliers; and on terms which are no less favourable to the Group than prevailing market practices; or
- (ii) if (i) above is not applicable, by reference to the average price of similar products previously supplied or provided by a party, and on no less favourable terms comparable to those offered by the relevant party to independent third parties; and on normal commercial terms comparable to those received from independent third parties in respect of the same or substantially similar products with comparable quantities.

The cap amounts of the transactions under the Parts and Components Purchase Agreement for each of the three financial years ending 31 December 2022 are as follows:

For the financial	For the financial	For the financial
year ending	year ending	year ended
31 December 2022	31 December 2021	31 December 2020
HK\$ million	HK\$ million	HK\$ million
10.0	10.0	10.0

The transactions under the Parts and Components Purchase Agreement are a continuation of the already established purchasing and supplying business between the Group and BWI and/or its associates. The Parts and Components Purchase Agreement was entered into to facilitate the continued purchase of auto parts and components by the Group from BWI and/or its associates. Details of the Parts and Components Purchase Agreement were disclosed in the announcement of the Company dated 7 November 2019.

#### **CONTINUING CONNECTED TRANSACTIONS (continued)**

#### (d) Patent License Agreement

The Patent License Agreement was entered into between BWI as licensor and the Company as licensee on 7 November 2019 for a term of three financial years ending on 31 December 2022.

Pursuant to the Patent License Agreement, BWI would procure its wholly owned subsidiaries which are the registered holders of certain patents (the "Patents") related to automobile controlled and passive suspension products to grant to the Group a non-exclusive and non-transferrable license to use the Patents in the Group's manufacturing operations.

The Company would pay an annual license fee representing 0.5% of the net sales of the licensed products of the Group, which would be the products manufactured by the Group using the Patents. The net sales would be the total invoiced amount of licensed products less any sales allowances, customer discounts, and refunds for licensed products that were damaged or returned.

The cap amounts of the license fees for the Patents under the Patent License Agreement for each of the three financial years ending 31 December 2022 are as follows:

For the financial	For the financial	For the financial
year ending	year ending	year ended
31 December 2022	31 December 2021	31 December 2020
HK\$ million	HK\$ million	HK\$ million

13.5

13.5

The transactions under the Patent License Agreement are a continuation of the already established arrangement for the use of Patents between BWI and the Group. The entering into of the Patent License Agreement would enable the Group to continue to use the Patents which maintain and strengthen the competitive position of the Company in the automotive market. Details of the Patent License Agreement

were disclosed in the announcement of the Company dated 7 November 2019.

13.5

#### **CONTINUING CONNECTED TRANSACTIONS (continued)**

The continuing connected transactions as set out in (a) to (d) above which took place during the year have been reviewed by the Independent Non-executive Directors of the Company who have confirmed that the transactions have been entered into:

- (1) in the ordinary and usual course of business of the Group;
- (2) on normal commercial terms or better; and
- (3) according to the relevant agreements governing them on terms that are fair and reasonable and in the interests of the shareholders of the Company as a whole.

The auditor of the Company has provided a letter to the Board of Directors of the Company confirming the matters stated in Rule 14A.56 of the Listing Rules in respect of the continuing connected transactions as set out in (a) to (d) above which took place during the year.

As far as the transactions took place during the year as set out in note 32(a) to the financial statements under the heading of "Related Party Disclosures" are concerned, save for the provision of administrative service by BWI HK which was connected transaction but was exempt from any disclosure and shareholders' approval requirements under the Listing Rules, the remaining transactions were continuing connected transactions which had been approved by the independent shareholders of the Company.

As regards the transactions took place during the year as set out in note 32(b) to the financial statements under the heading of "Related Party Disclosures", the provision of loan to the Group by a holding company was connected transaction which was exempt from any disclosure and shareholders' approval requirements under the Listing Rules. The remaining transactions were incidental to the continuing connected transactions which had been approved by the independent shareholders of the Company.

As far as the transactions took place during the year as set out in note 32(c) to the financial statements under the heading of "Related Party Disclosures" are concerned, the remuneration of the Directors as determined pursuant to the service contracts entered into between the Directors and the Company was connected transaction which was exempt from any disclosure and shareholders' approval requirements under the Listing Rules.

#### NON-COMPETITION UNDERTAKING WITH CONTROLLING SHAREHOLDERS

On 5 August 2014, Billion Million (HK) Limited ("Billion Million"), a wholly-owned subsidiary of the Company, the Company, BWI HK and BWI entered into an agreement (the "Agreement") pursuant to which BWI HK conditionally agreed to sell and Billion Million conditionally agreed to purchase the entire issued share capital of BWI Europe Company Limited S.A. ("BWI Europe") (the "Acquisition"). BWI Europe and its subsidiaries are principally engaged in the design, research and development and manufacturing of suspension products for premium passenger vehicle manufacturers and the provision of engineering services for suspension products. Details of the Acquisition were disclosed in the announcement of the Company dated 5 August 2014 and in the circular of the Company dated 27 November 2014. The Agreement was approved, confirmed and ratified by the independent shareholders of the Company on 19 December 2014. The Acquisition was completed on 23 December 2014.

As a condition precedent to the Acquisition, a deed of non-competition was entered into between the Company and Shougang Group (formerly known as Shougang Corporation), Beijing Fangshan, BWI, BWI HK and Success Arrive Limited (collectively, the "Controlling Shareholders"), on 11 December 2014 (the "Deed"), which became effective on the completion date of the Acquisition. Pursuant to the Deed, each of the Controlling Shareholders will not, and will procure any of their respective associates not to, directly or indirectly participate in, or hold any right or interest, or otherwise be involved in any business which may be in competition with the businesses of the Group; and if any future business opportunities that may arise from their existing customers and insofar that they are unable to supply the necessary products to such customers, they will consent to the Group in supplying such products. Details of the Deed are set out in the circular of the Company dated 27 November 2014.

The Company has received annual written declaration from the Controlling Shareholders (except for Success Arrive Limited as it was dissolved during the year and thus is no longer a party to the Deed) on their compliance with the undertakings under the Deed. Based on the declaration, the Independent Non-executive Directors of the Company considered that the Controlling Shareholders had complied with the terms set out in the Deed during the year ended 31 December 2020.

#### **CORPORATE GOVERNANCE**

The Company's corporate governance practices are set out in the Corporate Governance Report on pages 17 to 42 of this annual report.

#### **ENVIRONMENTAL AND SOCIAL MATTERS**

The Company's compliance with the relevant provisions set out in the Environmental, Social and Governance Reporting Guide in Appendix 27 of the Listing Rules for the financial year ended 31 December 2020 are set out in the Environmental, Social and Governance Report on pages 43 to 59 of this annual report.

#### **EVENTS AFTER THE REPORTING PERIOD**

There is no material subsequent event undertaken by the Group after 31 December 2020 and up to the date of this annual report.

#### **AUDITOR**

The accompanying consolidated financial statements have been audited by Ernst & Young ("EY"), who will retire at the forthcoming annual general meeting. A resolution will be submitted to the forthcoming annual general meeting to re-appoint EY as auditor of the Company.

By Order of the Board **Chen Zhouping** *Managing Director* 

Hong Kong, 30 March 2021



Ernst & Young 22/F, CITIC Tower 1 Tim Mei Avenue Central, Hong Kong 安永會計師事務所 香港中環添美道1號 中信大廈22樓 Tel 電話: +852 2846 9888 Fax 傳真: +852 2868 4432

ev.com

#### TO THE SHAREHOLDERS OF BEIJINGWEST INDUSTRIES INTERNATIONAL LIMITED

(Incorporated in the Cayman Islands with limited liability)

#### **OPINION**

We have audited the consolidated financial statements of BeijingWest Industries International Limited (the "Company") and its subsidiaries (the "Group") set out on pages 82 to 177, which comprise the consolidated statement of financial position as at 31 December 2020, and the consolidated statement of profit or loss, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2020, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

#### **BASIS FOR OPINION**

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the HKICPA's Code of *Ethics for Professional Accountants* (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

#### **KEY AUDIT MATTERS (continued)**

We have fulfilled the responsibilities described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

#### **Kev audit matter**

How our audit addressed the key audit matter

Provision for impairment of inventories

As of 31 December 2020, the Group's inventories were stated at HK\$205,266,000, including raw materials, work in progress and finished goods, and were carried at the lower of cost and net realisable value. As disclosed in Note 6 and Note 17 to financial statements, the impairment of inventories as at 31 December 2020 was HK\$4,814,000. The determination of net realisable value is highly dependent on management's estimation, such as assumptions of the expected sales prices and costs to be incurred until completion and sale. The assumptions adopted in respect thereof are affected by expectations of future market or economic conditions. The Group's disclosures about the impairment of inventories are included in Note 17 to the consolidated financial statements.

Our audit procedures included obtaining an understanding of the accounting policy for impairment provision for inventories, assessing the methods and assumptions used to determine the provision, discussing with management about the slow-moving, excess or obsolete items, and evaluating the estimated sales prices and manufacturing costs to be incurred, as well as selling expenses on a sampling basis. We also assessed the adequacy of the disclosures.

#### **KEY AUDIT MATTERS (continued)**

#### Key audit matter

How our audit addressed the key audit matter

Provision for impairment of trade receivables

As of 31 December 2020, the carrying amount of trade receivables was HK\$379,156,000. Under HKFRS 9, the Group accounts for impairment losses for financial assets with a forward-looking expected credit loss (ECL) approach. The Group has applied the standard's simplified approach and has calculated ECLs based on lifetime expected credit losses for trade receivables.

The Group has established a provision matrix that is based on the Group's historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment. Significant estimation is required in establishing provision matrix, including assessing the current creditworthiness, the past collection history of the customers and the forward-looking factors specific to the debtors. The Group's disclosures about the impairment of trade receivables are included in Note 18 to the consolidated financial statements.

Our audit procedures included but not limited to obtaining an understanding of the Group's credit policy and accounting policy for impairment provision of trade receivable, assessing the recoverability of trade receivables by verifying the assumptions and basis used to establish the provision matrix, checking the creditworthiness and past collection history, subsequent settlement of selected customers and the impairment calculation. We also assessed the adequacy of the disclosures.

#### OTHER INFORMATION INCLUDED IN THE ANNUAL REPORT

The directors of the Company are responsible for the other information. The other information comprises the information included in the Annual Report, other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# RESPONSIBILITIES OF THE DIRECTORS FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors of the Company are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors of the Company either intend to liquidate the Group or to cease operations or have no realistic alternative but to do so.

The directors of the Company are assisted by the Audit Committee in discharging their responsibilities for overseeing the Group's financial reporting process.

# AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Our report is made solely to you, as a body and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

# AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Yim Chi Hung Henry.

#### **Ernst & Young**

Certified Public Accountants
Hong Kong

30 March 2021

## **CONSOLIDATED STATEMENT OF PROFIT OR LOSS**

Year ended 31 December 2020

		2020	2019
	Notes	HK\$'000	HK\$'000
REVENUE	5	2,311,984	2,654,586
Cost of sales		(4,020,422)	(2.102.401)
Cost of sales		(1,929,133)	(2,102,401)
Gross profit		382,851	552,185
Other income and gains	5	59,334	58,104
Selling and distribution expenses		(49,696)	(40,384)
Administrative expenses		(159,453)	(197,155)
Reversal/(provision) of impairment losses			
on financial assets	6	757	(629)
Research and development expenses		(262,237)	(294,827)
Other operating expenses		(794)	(14,025)
Finance costs	7	(12,469)	(11,641)
(LOSS)/PROFIT BEFORE TAX	6	(41,707)	51,628
Income tax expense	10	(9,837)	(46,739)
(LOSS)/PROFIT FOR THE YEAR		(51,544)	4,889
Attributable to:			
Owners of the Company		(51,544)	4,889
(LOSS)/EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE COMPANY			
Basic and diluted (HK cents per share)	12	(8.97)	0.85

## **CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME**

Year ended 31 December 2020

	2020	2019
	HK\$'000	HK\$'000
(LOSS)/PROFIT FOR THE YEAR	(51,544)	4,889
OTHER COMPREHENSIVE INCOME/(LOSS)		
Other comprehensive income/(loss) that may be		
reclassified to profit or loss in subsequent periods:		
Exchange differences on translation of foreign operations	24,636	(4,827)
Other comprehensive loss that will not be reclassified to		
profit or loss in subsequent periods:		
Remeasurement loss on defined benefit plans	(2,790)	(21,562)
OTHER COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR,		
NET OF INCOME TAX	21,846	(26,389)
TOTAL COMPREHENSIVE LOSS FOR THE YEAR	(29,698)	(21,500)
Attributable to:		
Owners of the Company	(29,698)	(21,500)

## **CONSOLIDATED STATEMENT OF FINANCIAL POSITION**

31 December 2020

		2020	2019
	Notes	HK\$'000	HK\$'000
NON-CURRENT ASSETS			
Property, plant and equipment	13	497,642	462,816
Right-of-use assets	14(a)	230,667	161,258
Goodwill	15	5,030	4,544
Deferred tax assets	26	87,015	67,754
Other non-current assets	16	223,587	188,817
Total non-current assets		1,043,941	885,189
CURRENT ASSETS			
Inventories	17	205,266	187,092
Trade receivables	18	379,156	337,847
Prepayments, other receivables and other assets	19	194,813	166,968
Cash and cash equivalents	20	424,111	366,840
Total current assets		1,203,346	1,058,747
CURRENT LIABILITIES			
Trade payables	21	399,495	319,063
Other payables and accruals	22	255,803	150,380
Income tax payables		11,655	6,603
Bank borrowings	23	103,726	98,272
Defined benefit obligations	24	2,504	1,559
Lease liabilities	14(b)	42,140	33,364
Provision	25	46,326	22,430
Total current liabilities		861,649	631,671
NET CURRENT ASSETS		341,697	427,076
TOTAL ASSETS LESS CURRENT LIABILITIES		1,385,638	1,312,265

## **CONSOLIDATED STATEMENT OF FINANCIAL POSITION**

31 December 2020

		2020	2019
	Notes	HK\$'000	HK\$'000
NON-CURRENT LIABILITIES			
Other payables and accruals	22	31,624	36,780
Defined benefit obligations	24	126,963	113,576
Lease liabilities	14(b)	197,880	126,344
Deferred tax liabilities	26	94,993	71,730
Loan from a holding company	32(b)	477	436
Total non-current liabilities		451,937	348,866
NET ASSETS		933,701	963,399
EQUITY			
Equity attributable to owners of the Company			
Issued capital	27	57,434	57,434
Reserves	28	876,267	905,965
TOTAL EQUITY		933,701	963,399

Jiang Yunan
Director

Chen Zhouping

Director

# **CONSOLIDATED STATEMENT OF CHANGES IN EQUITY**

Year ended 31 December 2020

Attributable	to	owners	0f	the	Company
--------------	----	--------	----	-----	---------

	Issued capital HK\$'000 (note 27)	Share premium account HK\$'000 (note 28(ii))	Merger reserve HK\$'000	Defined benefit plan reserve HK\$'000	Exchange fluctuation reserve HK\$'000	Capital reserve HK\$'000	Retained profits HK\$'000	Total equity HK\$'000
At 1 January 2020	57,434	1,037,745	(772,332)	(41,757)	(134,411)	44,132	772,588	963,399
Loss for the year	-	-	-	-	-	-	(51,544)	(51,544)
Other comprehensive income/(loss)								
for the year:								
Exchange differences related to								
foreign operations	_	-	-	-	24,636	-	-	24,636
Remeasurement loss on defined								
benefit plans	-	-	-	(2,790)	-	-	-	(2,790)
Total comprehensive income/(loss)								
for the year	-	-	-	(2,790)	24,636	-	(51,544)	(29,698)
At 31 December 2020	57,434	1,037,745*	(772,332)*	(44,547)*	(109,775)*	44,132*	721,044*	933,701

## **CONSOLIDATED STATEMENT OF CHANGES IN EQUITY**

Year ended 31 December 2020

At 31 December 2019

Attributable to owners of the Company Share Defined Exchange Issued premium Merger benefit plan fluctuation Capital Retained Total profits capital account reserve reserve reserve reserve equity HK\$'000 HK\$'000 HK\$'000 HK\$'000 HK\$'000 HK\$'000 HK\$'000 HK\$'000 (note 27) (note 28(ii)) At 1 January 2019 57,434 1,037,745 (772,332)(20,195)(129,584)44,132 802,159 1,019,359 Profit for the year 4,889 4,889 Other comprehensive loss for the year: Exchange differences related to (4,827)foreign operations (4,827)Remeasurement loss on defined benefit plans (21,562) (21,562)Total comprehensive income/(loss) (4,827)for the year (21,562)4,889 (21,500)Dividend paid (34,460) (34,460)

(772,332)\*

(41,757)\*

(134,411)\*

44,132\*

772,588\*

963,399

57,434

1,037,745\*

<sup>\*</sup> These reserve accounts comprise the consolidated reserves of HK\$876,267,000 (31 December 2019: HK\$905,965,000) in the consolidated statement of financial position as at 31 December 2020.

## **CONSOLIDATED STATEMENT OF CASH FLOWS**

Year ended 31 December 2020

		2020	2019
	Notes	HK\$'000	HK\$'000
CASH ELONG EDOM ODEDATING A CTIVITIES			
CASH FLOWS FROM OPERATING ACTIVITIES		(44.707)	F1 (20
(Loss)/profit before tax		(41,707)	51,628
Adjustments for:		10.160	44.544
Finance costs	_	12,469	11,641
Interest income	5	(3,327)	(12,405)
Benefit expense	6	7,463	4,907
Gain on disposal of items of property, plant and equipment Net (gain)/loss on foreign currency forward exchange	5	(1,256)	(18,053)
contracts		(2,192)	2,192
Depreciation of property, plant and equipment	6	70,039	67,182
Depreciation of right-of-use-assets	6	35,885	42,359
Provision for obsolete items of property, plant and			
equipment	6	-	1,211
(Reversal of impairment)/impairment of financial assets	6	(757)	629
Write-back of provision for obsolete inventories	6	(529)	(79)
		76,088	151,212
Increase in inventories		(18,473)	(15,164)
(Increase)/decrease in trade receivables		(40,642)	49,163
Increase in prepayments, other receivables and other assets		(40,086)	(3,305)
Increase in amounts due from fellow subsidiaries		(47,801)	(2,919)
Decrease in amounts due from holding companies		26,598	3,711
Increase/(decrease) in trade payables		80,432	(64,316)
Increase/(decrease) in other payables and accruals		53,448	(7,371)
Increase/(decrease) in amounts due to fellow subsidiaries		32,633	(18,226)
Decrease in defined benefit obligations		(2,098)	(3,009)
Increase/(decrease) in an amount due to a holding company		14,198	(1,187)
Increase in a warranty provision		23,896	6,148
7 1		,	,
Cash generated from operations		158,193	94,737
Income tax paid		(923)	(76,823)

## **CONSOLIDATED STATEMENT OF CASH FLOWS**

Year ended 31 December 2020

	2020	2019
	HK\$'000	HK\$'000
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest received	3,327	12,405
Purchases of items of property, plant and equipment	(104,637)	(74,499)
Proceeds from disposal of items of property, plant and equipment	16,135	28,863
Net cash flows used in investing activities	(85,175)	(33,231)
CASH FLOWS FROM FINANCING ACTIVITIES		
New bank loans	220,660	20,145
Repayment of bank and other loans	(219,251)	(261,552)
Principal portion of lease payments	(32,041)	(43,506)
Dividend paid	-	(34,460)
Interest paid	(5,747)	(15,451)
Net cash flows used in financing activities	(36,379)	(334,824)
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	35,716	(350,141)
Cash and cash equivalents at beginning of year	366,840	727,912
Effect of foreign exchange rate changes, net	21,555	(10,931)
CASH AND CASH EQUIVALENTS AT END OF YEAR	424,111	366,840

31 December 2020

#### 1. CORPORATE AND GROUP INFORMATION

BeijingWest Industries International Limited (the "Company") is incorporated in the Cayman Islands as an exempted company with limited liability under the Companies Law of the Cayman Islands. Its registered office address is Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman, KY 1-1111, Cayman Islands and the shares of the Company are listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

During the year, the Company and its subsidiaries (collectively the "Group") were principally involved in the manufacture, sale and trading of automotive parts and components, and the provision of technical services.

As at 31 December 2020 and the date of approval of these financial statements, the immediate holding company of the Company is BWI Company Limited ("BWI (HK)"), which is incorporated in Hong Kong with limited liability. In the opinion of the directors of the Company (the "Directors"), the ultimate holding company is Shougang Group Co., Ltd. (formerly known as "Shougang Corporation"), which is a state-owned enterprise established in the People's Republic of China ("PRC") and is supervised by the State-owned Assets Supervision and Administration Commission of the People's Government of Beijing Municipality.

31 December 2020

#### 1. CORPORATE AND GROUP INFORMATION (continued)

#### Information about subsidiaries

Particulars of the Company's principal subsidiaries are as follows:

	Date and place of						
	incorporation/	Issued ordinary/	Percen	tage of			
	registration and	registered share	equity at	tributable			
Name	place of business	capital	to the Company		to the Company Principal		Principal activities
			Direct	Indirect			
BWI France S.A.S.	France 13 August 2009	EUR2,002,500	-	100	Provision of research and technical services		
BWI UK Limited	United Kingdom 16 June 2009	GBP5,938,975	-	100	Manufacture and sale of automotive parts and components		
BWI Poland Technologies sp.z o.o.	Poland 12 March 2009	PLN55,538,150	-	100	Manufacture and sale of automotive parts and components		
BWI Czech Republic s.r.o	Czech 20 May 2015	CZK140,000,000	-	100	Manufacture and sale of automotive parts and components		

The above table lists the subsidiaries of the Company which, in the opinion of the Directors, principally affected the results for the year or formed a substantial portion of the net assets of the Group. To give details of other subsidiaries would, in the opinion of the Directors, result in particulars of excessive length.

31 December 2020

#### 2.1 BASIS OF PREPARATION

These financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") (which include all Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("HKASs") and Interpretations) issued by the Hong Kong Institute of Certified Public Accountants (the "HKICPA"), accounting principles generally accepted in Hong Kong and the disclosure requirements of the Hong Kong Companies Ordinance. These financial statements are prepared under the historical cost convention and are presented in Hong Kong dollars. All values are rounded to the nearest thousand except when otherwise indicated.

#### Basis of consolidation

The consolidated financial statements include the financial statements of the Group for the year ended 31 December 2020. A subsidiary is an entity (including a structured entity), directly or indirectly, controlled by the Company. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee (i.e., existing rights that give the Group the current ability to direct the relevant activities of the investee).

When the Company has, directly or indirectly, less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- (a) the contractual arrangement with the other vote holders of the investee;
- (b) rights arising from other contractual arrangements; and
- (c) the Group's voting rights and potential voting rights.

31 December 2020

#### 2.1 BASIS OF PREPARATION (continued)

#### **Basis of consolidation (continued)**

The financial statements of the subsidiaries are prepared for the same reporting period as the Company, using consistent accounting policies. The results of subsidiaries are consolidated from the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Profit or loss and each component of other comprehensive income are attributed to the owners of the Company and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control described above. A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction.

If the Group loses control over a subsidiary, it derecognises (i) the assets (including goodwill) and liabilities of the subsidiary, (ii) the carrying amount of any non-controlling interest and (iii) the cumulative translation differences recorded in equity; and recognises (i) the fair value of the consideration received, (ii) the fair value of any investment retained and (iii) any resulting surplus or deficit in profit or loss. The Group's share of components previously recognised in other comprehensive income is reclassified to profit or loss or retained profits, as appropriate, on the same basis as would be required if the Group had directly disposed of the related assets or liabilities.

31 December 2020

#### 2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

The Group has adopted the *Conceptual Framework for Financial Reporting* 2018 and the following revised HKFRSs for the first time for the current year's financial statements.

Amendments to HKFRS 3 Definition of a Business

Amendments to HKFRS 9, Interest Rate Benchmark Reform

HKAS 39 and HKFRS 7

Amendment to HKFRS 16 COVID-19-Related Rent Concessions (early adopted)

Amendments to HKAS 1 and HKAS 8 Definition of Material

The nature and the impact of the *Conceptual Framework for Financial Reporting* 2018 and the revised HKFRSs are described below:

(a) Conceptual Framework for Financial Reporting 2018 (the "Conceptual Framework") sets out a comprehensive set of concepts for financial reporting and standard setting, and provides guidance for preparers of financial statements in developing consistent accounting policies and assistance to all parties to understand and interpret the standards. The Conceptual Framework includes new chapters on measurement and reporting financial performance, new guidance on the derecognition of assets and liabilities, and updated definitions and recognition criteria for assets and liabilities. It also clarifies the roles of stewardship, prudence and measurement uncertainty in financial reporting. The Conceptual Framework is not a standard, and none of the concepts contained therein override the concepts or requirements in any standard. The Conceptual Framework did not have any significant impact on the financial position and performance of the Group.

31 December 2020

#### 2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES (continued)

- Amendments to HKFRS 3 clarify and provide additional guidance on the definition of a business. (b) The amendments clarify that for an integrated set of activities and assets to be considered a business, it must include, at a minimum, an input and a substantive process that together significantly contribute to the ability to create output. A business can exist without including all of the inputs and processes needed to create outputs. The amendments remove the assessment of whether market participants are capable of acquiring the business and continue to produce outputs. Instead, the focus is on whether acquired inputs and acquired substantive processes together significantly contribute to the ability to create outputs. The amendments have also narrowed the definition of outputs to focus on goods or services provided to customers, investment income or other income from ordinary activities. Furthermore, the amendments provide guidance to assess whether an acquired process is substantive and introduce an optional fair value concentration test to permit a simplified assessment of whether an acquired set of activities and assets is not a business. The Group has applied the amendments prospectively to transactions or other events that occurred on or after 1 January 2020. The amendments did not have any impact on the financial position and performance of the Group.
- (c) Amendments to HKFRS 9, HKAS 39 and HKFRS 7 address issues affecting financial reporting in the period before the replacement of an existing interest rate benchmark with an alternative risk-free rate ("RFR"). The amendments provide temporary reliefs which enable hedge accounting to continue during the period of uncertainty before the introduction of the alternative RFR. In addition, the amendments require companies to provide additional information to investors about their hedging relationships which are directly affected by these uncertainties. The amendments did not have any impact on the financial position and performance of the Group as the Group does not have any interest rate hedging relationships.

31 December 2020

#### 2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES (continued)

(d) Amendment to HKFRS 16 provides a practical expedient for lessees to elect not to apply lease modification accounting for rent concessions arising as a direct consequence of the COVID-19 pandemic. The practical expedient applies only to rent concessions occurring as a direct consequence of the pandemic and only if (i) the change in lease payments results in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change; (ii) any reduction in lease payments affects only payments originally due on or before 30 June 2021; and (iii) there is no substantive change to other terms and conditions of the lease. The amendment is effective for annual periods beginning on or after 1 June 2020 with earlier application permitted and shall be applied retrospectively.

During the year ended 31 December 2020, no monthly lease payments for the leases of the Group's plant and machinery have been reduced or deferred by the lessors upon reducing the scale. The amendments did not have any significant impact on the financial position and performance of the Group.

(e) Amendments to HKAS 1 and HKAS 8 provide a new definition of material. The new definition states that information is material if omitting, misstating or obscuring it could reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements. The amendments clarify that materiality will depend on the nature or magnitude of information, or both. The amendments did not have any significant impact on the financial position and performance of the Group.

31 December 2020

# 2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS

The Group has not applied the following new and revised HKFRSs, that have been issued but are not yet effective, in these financial statements.

Amendments to HKFRS 3 Reference to the Conceptual Framework<sup>2</sup>
Amendments to HKFRS 9, Interest Rate Benchmark Reform – Phase 2<sup>1</sup>

HKAS 39, HKFRS 7,

HKFRS 4 and HKFRS 16

Amendments to HKFRS 10 Sale or Contribution of Assets between an Investor and its

and HKAS 28 (2011) Associate or Joint Venture<sup>4</sup>

HKFRS 17 Insurance Contracts<sup>3</sup>
Amendments to HKFRS 17 Insurance Contracts<sup>3,6</sup>

Amendments to HKAS 1 Classification of Liabilities as Current or Non-current<sup>3,5</sup>

Amendments to HKAS 16 Property, Plant and Equipment: Proceeds before Intended Use<sup>2</sup>

Amendments to HKAS 37 Onerous Contracts – Cost of Fulfilling a Contract<sup>2</sup>

Annual Improvements to Amendments to HKFRS 1, HKFRS 9, Illustrative Examples

HKFRSs 2018-2020 accompanying HKFRS 16, and HKAS 41<sup>2</sup>

- Effective for annual periods beginning on or after 1 January 2021
- <sup>2</sup> Effective for annual periods beginning on or after 1 January 2022
- Effective for annual periods beginning on or after 1 January 2023
- No mandatory effective date yet determined but available for adoption
- As a consequence of the amendments to HKAS 1, Hong Kong Interpretation 5 *Presentation of Financial Statements* Classification by the Borrower of a Term Loan that Contains a Repayment on Demand Clause was revised in October 2020 to align the corresponding wording with no change in conclusion
- As a consequence of the amendments to HKFRS 17 issued in October 2020, HKFRS 4 was amended to extend the temporary exemption that permits insurers to apply HKAS 39 rather than HKFRS 9 for annual periods beginning before 1 January 2023

31 December 2020

# 2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS (continued)

Further information about those HKFRSs that are expected to be applicable to the Group is described below

Amendments to HKFRS 3 are intended to replace a reference to the previous *Framework for the Preparation and Presentation of Financial Statements* with a reference to the *Conceptual Framework for Financial Reporting* issued in June 2018 without significantly changing its requirements. The amendments also add to HKFRS 3 an exception to its recognition principle for an entity to refer to the Conceptual Framework to determine what constitutes an asset or a liability. The exception specifies that, for liabilities and contingent liabilities that would be within the scope of HKAS 37 or HK(IFRIC)-Int 21 if they were incurred separately rather than assumed in a business combination, an entity applying HKFRS 3 should refer to HKAS 37 or HK(IFRIC)-Int 21 respectively instead of the Conceptual Framework. Furthermore, the amendments clarify that contingent assets do not qualify for recognition at the acquisition date. The Group expects to adopt the amendments prospectively from 1 January 2022. Since the amendments apply prospectively to business combinations for which the acquisition date is on or after the date of first application, the Group will not be affected by these amendments on the date of transition.

Amendments to HKFRS 9, HKAS 39, HKFRS 7, HKFRS 4 and HKFRS 16 address issues not dealt with in the previous amendments which affect financial reporting when an existing interest rate benchmark is replaced with an alternative RFR. The Phase 2 amendments provide a practical expedient to allow the effective interest rate to be updated without adjusting the carrying amount when accounting for changes in the basis for determining the contractual cash flows of financial assets and liabilities, if the change is a direct consequence of the interest rate benchmark reform and the new basis for determining the contractual cash flows is economically equivalent to the previous basis immediately preceding the change. In addition, the amendments permit changes required by the interest rate benchmark reform to be made to hedge designations and hedge documentation without the hedging relationship being discontinued. Any gains or losses that could arise on transition are dealt with through the normal requirements of HKFRS 9 to measure and recognise hedge ineffectiveness. The amendments also provide a temporary relief to entities from having to meet the separately identifiable requirement when an RFR is designated as a risk component. The relief allows an entity, upon designation of the hedge, to assume that the separately identifiable requirement is met, provided the entity reasonably expects the RFR risk component to become separately identifiable within the next 24 months. Furthermore, the amendments require an entity to disclose additional information to enable users of financial statements to understand the effect of interest rate benchmark reform on an entity's financial instruments and risk management strategy. The amendments are effective for annual periods beginning on or after 1 January 2021 and shall be applied retrospectively, but entities are not required to restate the comparative information.

31 December 2020

# 2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS (continued)

The Group had certain interest-bearing bank borrowings denominated in Euro and Poland Zloty based on the European Interbank Offered Rate ("EURIBOR") and the Warsaw Interbank Offered Rate ("WIBOR") as at 31 December 2020. If the interest rates of these borrowings are replaced by RFRs in a future period, the Group will apply this practical expedient upon the modification of these borrowings when the "economically equivalent" criterion is met and expects that no significant modification gain or loss will arise as a result of applying the amendments to these changes.

Amendments to HKFRS 10 and HKAS 28 (2011) address an inconsistency between the requirements in HKFRS 10 and in HKAS 28 (2011) in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The amendments require a full recognition of a gain or loss when the sale or contribution of assets between an investor and its associate or joint venture constitutes a business. For a transaction involving assets that do not constitute a business, a gain or loss resulting from the transaction is recognised in the investor's profit or loss only to the extent of the unrelated investor's interest in that associate or joint venture. The amendments are to be applied prospectively. The previous mandatory effective date of amendments to HKFRS 10 and HKAS 28 (2011) was removed by the HKICPA in January 2016 and a new mandatory effective date will be determined after the completion of a broader review of accounting for associates and joint ventures. However, the amendments are available for adoption now.

Amendments to HKAS 1 clarify the requirements for classifying liabilities as current or non-current. The amendments specify that if an entity's right to defer settlement of a liability is subject to the entity complying with specified conditions, the entity has a right to defer settlement of the liability at the end of the reporting period if it complies with those conditions at that date. Classification of a liability is unaffected by the likelihood that the entity will exercise its right to defer settlement of the liability. The amendments also clarify the situations that are considered a settlement of a liability. The amendments are effective for annual periods beginning on or after 1 January 2023 and shall be applied retrospectively. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

31 December 2020

# 2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS (continued)

Amendments to HKAS 16 prohibit an entity from deducting from the cost of an item of property, plant and equipment any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognises the proceeds from selling any such items, and the cost of those items, in profit or loss. The amendments are effective for annual periods beginning on or after 1 January 2022 and shall be applied retrospectively only to items of property, plant and equipment made available for use on or after the beginning of the earliest period presented in the financial statements in which the entity first applies the amendments. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to HKAS 37 clarify that for the purpose of assessing whether a contract is onerous under HKAS 37, the cost of fulfilling the contract comprises the costs that relate directly to the contract. Costs that relate directly to a contract include both the incremental costs of fulfilling that contract (e.g., direct labour and materials) and an allocation of other costs that relate directly to fulfilling that contract (e.g., an allocation of the depreciation charge for an item of property, plant and equipment used in fulfilling the contract as well as contract management and supervision costs). General and administrative costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract. The amendments are effective for annual periods beginning on or after 1 January 2022 and shall be applied to contracts for which an entity has not yet fulfilled all its obligations at the beginning of the annual reporting period in which it first applies the amendments. Earlier application is permitted. Any cumulative effect of initially applying the amendments shall be recognised as an adjustment to the opening equity at the date of initial application without restating the comparative information. The amendments are not expected to have any significant impact on the Group's financial statements.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Business combinations and goodwill**

Business combinations not under common control are accounted for using the acquisition method. The consideration transferred is measured at the acquisition date fair value which is the sum of the acquisition date fair values of assets transferred by the Group, liabilities assumed by the Group to the former owners of the acquiree and the equity interests issued by the Group in exchange for control of the acquiree. For each business combination, the Group elects whether to measure the non-controlling interests in the acquiree that are present ownership interests and entitle their holders to a proportionate share of net assets in the event of liquidation at fair value or at the proportionate share of the acquiree's identifiable net assets. All other components of non-controlling interests are measured at fair value. Acquisition-related costs are expensed as incurred.

The Group determines that it has acquired a business when the acquired set of activities and assets includes an input and a substantive process that together significantly contribute to the ability to create outputs.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts of the acquiree.

If the business combination is achieved in stages, the previously held equity interest is remeasured at its acquisition date fair value and any resulting gain or loss is recognised in profit or loss.

Any contingent consideration to be transferred by the acquirer is recognised at fair value at the acquisition date. Contingent consideration classified as an asset or liability is measured at fair value with changes in fair value recognised in profit or loss. Contingent consideration that is classified as equity is not remeasured and subsequent settlement is accounted for within equity.

Goodwill is initially measured at cost, being the excess of the aggregate of the consideration transferred, the amount recognised for non-controlling interests and any fair value of the Group's previously held equity interests in the acquiree over the identifiable net assets acquired and liabilities assumed. If the sum of this consideration and other items is lower than the fair value of the net assets acquired, the difference is, after reassessment, recognised in profit or loss as a gain on bargain purchase.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Business combinations and goodwill (continued)**

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is tested for impairment annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. The Group performs its annual impairment test of goodwill as at 31 December. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units, or groups of cash-generating units, that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the Group are assigned to those units or groups of units.

Impairment is determined by assessing the recoverable amount of the cash-generating unit (group of cash-generating units) to which the goodwill relates. Where the recoverable amount of the cash-generating unit (group of cash-generating units) is less than the carrying amount, an impairment loss is recognised. An impairment loss recognised for goodwill is not reversed in a subsequent period.

Where goodwill has been allocated to a cash-generating unit (or group of cash-generating units) and part of the operation within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on the disposal. Goodwill disposed of in these circumstances is measured based on the relative value of the operation disposed of and the portion of the cash-generating unit retained.

#### Fair value measurement

The Group measures its investment properties, derivative financial instruments and equity investments at fair value at the end of each reporting period. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability, or in the absence of a principal market, in the most advantageous market for the asset or liability. The principal or the most advantageous market must be accessible by the Group. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

31 December 2020

#### **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

#### Fair value measurement (continued)

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 based on quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 based on valuation techniques for which the lowest level input that is significant to the fair value measurement is observable, either directly or indirectly
- Level 3 based on valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by reassessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

#### Impairment of non-financial assets

Where an indication of impairment exists, or when annual impairment testing for an asset is required other than inventories, deferred tax assets, financial assets, the asset's recoverable amount is estimated. An asset's recoverable amount is the higher of the asset's or cash-generating unit's value in use and its fair value less costs of disposal, and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case the recoverable amount is determined for the cash-generating unit to which the asset belongs.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Impairment of non-financial assets (continued)

An impairment loss is recognised only if the carrying amount of an asset exceeds its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. An impairment loss is charged to the statement of profit or loss in the period in which it arises in those expense categories consistent with the function of the impaired asset.

An assessment is made at the end of each reporting period as to whether there is an indication that previously recognised impairment losses may no longer exist or may have decreased. If such an indication exists, the recoverable amount is estimated. A previously recognised impairment loss of an asset other than goodwill is reversed only if there has been a change in the estimates used to determine the recoverable amount of that asset, but not to an amount higher than the carrying amount that would have been determined (net of any depreciation/amortisation) had no impairment loss been recognised for the asset in prior years. A reversal of such an impairment loss is credited to the statement of profit or loss in the period in which it arises.

#### **Related parties**

A party is considered to be related to the Group if:

- (a) the party is a person or a close member of that person's family and that person
  - (i) has control or joint control over the Group;
  - (ii) has significant influence over the Group; or
  - (iii) is a member of the key management personnel of the Group or of a parent of the Group;

or

31 December 2020

## **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued) Related parties (continued)**

- the party is an entity where any of the following conditions applies:
  - the entity and the Group are members of the same group; (i)
  - (ii) one entity is an associate or joint venture of the other entity (or of a parent, subsidiary or fellow subsidiary of the other entity);
  - the entity and the Group are joint ventures of the same third party; (iii)
  - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
  - the entity is a post-employment benefit plan for the benefit of employees of either (v)the Group or an entity related to the Group; and the sponsoring employers of the post-employment benefit plan;
  - (vi) the entity is controlled or jointly controlled by a person identified in (a);
  - a person identified in (a)(i) has significant influence over the entity or is a member of the (vii) key management personnel of the entity (or of a parent of the entity); and
  - (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Group or to the parent of the Group.

#### Property, plant and equipment and depreciation

Property, plant and equipment, other than construction in progress, are stated at cost less accumulated depreciation and any impairment losses. When an item of property, plant and equipment is classified as held for sale or when it is part of a disposal group classified as held for sale, it is not depreciated and is accounted for in accordance with HKFRS 5. The cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to its working condition and location for its intended use.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Property, plant and equipment and depreciation (continued)

Cost may also include transfers from equity of any gains or losses on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment.

Expenditure incurred after items of property, plant and equipment have been put into operation, such as repairs and maintenance, is normally charged to the statement of profit or loss in the period in which it is incurred. In situations where the recognition criteria are satisfied, the expenditure for a major inspection is capitalised in the carrying amount of the asset as a replacement. Where significant parts of property, plant and equipment are required to be replaced at intervals, the Group recognises such parts as individual assets with specific useful lives and depreciates them accordingly.

Valuation is performed frequently enough to ensure that the fair value of a revalued asset does not differ materially from its carrying amount. Changes in the values of property, plant and equipment are dealt with as movements in the asset revaluation reserve. If the total of this reserve is insufficient to cover a deficit, on an individual asset basis, the excess of the deficit is charged to the statement of profit or loss. Any subsequent revaluation surplus is credited to the statement of profit or loss to the extent of the deficit previously charged. An annual transfer from the asset revaluation reserve to retained profits is made for the difference between the depreciation based on the revalued carrying amount of an asset and the depreciation based on the asset's original cost. On disposal of a revalued asset, the relevant portion of the asset revaluation reserve realised in respect of previous valuations is transferred to retained profits as a movement in reserves.

Depreciation is calculated on the straight-line basis to write off the cost of each item of property, plant and equipment to its residual value over its estimated useful life. The principal annual rates used for this purpose are as follows:

Buildings 3.33% – 5%

Machinery and equipment 9% – 20%

Computer equipment and others 18% – 33.33%

Motor vehicles 9% – 20%

Special tools 20%

31 December 2020

#### **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

#### Property, plant and equipment and depreciation (continued)

Where parts of an item of property, plant and equipment have different useful lives, the cost of that item is allocated on a reasonable basis among the parts and each part is depreciated separately. Residual values, useful lives and the depreciation method are reviewed, and adjusted if appropriate, at least at each financial year end.

An item of property, plant and equipment including any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on disposal or retirement recognised in the statement of profit or loss in the year the asset is derecognised is the difference between the net sales proceeds and the carrying amount of the relevant asset.

Construction in progress represents a building under construction, which is stated at cost less any impairment losses, and is not depreciated. Cost comprises the direct costs of construction and capitalised borrowing costs on related borrowed funds during the period of construction. Construction in progress is reclassified to the appropriate category of property, plant and equipment when completed and ready for use.

#### Intangible assets (other than goodwill)

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is the fair value at the date of acquisition. The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are subsequently amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at each financial year end.

Intangible assets with indefinite useful lives are tested for impairment annually either individually or at the cash-generating unit level. Such intangible assets are not amortised. The useful life of an intangible asset with an indefinite life is reviewed annually to determine whether the indefinite life assessment continues to be supportable. If not, the change in the useful life assessment from indefinite to finite is accounted for on a prospective basis.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Research and development costs

All research costs are charged to the statement of profit or loss as incurred.

Expenditure incurred on projects to develop new products is capitalised and deferred only when the Group can demonstrate the technical feasibility of completing the intangible asset so that it will be available for use or sale, its intention to complete and its ability to use or sell the asset, how the asset will generate future economic benefits, the availability of resources to complete the project and the ability to measure reliably the expenditure during the development. Product development expenditure which does not meet these criteria is expensed when incurred.

Deferred development costs are stated at cost less any impairment losses and are amortised using the straight-line basis over the commercial lives of the underlying products not exceeding five to seven years, commencing from the date when the products are put into commercial production.

#### Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

#### Group as a lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

31 December 2020

#### **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

#### Leases (continued)

#### Group as a lessee (continued)

#### Right-of-use assets

Right-of-use assets are recognised at the commencement date of the lease (that is the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and any impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease terms and the estimated useful lives of the assets as follows:

Land 99 years

Building 10 to 15 years Machinery 3 to 5 years Motor vehicles 2 to 5 years

#### (b) Lease liabilities

Lease liabilities are recognised at the commencement date of the lease at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for termination of a lease, if the lease term reflects the Group exercising the option to terminate the lease. The variable lease payments that do not depend on an index or a rate are recognised as an expense in the period in which the event or condition that triggers the payment occurs.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Leases** (continued)

#### Group as a lessee (continued)

(b) Lease liabilities (continued)

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in lease payments or a change in assessment of an option to purchase the underlying asset.

(c) Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its short-term leases of office equipment that is those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option. It also applies the recognition exemption for leases of low-value assets to leases of office equipment and laptop computers that are considered to be of low value.

#### Group as a lessor

When the Group acts as a lessor, it classifies at lease inception each of its leases as either an operating lease or a finance lease.

Leases in which the Group does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. When a contract contains lease and non-lease components, the Group allocates the consideration in the contract to each component on a relative stand-alone selling price basis. Rental income is accounted for on a straight-line basis over the lease terms and is included in revenue in the statement of profit or loss due to its operating nature. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

31 December 2020

#### **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

#### Investments and other financial assets

#### Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income, and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient of not adjusting the effect of a significant financing component, the Group initially measures a financial asset at its fair value, plus in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under HKFRS 15 in accordance with the policies set out for "Revenue recognition" below.

In order for a financial asset to be classified and measured at amortised cost or fair value through other comprehensive income, it needs to give rise to cash flows that are solely payments of principal and interest ("SPPI") on the principal amount outstanding. Financial assets with cash flows that are not SPPI are classified and measured at fair value through profit or loss, irrespective of the business model.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortised cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows, while financial assets classified and measured at fair value through other comprehensive income are held within a business model with the objective of both holding to collect contractual cash flows and selling. Financial assets which are not held within the aforementioned business models are classified and measured at fair value through profit or loss.

All regular way purchases and sales of financial assets are recognised on the trade date, that is, the date that the Group commits to purchase or sell the asset. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the marketplace.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Investments and other financial assets (continued)

#### Subsequent measurement

The subsequent measurement of financial assets depends on their classification as follows:

#### Financial assets at amortised cost (debt instruments)

Financial assets at amortised cost are subsequently measured using the effective interest method and are subject to impairment. Gains and losses are recognised in the statement of profit or loss when the asset is derecognised, modified or impaired.

#### **Derecognition of financial assets**

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Group's consolidated statement of financial position) when:

- the rights to receive cash flows from the asset have expired; or
- the Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a "pass-through" arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risk and rewards of ownership of the asset. When it has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of the Group's continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Impairment of financial assets

The Group recognises an allowance for expected credit losses ("ECLs") for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

#### General approach

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12 months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

At each reporting date, the Group assesses whether the credit risk on a financial instrument has increased significantly since initial recognition. When making the assessment, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition and considers reasonable and supportable information that is available without undue cost or effort, including historical and forward-looking information.

The Group considers a financial asset in default when contractual payments are past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Impairment of financial assets (continued)

#### General approach (continued)

Financial assets at amortised cost are subject to impairment under the general approach and they are classified within the following stages for measurement of ECLs except for trade receivables and contract assets which apply the simplified approach as detailed below.

- Stage 1 Financial instruments for which credit risk has not increased significantly since initial recognition and for which the loss allowance is measured at an amount equal to 12-month ECLs
- Stage 2 Financial instruments for which credit risk has increased significantly since initial recognition but that are not credit-impaired financial assets and for which the loss allowance is measured at an amount equal to lifetime ECLs
- Stage 3 Financial assets that are credit-impaired at the reporting date (but that are not purchased or originated credit-impaired) and for which the loss allowance is measured at an amount equal to lifetime ECLs

#### Simplified approach

For trade receivables that do not contain a significant financing component or when the Group applies the practical expedient of not adjusting the effect of a significant financing component, the Group applies the simplified approach in calculating ECLs. Under the simplified approach, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

For trade receivables and that contain a significant financing component and lease receivables, the Group chooses as its accounting policy to adopt the simplified approach in calculating ECLs with policies as described above.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Financial liabilities**

#### Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings, and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and other payables, and interest-bearing bank and other borrowings.

#### Subsequent measurement

The subsequent measurement of financial liabilities depends on their classification as follows:

#### Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss.

Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships as defined by HKFRS 9. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments. Gains or losses on liabilities held for trading are recognised in the statement of profit or loss. The net fair value gain or loss recognised in the statement of profit or loss does not include any interest charged on these financial liabilities.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Financial liabilities (continued)

#### Financial liabilities at amortised cost (loans and borrowings)

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost, using the effective interest rate method unless the effect of discounting would be immaterial, in which case they are stated at cost. Gains and losses are recognised in the statement of profit or loss when the liabilities are derecognised as well as through the effective interest rate amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. The effective interest rate amortisation is included in finance costs in the statement of profit or loss.

#### Financial guarantee contracts

Financial guarantee contracts issued by the Group are those contracts that require a payment to be made to reimburse the holder for a loss it incurs because the specified debtor fails to make a payment when due in accordance with the terms of a debt instrument. A financial guarantee contract is recognised initially as a liability at its fair value, adjusted for transaction costs that are directly attributable to the issuance of the guarantee. Subsequent to initial recognition, the Group measures the financial guarantee contracts at the higher of: (i) the ECL allowance determined in accordance with the policy as set out in "Impairment of financial assets"; and (ii) the amount initially recognised less, when appropriate, the cumulative amount of income recognised.

#### **Derecognition of financial liabilities**

A financial liability is derecognised when the obligation under the liability is discharged or cancelled, or expires.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and a recognition of a new liability, and the difference between the respective carrying amounts is recognised in the statement of profit or loss.

#### Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the assets and settle the liabilities simultaneously.

31 December 2020

#### **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

#### **Inventories**

Inventories are stated at the lower of cost and net realisable value. Cost is determined on the first-in, first-out basis and, in the case of work in progress and finished goods, comprises direct materials, direct labour and an appropriate proportion of overheads. Net realisable value is based on estimated selling prices less any estimated costs to be incurred to completion and disposal.

### Cash and cash equivalents

For the purpose of the consolidated statement of cash flows, cash and cash equivalents comprise cash on hand and demand deposits, and short term highly liquid investments that are readily convertible into known amounts of cash, are subject to an insignificant risk of changes in value, and have a short maturity of generally within three months when acquired, less bank overdrafts which are repayable on demand and form an integral part of the Group's cash management.

For the purpose of the consolidated statement of financial position, cash and cash equivalents comprise cash on hand and at banks, including term deposits, and assets similar in nature to cash, which are not restricted as to use.

#### **Provisions**

A provision is recognised when a present obligation (legal or constructive) has arisen as a result of a past event and it is probable that a future outflow of resources will be required to settle the obligation, provided that a reliable estimate can be made of the amount of the obligation.

When the effect of discounting is material, the amount recognised for a provision is the present value at the end of the reporting period of the future expenditures expected to be required to settle the obligation. The increase in the discounted present value amount arising from the passage of time is included in finance costs in the statement of profit or loss.

The Group provides for warranties in relation to the sale of certain industrial products and the provision of construction services for general repairs of defects occurring during the warranty period. Provisions for these assurance-type warranties granted by the Group are recognised based on sales volume and past experience of the level of repairs and returns, discounted to their present values as appropriate.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Income tax

Income tax comprises current and deferred tax. Income tax relating to items recognised outside profit or loss is recognised outside profit or loss, either in other comprehensive income or directly in equity.

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period, taking into consideration interpretations and practices prevailing in the countries in which the Group operates.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

- when the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of taxable temporary differences associated with investments in subsidiaries, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, and the carryforward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carryforward of unused tax credits and unused tax losses can be utilised, except:

- when the deferred tax asset relating to the deductible temporary differences arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of deductible temporary differences associated with investments in subsidiaries, deferred tax assets are only recognised to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Income tax (continued)

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at the end of each reporting period and are recognised to the extent that it has become probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets and deferred tax liabilities are offset if and only if the Group has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

#### **Government grants**

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the costs, for which it is intended to compensate, are expensed.

Where the grant relates to an asset, the fair value is credited to a deferred income account and is released to the statement of profit or loss over the expected useful life of the relevant asset by equal annual instalments or deducted from the carrying amount of the asset and released to the statement of profit or loss by way of a reduced depreciation charge.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Revenue recognition**

#### Revenue from contracts with customers

Revenue from contracts with customers is recognised when control of goods or services is transferred to the customers at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services.

When the consideration in a contract includes a variable amount, the amount of consideration is estimated to which the Group will be entitled in exchange for transferring the goods or services to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved.

#### (a) Sale of automotive parts and components

Revenue from the sale of automotive parts and components is recognised at the point in time when control of the asset is transferred to the customer, generally on delivery of the automotive parts and components.

#### (b) Provision of technical services

The Group recognises technical services revenue when it transfers control of the services to the customers, which can occur over time or at a point in time. If the technical service is distinct, the Group accounts for the technical service separately from the production of automobile parts and recognises revenue when service is delivered to the customer. Revenue shall be recognised over the production period if the service is not distinct and considered to be combined with the production.

31 December 2020

#### **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

#### Other income

Interest income is recognised on an accrual basis using the effective interest method by applying the rate that exactly discounts the estimated future cash receipts over the expected life of the financial instrument or a shorter period, when appropriate, to the net carrying amount of the financial asset.

#### **Contract liabilities**

A contract liability is recognised when a payment is received or a payment is due (whichever is earlier) from a customer before the Group transfers the related goods or services. Contract liabilities are recognised as revenue when the Group performs under the contract (i.e., transfers control of the related goods or services to the customer).

#### **Contract costs**

Other than the costs which are capitalised as inventories, property, plant and equipment and intangible assets, costs incurred to fulfil a contract with a customer are capitalised as an asset if all of the following criteria are met:

- The costs relate directly to a contract or to an anticipated contract that the entity can specifically (a) identify.
- (b) The costs generate or enhance resources of the entity that will be used in satisfying (or in continuing to satisfy) performance obligations in the future.
- (c) The costs are expected to be recovered.

The capitalised contract costs are amortised and charged to the statement of profit or loss on a systematic basis that is consistent with the transfer to the customer of the goods or services to which the asset relates. Other contract costs are expensed as incurred.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Employee benefits**

#### Defined contribution plans

The employees of a previous subsidiary which operate in Mainland China are required to participate in central pension schemes operated by the local governments, the assets of which are held separately from those of the Group. This subsidiary (disposed of in 2018) is required to contribute 5% of its payroll costs to the central pension schemes. The employees of subsidiaries of the Group which operate in the United Kingdom and Czech are entitled to defined contribution pension benefits. Contributions are made by such subsidiaries based on certain percentages of the participating employees' salaries and are charged to profit or loss as they become payable in accordance with the rules of the relevant pension schemes. The employer contributions vest fully once made.

The Group also operates a defined contribution Mandatory Provident Fund retirement benefit scheme in Hong Kong (the "MPF Scheme") under the Hong Kong Mandatory Provident Fund Schemes Ordinance for those employees who are eligible to participate in the MPF Scheme. Contributions are made based on a percentage of the employees' basic salaries and are charged to profit or loss as they become payable in accordance with the rules of the MPF Scheme. The assets of the MPF Scheme are held separately from those of the Group in an independently administered fund. The Group's employer contributions vest fully with the employees when contributed into the MPF Scheme.

#### Defined benefit plans

The Group operates defined benefit pension plans which require contributions to be made to a separately administered fund for employees of the Group's certain subsidiaries which operate in Europe. The benefits are unfunded. The cost of providing benefits under the defined benefit plans are determined using the projected unit credit actuarial valuation method.

Remeasurements arising from defined benefit pension plans, comprising actuarial gains and losses, are recognised immediately in the consolidated statement of financial position with a corresponding debit or credit to the remeasurement gains and losses on defined benefit plans through other comprehensive income in the period in which they occur. Remeasurements are not reclassified to profit or loss in subsequent periods.

31 December 2020

### **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

#### **Employee benefits (continued)**

### Defined benefit plans (continued)

The Group recognises the following changes in the net defined benefit obligation under "administrative expenses" in the consolidated statement of profit or loss by function:

- service costs comprising current service costs, past-service costs, gains and losses on curtailments and non-routine settlements; and
- net interest expense or income.

Past service costs are recognised in profit or loss at the earlier of:

- the date of the plan amendment or curtailment; and
- the date that the Group recognises restructuring-related costs.

Net interest is calculated by applying the discount rate to the net defined benefit liability or asset.

#### Termination benefits

Termination benefits are recognised at the earlier of when the Group can no longer withdraw the offer of those benefits and when the Group recognises restructuring costs involving the payment of termination benefits.

31 December 2020

#### 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Borrowing costs**

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, i.e., assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalised as part of the cost of those assets. The capitalisation of such borrowing costs ceases when the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs capitalised. All other borrowing costs are expensed in the period in which they are incurred. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

#### **Dividends**

Final dividends are recognised as a liability when they are approved by the shareholders in a general meeting. Proposed final dividends are disclosed in the notes to the financial statements.

Interim dividends are simultaneously proposed and declared, because the Company's memorandum and articles of association grant the directors the authority to declare interim dividends. Consequently, interim dividends are recognised immediately as a liability when they are proposed and declared.

#### Foreign currencies

These financial statements are presented in Hong Kong dollars, which is the Company's functional currency. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency. Foreign currency transactions recorded by the entities in the Group are initially recorded using their respective functional currency rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency rates of exchange ruling at the end of the reporting period. Differences arising on settlement or translation of monetary items are recognised in the statement of profit or loss.

Differences arising on settlement or translation of monetary items are recognised in the statement of profit or loss with the exception of monetary items that are designated as part of the hedge of the Group's net investment of a foreign operation. These are recognised in other comprehensive income until the net investment is disposed of, at which time the cumulative amount is reclassified to the statement of profit or loss. Tax charges and credits attributable to exchange differences on those monetary items are also recorded in other comprehensive income.

31 December 2020

#### **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

#### Foreign currencies (continued)

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured. The gain or loss arising on translation of a non-monetary item measured at fair value is treated in line with the recognition of the gain or loss on change in fair value of the item (i.e., translation difference on the item whose fair value gain or loss is recognised in other comprehensive income or profit or loss is also recognised in other comprehensive income or profit or loss, respectively).

In determining the exchange rate on initial recognition of the related asset, expense or income on the derecognition of a non-monetary asset or non-monetary liability relating to an advance consideration, the date of initial transaction is the date on which the Group initially recognises the non-monetary asset or non-monetary liability arising from the advance consideration. If there are multiple payments or receipts in advance, the Group determines the transaction date for each payment or receipt of the advance consideration.

The functional currencies of the Group's subsidiaries are mainly currencies other than the Hong Kong dollar. As at the end of the reporting period, the assets and liabilities of these entities are translated into Hong Kong dollars at the exchange rates prevailing at the end of the reporting period and their statements of profit or loss and statements of comprehensive income are translated into Hong Kong dollars at the weighted average exchange rates for the year.

The resulting exchange differences are recognised in other comprehensive income and accumulated in the exchange fluctuation reserve. On disposal of a foreign operation, the component of other comprehensive income relating to that particular foreign operation is recognised in the statement of profit or loss.

Any goodwill arising on the acquisition of a foreign operation and any fair value adjustments to the carrying amounts of assets and liabilities arising on acquisition are treated as assets and liabilities of the foreign operation and translated at the closing rate.

For the purpose of the consolidated statement of cash flows, the cash flows of overseas subsidiaries are translated into Hong Kong dollars at the exchange rates ruling at the dates of the cash flows. Frequently recurring cash flows of overseas subsidiaries which arise throughout the year are translated into Hong Kong dollars at the weighted average exchange rates for the year.

31 December 2020

### 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Group's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and their accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amounts of the assets or liabilities affected in the future.

#### **Judgements**

In the process of applying the Group's accounting policies, management has made the following judgements, apart from those involving estimations, which have the most significant effect on the amounts recognised in the financial statements:

#### Transfer of construction in progress to property, plant and equipment

Construction in progress is reclassified to the appropriate category of property, plant and equipment when completed and ready for use. Thereafter, depreciation is calculated on a straight-line basis to write off the cost of each item of such property, plant and equipment to its residual value over its estimated useful life. It requires management's judgement and estimation to determine when the project under construction is substantially ready for its intended use, i.e., when it is capable of commercial operation based on the overall assessment of trial operation results. Further details are set out in note 13 to the financial statements.

### **Estimation uncertainty**

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below:

### Useful lives and residual values of items of property, plant and equipment

The Group's management determines the estimated useful lives and related depreciation charges for the Group's property, plant and equipment. This estimate is based on the historical experience of the actual useful lives of property, plant and equipment of similar nature and functions. Management will increase the depreciation charges where useful lives are less than previously estimated lives, or will write off or write down technically obsolete or non-strategic assets that have been abandoned or sold. Actual economic lives may differ from estimated useful lives. Periodic review could result in a change in depreciable lives and therefore depreciation charge in the future periods. Further details are set out in note 13 to the financial statements.

31 December 2020

#### 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (continued)

#### **Estimation uncertainty (continued)**

#### Leases - Estimating the incremental borrowing rate

The Group cannot readily determine the interest rate implicit in a lease, and therefore, it uses an incremental borrowing rate ("IBR") to measure lease liabilities. The IBR is the rate of interest that the Group would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Group "would have to pay", which requires estimation when no observable rates are available (such as for subsidiaries that do not enter into financing transactions) or when it needs to be adjusted to reflect the terms and conditions of the lease. The Group estimates the IBR using observable inputs (such as market interest rates) when available and is required to make certain entity-specific estimates (such as the subsidiary's stand-alone credit rating).

#### Impairment of non-financial assets (other than goodwill)

The Group assesses whether there are any indicators of impairment for all non-financial assets (including the right-of-use assets) at the end of each reporting period. Other non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. An impairment exists when the carrying value of an asset or a cash-generating unit exceeds its recoverable amount, which is the higher of its fair value less costs of disposal and its value in use. The calculation of the fair value less costs of disposal is based on available data from binding sales transactions in an arm's length transaction of similar assets or observable market prices less incremental costs for disposing of the asset. When value in use calculations are undertaken, management must estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows. Management reassesses the estimation at the end of the reporting period. Further details are set out in note 13 to the financial statements.

### Capitalisation of pre-production costs

The Group capitalises pre-production costs when those costs are related to the contract with customers, generated or enhanced the resources used to satisfy performance obligation and are expected to be recovered.

The Group's management needs to judge and estimate whether such capitalised costs can be recovered, based on experience, historical data and estimation of the profitability of the contract.

31 December 2020

### 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (continued)

#### **Estimation uncertainty (continued)**

#### Deferred tax assets

Deferred tax assets are recognised for deductible temporary differences and unused tax losses to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and unused tax losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and level of future taxable profits together with future tax planning strategies. Further details are set out in note 26 to the financial statements.

#### Defined benefit plan

The Group has recognised the defined benefit pension plan as a liability. The Group's obligations are determined using actuarial valuations, which rely on various assumptions and conditions. The assumptions used in actuarial valuation reports include discount rates, the growth rates of the benefits and other factors. The deviation from the actual result and the actuarial result will affect the accuracy of related accounting estimates. Even though management is of the view that the above assumptions are reasonable, any changes in condition of assumptions will still affect the estimated liability amounts of employee pension benefit obligations. Further details are set out in note 24 to the financial statements.

#### Provision for expected credit losses on trade receivables

The Group uses a provision matrix to calculate ECLs for trade receivables. The provision rates are based on the days past due for various customer segments with similar loss patterns. The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions (e.g., the fluctuation of the unit price of steel and restriction policy in motor industries) are expected to deteriorate over the next year which can lead to an increased number of defaults in the manufacturing sector, the historical default rates are adjusted. At each reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation among historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of a customer's actual default in the future. The information about the ECLs on the Group's trade receivables is disclosed in note 18 to the financial statements.

31 December 2020

#### 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (continued)

#### **Estimation uncertainty (continued)**

#### Provision against inventories

Management reviews the condition of inventories of the Group at the end of the reporting period and makes provision against inventories. Management estimates the net realisable value based primarily on the latest sales invoice prices and current market conditions. Management reassesses the estimation at the end of the reporting period. Further details are set out in note 17 to the financial statements.

#### Net realisable value of inventories

Net realisable value of inventory is the estimated selling price in the ordinary course of business, less estimated costs of completion and selling expense. These estimates are based on the current market condition and the historical experience of manufacturing and selling products of similar nature. It could change significantly as a result of technical innovations, and competitor actions in response to severe industry cycle. Management reassesses these estimates at each balance sheet date.

#### Provision for warranties

Provision for product warranties granted by the Group is recognised based on sales volume and past experience of the level of repairs and returns, discounted to their present values as appropriate. Further details are set out in note 25 to the financial statements.

#### **OPERATING SEGMENT INFORMATION** 4.

For management purposes, the Group's operating activities are originated from a single operating segment, which is the manufacture, sale and trading of automotive parts and components, and the provision of technical services. Therefore, no analysis by operating segment is presented.

#### Products and services

#### Revenue from external customers

	2020	2019
	HK\$'000	HK\$'000
Sale of industrial products	2,122,232	2,469,381
Technical service income	189,752	185,205
	2,311,984	2,654,586

31 December 2020

### 4. **OPERATING SEGMENT INFORMATION** (continued)

### **Geographical information**

#### (a) Revenue from external customers

	2020	2019
	HK\$'000	HK\$'000
United Kingdom	916,479	1,084,534
Germany	538,277	607,908
United States	338,899	198,161
Mainland China	63,819	75,131
Other countries	454,510	688,852
	2,311,984	2,654,586

The revenue information above is based on the locations of the customers.

#### (b) Non-current assets

	2020	2019
	HK\$'000	HK\$'000
Poland	570,899	443,472
Czech	231,549	243,898
United Kingdom	115,248	119,309
Other countries	39,230	10,756
	956,926	817,435

The non-current asset information above is based on the locations of the assets and excludes deferred tax assets.

31 December 2020

#### **OPERATING SEGMENT INFORMATION (continued)** 4.

### Information about major customers

During the reporting period, the revenues which were generated from two (2019: two) of the Group's customers and were individually accounted for more than 10% of the Group's total revenue are as follows:

	2020	2019
	HK\$'000	HK\$'000
Customer A	687,146	805,034
Customer B	273,290	346,379
	960,436	1,151,413

#### REVENUE, OTHER INCOME AND GAINS **5.**

Revenue represents: (1) the net invoiced value of goods sold, net of value-added tax and government surcharges and excludes sale taxes, and after allowance for returns and trade discounts; and (2) an appropriate proportion of contract revenue of technical and consultancy service contracts.

An analysis of the Group's revenue is as follows:

	2020	2019
	HK\$'000	HK\$'000
Revenue from contracts with customers		
Sale of industrial products	2,122,232	2,469,381
Technical service income	189,752	185,205
	2,311,984	2,654,586

31 December 2020

# 5. REVENUE, OTHER INCOME AND GAINS (continued)

	2020	2019
	HK\$'000	HK\$'000
Timing of revenue recognition		
Industrial products and services transferred at a point time	2,305,107	2,636,699
Services transferred over time	6,877	17,887
	2,311,984	2,654,586
An analysis of the Group's other income and gains, net is as follows:	ows:	

	2020	2019
	HK\$'000	HK\$'000
Other income		
Bank interest income	3,327	12,405
Profit from sale of scrap materials	17,503	22,096
Foreign exchange differences, net	3,854	_
Gain on change in financial assets at fair value		
through profit and loss	2,192	_
Others	4,419	4,545
	31,295	39,046
Gains		
Gain on disposal of items of property, plant and equipment	1,256	18,053
Government grants	26,783	1,005
	28,039	19,058
Other income and gains, net	59,334	58,104

31 December 2020

#### (LOSS)/PROFIT BEFORE TAX **6.**

The Group's loss/profit before tax from operation is arrived at after charging/(crediting):

		2020	2019
	Notes	HK\$'000	HK\$'000
		4 000 400	
Cost of inventories sold and services provided	4.2	1,929,133	2,102,401
Depreciation of property, plant and equipment	13	70,039	67,182
Depreciation of right-of-use assets	14(a)	35,885	42,359
Lease payments not included in the measurement	1.4/ )	0.460	116
of lease liabilities	14(c)	2,162	446
Auditors' remuneration		3,952	3,688
Employee benefit expense (including directors'			
and chief executive's remuneration):		425 207	466 126
Wages, salaries and benefits	2.4	435,207	466,136
Defined benefit obligation expenses	24	7,463	4,907
		442,670	471,043
		,	,
Research and development costs		262,237	294,827
Less: Staff costs included in research and		,	,
development costs		(109,708)	(116,918)
-		, , ,	·
Research and development costs, net of staff costs		152,529	177,909
Gain on disposal of items of property, plant and			
equipment	5	(1,256)	(18,053)
Impairment losses on financial assets, net:			
(Reversal of impairment)/impairment of trade			
receivables, net	18	(862)	632
Impairment/(reversal of impairment) of prepayments,			
other receivables and other assets, net	19	105	(3)
		(757)	620
		(757)	629
Provision for obsolete items of property,			
plant and equipment	13	_	1,211
Write-back of provision for obsolete inventories*	17	(529)	(79)
Provision for warranties, net	25	32,804	19,426
Fair value (gain)/loss, net**:			
Derivative instrument – transaction not			
qualifying as hedge		(2,192)	2,192
Foreign exchange differences, net***		(3,854)	11,538

31 December 2020

### 6. (LOSS)/PROFIT BEFORE TAX (continued)

- \* The provision for obsolete inventories is included in "Cost of sales" in the consolidated statement of profit or loss. The balance of provision for impairment of inventory as at 31 December 2020 was HK\$4,814,000 (31 December 2019; HK\$9,844,000). Further details are disclosed in note 17.
- \*\* A fair value gain of HK\$2,192,000 is included in "other income" in the consolidated statement of profit or loss for the year ended 31 December 2020, and a fair value loss of HK\$2,192,000 is included in "other operating expenses" in the consolidated statement of profit or loss for the year ended 31 December 2019.
- A foreign exchange gain of approximately HK\$3,854,000 is included in "other income" in the consolidated statement of profit or loss for the year ended 31 December 2020, and a foreign exchange loss of approximately HK\$11,538,000 is included in "other operating expenses" in the consolidated statement of profit or loss for the year ended 31 December 2019.

#### 7. FINANCE COSTS

	2020	2019
	HK\$'000	HK\$'000
Interest on bank loans and other loans	5,735	7,540
Interest on lease liabilities	6,734	4,101
	12,469	11,641

31 December 2020

#### **DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION** 8.

Directors' and chief executive's remuneration for the year, disclosed pursuant to the Listing Rules, section 383(1)(a), (b), (c) and (f) of the Hong Kong Companies Ordinance and Part 2 of the Companies (Disclosure of Information about Benefits of Directors) Regulation, is as follows:

	Group	
	2020	2019
	HK\$'000	HK\$'000
Fees	720	720
Other emoluments:		
Salaries, allowances and benefits in kind	2,136	2,136
Pension scheme contributions	107	107
	2,243	2,243
	2,963	2,963

An analysis of the directors' remuneration, on a named basis, is as follows:

#### (a) **Fees**

The fees paid to independent non-executive directors during the year were as follows:

	2020	2019
	HK\$'000	HK\$'000
Mr. Tam King Ching, Kenny	240	240
Mr. Yip Kin Man, Raymond	240	240
Mr. Chan Pat Lam	240	240
	720	720

There were no other emoluments payable to the independent non-executive directors during the year (2019: Nil).

31 December 2020

## 8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION (continued)

### (b) Other emoluments

	Salaries,	Danistan.	
	allowances and benefits	Pension scheme	Total
	in kind	contributions	remuneration
	HK\$'000	HK\$'000	HK\$'000
2020			
<b>Executive directors:</b>			
Mr. Jiang Yunan	_	_	_
Mr. Chen Zhouping (chief executive)	2,136	107	2,243
Mr. Thomas P Gold (resigned with effect			
from 23 December 2020)	_	_	-
	2,136	107	2,243
Non-executive director:			
Mr. Li Zhi	_		
	2,136	107	2,243
	2,130	107	2,213
2019			
<b>Executive directors:</b>			
Mr. Jiang Yunan	_	_	_
Mr. Chen Zhouping (chief executive)	2,136	107	2,243
Mr. Li Shaofeng (resigned with	,		,
effect from 27 November 2019)	_	_	_
Mr. Thomas P Gold	_	_	_
	2,136	107	2,243
Nian amandina dimentary			
Non-executive director:			
Mr. Zhang Yaochun (resigned with			
effect from 27 November 2019)	_		
	2,136	107	2,243

There was no arrangement under which a director waived or agreed to waive any remuneration during the year ended 31 December 2020 (year ended 31 December 2019: Nil).

31 December 2020

#### 9. **FIVE HIGHEST PAID EMPLOYEES**

The five highest paid employees during the year included one director (2019: one), details of the remuneration for the year of the remaining four (2019: four) highest paid employees who are neither a director nor chief executive of the Company are as follows:

	2020	2019
	HK\$'000	HK\$'000
Salaries, allowances and benefits in kind	6,381	6,058
Performance related bonuses	17	9
	6,398	6,067

The remuneration of these non-director and non-chief executive highest paid employees fell within the following bands:

	Number of employees		
	2020	2019	
HK\$1,000,001 to HK\$1,500,000	2	2	
HK\$1,500,001 to HK\$2,000,000	2	2	
	4	4	

31 December 2020

### 10. INCOME TAX

No provision for Hong Kong profits tax has been made for the year ended 31 December 2020 as the Group did not generate any assessable profits arising in Hong Kong during the year (year ended 31 December 2019: Nil). Taxes on profits assessable elsewhere have been calculated at the rates of tax prevailing in the countries in which the Group operates. The rates of tax prevailing in the countries in which the Group operates include:

	2020	2019
	(%)	(%)
Luxembourg	24.94	24.94
Poland	19.00	19.00
United Kingdom	19.00	19.00
France	28.00	31.00
Germany	29.83	29.83
Italy	27.50	27.50
Czech	19.00	19.00
	2020	2019
	HK\$'000	HK\$'000
Current – elsewhere	5,975	40,757
Deferred tax	3,862	5,982
Total tax charge for the year	9,837	46,739

31 December 2020

### 10. INCOME TAX (continued)

A reconciliation of the tax expense applicable to profit before tax at the Hong Kong statutory rate to the tax expense at the effective tax rate, and a reconciliation of the Hong Kong statutory tax rate to the effective tax rate, are as follows:

	2020		2019	
	HK\$'000	%	HK\$'000	%
(Loss)/Profit before tax	(41,707)		51,628	
Income tax charge at the Company's				
statutory tax rate of 16.5%	(6,882)	16.5	8,519	16.5
Effect of different income tax rates for				
foreign operations	161	(0.4)	5,050	9.8
Income not subject to tax	(2,678)	6.4	(3,094)	(6.0)
Expenses not deductible for tax purposes	19,743	(47.3)	17,625	34.1
Tax losses not recognised as deferred tax assets	9,762	(23.4)	7,087	13.7
Additional deduction of research and				
development expenses	(4,281)	10.3	_	_
Withholding tax (refund)/expense	(5,920)	14.2	11,142	21.6
Adjustment for current income tax of				
previous period	(460)	1.1	_	_
Others	392	(1.0)	410	0.8
Tax charge at the effective rate	9,837	(23.6)	46,739	90.5

31 December 2020

#### 11. DIVIDEND

The board of directors of the Company decided, on 30 March 2021, not to propose any final dividend in respect of the year ended 31 December 2020 (2019: nil).

# 12. (LOSS)/EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE COMPANY

The calculation of the basic earnings per share amount is based on the profit/loss for the year attributable to ordinary equity holders of the Company, and the weighted average number of ordinary shares of 574,339,068 (2019: 574,339,068) in issue during the year.

No adjustment has been made to the earnings per share amounts presented for the years ended 31 December 2020 and 2019 in respect of a dilution as the Group did not have any potential ordinary shares in issue during the years ended 31 December 2020 and 2019.

31 December 2020

# 13. PROPERTY, PLANT AND EQUIPMENT

	Machinery			Computer		
Ruildings			•			Total
Ü						HK\$'000
<u> </u>				<u> </u>		
35,470	601,789	7,207	33,402	86,726	53,768	818,362
(16,053)	(256,954)	(5,110)	(21,149)	(56,280)	-	(355,546)
19,417	344,835	2,097	12,253	30,446	53,768	462,816
40.44	0.44.00#	2.00	40.050	20.446	E0 E(0	460.046
19,41/		2,097		· · · · · · · · · · · · · · · · · · ·	*	462,816
-	69	-	1,158	5,486	97,924	104,637
(2.210)	(50.642)	(662)	(9.224)	(9.001)		(70,039)
(2,313)						(14,879)
26 993						(14,073)
			•			15,107
				-,,,,,		
45,597	336,471	1,581	9,847	34,003	70,143	497,642
62,408	651,146	7,514	37,839	99,508	70,143	928,558
(16,811)	(314,675)	(5,933)	(27,992)	(65,505)	-	(430,916)
45.597	336.471	1.581	9.847	34.003	70.143	497,642
	19,417  19,417  19,417  (2,319)  - 26,993 1,506  45,597	and equipment HK\$'000  35,470 601,789  (16,053) (256,954)  19,417 344,835  - 69  (2,319) (50,642) - (1,098) 26,993 33,039 1,506 10,268  45,597 336,471  62,408 651,146 (16,811) (314,675)	Buildings equipment vehicles HK\$'000 HK\$'000 HK\$'000  35,470 601,789 7,207  (16,053) (256,954) (5,110)  19,417 344,835 2,097  - 69 -  (2,319) (50,642) (663)  - (1,098) - 26,993 33,039 111 1,506 10,268 36  45,597 336,471 1,581  62,408 651,146 7,514  (16,811) (314,675) (5,933)	Buildings equipment vehicles tools HK\$'000 HK\$	Buildings         equipment equipment         wehicles tools         equipment and others           HK\$'000         HK\$'000         HK\$'000         HK\$'000           35,470         601,789         7,207         33,402         86,726           (16,053)         (256,954)         (5,110)         (21,149)         (56,280)           19,417         344,835         2,097         12,253         30,446           -         69         -         1,158         5,486           (2,319)         (50,642)         (663)         (8,324)         (8,091)           -         (1,098)         -         (242)         (2)           26,993         33,039         111         4,956         4,834           1,506         10,268         36         46         1,330           45,597         336,471         1,581         9,847         34,003           62,408         651,146         7,514         37,839         99,508           (16,811)         (314,675)         (5,933)         (27,992)         (65,505)	Buildings HK\$'000         Amotor vehicles tools and others HK\$'000         Special tools and others and others HK\$'000         Construction in progress HK\$'000           35,470         601,789         7,207         33,402         86,726         53,768           (16,053)         (256,954)         (5,110)         (21,149)         (56,280)         —           19,417         344,835         2,097         12,253         30,446         53,768           -         69         —         1,158         5,486         97,924           (2,319)         (50,642)         (663)         (8,324)         (8,091)         —           -         (1,098)         —         (242)         (2)         (13,537)           26,993         33,039         111         4,956         4,834         (69,933)           1,506         10,268         36         46         1,330         1,921           45,597         336,471         1,581         9,847         34,003         70,143           62,408         651,146         7,514         37,839         99,508         70,143           (16,811)         (314,675)         (5,933)         (27,992)         (65,505)         —

31 December 2020

## 13. PROPERTY, PLANT AND EQUIPMENT (continued)

	Machinery				Computer		
		and Buildings equipment v	Motor		equipment and others	Construction in progress	Total
	Buildings		vehicles				
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
31 December 2019							
At 31 December 2018 and							
at 1 January 2019:							
Cost	34,127	523,808	6,795	32,921	86,874	91,501	776,026
Accumulated depreciation							
and impairment	(14,490)	(209,858)	(4,646)	(19,270)	(53,167)	-	(301,431)
Net carrying amount	19,637	313,950	2,149	13,651	33,707	91,501	474,595
At 1 January 2019, net of accumulated depreciation							
and impairment	19,637	313,950	2,149	13,651	33,707	91,501	474,595
Additions	-	1,916	-	7,237	7,127	58,219	74,499
Depreciation provided during							
the year (Note 6)	(1,900)	(48,588)	(690)	(9,261)	(6,743)	-	(67,182)
Disposals	-	(98)	-	(159)	(5,683)	(4,870)	(10,810)
Provision for obsolete items							
(Note 6)	-	(1,211)	-	-	-	-	(1,211)
Transfers	2,123	83,416	683	658	2,600	(89,480)	-
Exchange realignment	(443)	(4,550)	(45)	127	(562)	(1,602)	(7,075)
At 31 December 2019, net of							
accumulated depreciation							
and impairment	19,417	344,835	2,097	12,253	30,446	53,768	462,816
At 31 December 2019:							
Cost	35,470	601,789	7,207	33,402	86,726	53,768	818,362
Accumulated depreciation and	JJ, T/ U	001,703	7,207	JJ, TUZ	00,720	33,700	010,302
impairment	(16,053)	(256,954)	(5,110)	(21,149)	(56,280)	-	(355,546)
Not corning amount	10 417	244.025	2.007	12 252	20.446	E2 700	462.016
Net carrying amount	19,417	344,835	2,097	12,253	30,446	53,768	462,816

No fixed assets of the Group were held under finance leases at 31 December 2020 (31 December 2019: Nil).

31 December 2020

#### 14. **LEASES**

#### The Group as a lessee

The Group has lease contracts for various items of land, building, machinery and motor vehicles used in its operations. Lump sum payments were made upfront to acquire the leased land from the owners with lease periods of 99 years, and no ongoing payments will be made under the terms of these land leases. Leases of plant and machinery generally have lease terms between 5 and 20 years, while motor vehicles generally have lease terms between 2 and 5 years. Generally, the Group is restricted from assigning and subleasing the leased assets outside the Group. There is one lease contract that includes extension option for which management assumes to extend to 5 years.

#### Right-of-use assets (a)

The carrying amounts of the Group's right-of-use assets and the movements during the year are as follows:

	Leasehold			Motor	
	land	Buildings	Machinery	vehicles	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
As at 1 January 2019	9,590	149,478	34,159	3,523	196,750
Additions	-	6,288	206	3,519	10,013
Depreciation charge (Note 6)	(307)	(29,895)	(8,793)	(3,364)	(42,359)
Exchange realignment	(371)	(1,666)	(1,052)	(57)	(3,146)
Net carrying amount	8,912	124,205	24,520	3,621	161,258
As at 1 January 2020	8,912	124,205	24,520	3,621	161,258
Additions	-	89,524	1,431	1,006	91,961
Depreciation charge (Note 6)	(297)	(25,038)	(8,401)	(2,149)	(35,885)
Exchange realignment	121	12,937	161	114	13,333
As at 31 December 2020	8,736	201,628	17,711	2,592	230,667

31 December 2020

#### 14. LEASES (continued)

#### (b) Lease liabilities

The carrying amount of lease liabilities and the movements during the year are as follows:

	2020	2019
	HK\$'000	HK\$'000
Carrying amount at 1 January	159,708	191,574
New leases	91,961	10,013
Accretion of interest recognised during the year	6,734	4,101
Payments	(32,041)	(43,506)
Exchange realignment	13,658	(2,474)
Carrying amount at 31 December	240,020	159,708
Analysed into:		
Current portion	42,140	33,364
Non-current portion	197,880	126,344
Carrying amount at 31 December	240,020	159,708

(c) The amounts recognised in profit or loss in relation to leases are as follows:

	2020	2019
	HK\$'000	HK\$'000
Interest on lease liabilities	6,734	4,101
Depreciation charge of right-of-use assets	35,885	42,359
Expense relating to short-term leases and		
other leases with remaining lease terms		
ended on or before 31 December	1,910	33
Expense relating to leases of low-value assets	252	413
Total amount recognised in profit or loss	44,781	46,906

(d) The total cash outflow for leases is disclosed in note 29(c) to the financial statements.

31 December 2020

#### 15. GOODWILL

	2020	2019
	HK\$'000	HK\$'000
Cost and net carrying amount at 1 January	4,544	4,455
Exchange realignment	486	89
Cost and net carrying amount at 31 December	5,030	4,544

#### Impairment testing of goodwill

Goodwill acquired through business combinations from the acquisition in 2009 has been allocated to the relevant cash-generating units ("CGU"), mainly representing the product lines of automotive parts and components, and technical services for impairment testing. The recoverable amounts of the CGUs have been determined based on value in use calculation using cash flow projections based on financial budgets covering a five-year period approved by management. The discount rate applied to the cash flow projections as at 31 December 2020 was 12% which is based on the weighted average cost of capital, and cash flows beyond the five-year period was extrapolated using a growth rate of 2%.

Key assumptions were used in the value in use calculation of the CGU of product lines of automotive parts and components at 31 December 2020. The following describes each key assumption on which management has based its cash flow projections to undertake the impairment testing of goodwill.

Budgeted gross margins - The basis used to determine the value assigned to the budgeted gross margins is the average gross margins achieved in the year immediately before the budget year, increased for expected efficiency improvements, and expected market development.

31 December 2020

17.

### 16. OTHER NON-CURRENT ASSETS

	2020	2019
	HK\$'000	HK\$'000
Contract performance deposits	62,499	46,907
Pre-production costs	188,486	161,375
	250,985	208,282
Within one year (Note 19)	(27,398)	(19,465)
	223,587	188,817
	2020	2019
INVENTORIES		
	HK\$'000	HK\$'000
Raw materials	149,563	132,654
Work in progress	27,218	22,462
Finished goods	33,299	41,820
	210,080	196,936
	44.04.0	(0.044)
Provision for impairment	(4,814)	(9,844)
	205,266	187,092

31 December 2020

#### 17. INVENTORIES (continued)

The movements in the provision for impairment of inventories are as follows:

	2020	2019
	HK\$'000	HK\$'000
At beginning of the year	(9,844)	(9,983)
Impairment losses reversed, net (Note 6)	529	79
Write-off inventories and related impairment provision	5,329	_
Exchange realignment	(828)	60
At end of the year	(4,814)	(9,844)

#### 18. TRADE RECEIVABLES

	2020	2019
	HK\$'000	HK\$'000
Trade receivables	382,218	341,576
Impairment	(3,062)	(3,729)
Total	379,156	337,847

The Group's trading terms with its customers are mainly on credit, except for new customers, where payment in advance is normally required. The credit period is generally one to three months for the customers. Each third-party customer has a maximum credit limit. The Group seeks to maintain strict control over its outstanding receivables and has control to minimise the credit risk. Overdue balances are reviewed regularly by senior management. Concentrations of credit risk are managed by analysis by customer. The Group does not hold any collateral or other credit enhancements over its trade receivable balances. They are stated net of provisions.

31 December 2020

#### 18. TRADE AND BILLS RECEIVABLES (continued)

An ageing analysis of the trade receivables as at the end of the reporting period, based on the invoice date and net of loss allowance, is as follows:

	2020	2019
	HK\$'000	HK\$'000
Within 3 months	378,337	336,998
3 months to 1 year	819	849
	379,156	337,847

The movements in the loss allowance for impairment of trade receivables are as follows:

	2020	2019
	HK\$'000	HK\$'000
At beginning of the year	(3,729)	(3,043)
Impairment losses reversed/(recognised) (Note 6)	862	(632)
Exchange realignment	(195)	(54)
At end of the year	(3,062)	(3,729)

31 December 2020

#### **TRADE RECEIVABLES** (continued) 18.

An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses. The provision rates are based on days past due for various customer segments with similar loss patterns. The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.

Set out below is the information about the credit risk exposure on the Group's trade receivables using a provision matrix:

As at 31 December 2020	Not yet due	Overdue	Total
Expected credit loss rate	0.50%	73.39%	0.80%
Carrying amount (HK\$'000)	380,639	1,579	382,218
Expected credit losses (HK\$'000)	1,903	1,159	3,062
As at 31 December 2019	Not yet due	Overdue	Total
Expected credit loss rate	0.50%	85.24%	1.09%
Carrying amount (HK\$'000)	339,191	2,385	341,576
Expected credit losses (HK\$'000)	1,696	2,033	3,729

31 December 2020

### 19. PREPAYMENTS, OTHER RECEIVABLES AND OTHER ASSETS

	2020	2019
	HK\$'000	HK\$'000
Prepayments	4,500	5,646
Deposits, other receivables and others	42,058	42,098
Pre-production costs – current (Note 16)	27,398	19,465
Due from fellow subsidiaries (Note 32 (b) (i))	84,107	36,306
Due from a holding company (Note 32 (b) (i))	37,347	63,945
	195,410	167,460
Impairment	(597)	(492)
	194,813	166,968

The movements in the loss allowance for impairment of other receivables are as follows:

	2020	2019
	HK\$'000	HK\$'000
At beginning of the year	(492)	(495)
Impairment losses (recognised)/reversed, net (Note 6)	(105)	3
At end of the year	(597)	(492)

31 December 2020

#### PREPAYMENTS, OTHER RECEIVABLES AND OTHER ASSETS (continued) 19.

Set out below is the information about the credit risk exposure on the Group's trade receivables using a provision matrix:

As at 31 December 2020	Not yet due	Overdue	Total
Expected credit loss rate	0.5%	-	0.5%
Adjusted carrying amount* (HK\$'000)	121,454	_	121,454
Expected credit losses (HK\$'000)	597	-	597
As at 31 December 2019	Not yet due	Overdue	Total
Expected credit loss rate	0.5%	_	0.5%
Adjusted carrying amount* (HK\$'000)	100,251	_	100,251
Expected credit losses (HK\$'000)	492	_	492

The adjusted carrying amount represents the gross carrying amount excluding prepayments, deposits, other receivables and others and the current portion of pre-production costs with no default risk.

#### 20. CASH AND CASH EQUIVALENTS

	2020	2019
	HK\$'000	HK\$'000
Cash and bank balances	424,111	366,840
	424,111	366,840

Cash at banks earns interest at floating rates based on daily bank deposit rates. The bank balances are deposited with creditworthy banks with no recent history of default. There was no restricted cash as at 31 December 2019 and 2020. The carrying amount of the cash and cash equivalents equal to their fair value.

31 December 2020

#### 21. TRADE PAYABLES

An ageing analysis of the trade payables at the end of the reporting period, based on the invoice date, is as follows:

	2020	2019
	HK\$'000	HK\$'000
Within 3 months	398,924	318,529
3 to 6 months	127	37
6 to 12 months	49	24
Over 12 months	395	473
	399,495	319,063

The trade payables are non-interest-bearing and are normally settled on 30 to 90 days' terms.

#### 22. OTHER PAYABLES AND ACCRUALS

	31 December	31 December
	2020	2019
	HK\$'000	HK\$'000
Contract liabilities (Note (a))	37,654	43,685
Other creditors and accruals (Note (b))	55,613	36,721
Other tax payables	57,947	36,137
Accrued salaries, wages and benefits	62,908	44,143
Due to fellow subsidiaries (Note 32 (b)(ii))	48,507	15,874
Due to a holding company (Note 32 (b)(ii))	24,798	10,600
	287,427	187,160
Portion classified as current liabilities	(255,803)	(150,380)
Non-current portion	31,624	36,780

31 December 2020

### 22. OTHER PAYABLES AND ACCRUALS (continued)

Notes:

(a) Details of contract liabilities are as follows:

	31 December	31 December
	2020	2019
	HK\$'000	HK\$'000
Engineering technical service fees	37,654	43,685
Total contract liabilities	37,654	43,685

Contract liabilities include short-term advances received to deliver manufactured automatic products and technical services.

Other creditors are unsecured, non-interest-bearing and repayable on demand. (b)

#### 23. BANK BORROWINGS

		2020	2019
	Note	HK\$'000	HK\$'000
Bank loans, unsecured		103,726	98,272
Analysed into:			
Bank loans repayable:			
Within one year		103,726	98,272
Total bank borrowings	(a)	103,726	98,272
Portion classified as current liabilities		(103,726)	(98,272)
Non-current portion		-	_

31 December 2020

#### 23. BANK BORROWINGS (continued)

Notes:

(a) The carrying amounts of the Group's bank borrowings are denominated in the following currencies:

		2020	2019
	Notes	HK\$'000	HK\$'000
	, and the second		
EUR	(i)	44,041	35,272
PLN	(ii)	59,685	63,000
		103,726	98,272

- (i) The bank loan denominated in EUR as at 31 December 2020 bore interest at a rate of 1 month EURIBOR plus 2.00% to 2.20% per annum (31 December 2019: 1 month EURIBOR plus 2.00% per annum).
- (ii) The bank loan denominated in PLN as at 31 December 2020 bore interest at a rate of 1 month WIBOR plus 2.00% per annum (31 December 2019: 1 month WIBOR plus 2.00% per annum).

#### 24. DEFINED BENEFIT OBLIGATIONS

The Group has defined benefit pension plans, covering substantially all of its qualified employees in Poland, France and Germany. The amounts of employee benefit obligations recognised in the statement of financial position represent the present values of the unfunded obligations.

The defined benefit obligations were determined based on actuarial valuations performed by Wills Towers Watson Consulting Company Limited, FACTUM S.C. and Sbp, independent actuaries located in Germany, Poland and France, respectively, using the projected unit credit method.

31 December 2020

#### 24. **DEFINED BENEFIT OBLIGATIONS (continued)**

The components of net benefit expenses in profit or loss and the amounts recognised in the statement of financial position are summarised as follows:

The provisions for defined benefit obligations recognised in the consolidated statement of (a) financial position are as follows:

	2020	2019
	HK\$'000	HK\$'000
Present value of unfunded obligations	129,467	115,135
Portion classified as current liabilities	(2,504)	(1,559)
Non-current portion	126,963	113,576

The movements of the defined benefit obligations are as follows: (b)

	2020	2019
	HK\$'000	HK\$'000
At beginning of the year	115,135	88,760
Current service costs	5,758	2,843
Interest cost on benefit obligations	1,705	2,064
Benefits paid during the year	(2,098)	(3,009)
Remeasurement losses recognised in		
other comprehensive income*	2,686	26,583
Exchange realignment	6,281	(2,106)
At end of the year	129,467	115,135

Deferred tax assets of HK\$104,000 were reversed (31 December 2019: HK\$5,021,000 were recognised) for the remeasurement losses (Note 26). The remeasurement losses after deferred tax amounted to HK\$2,790,000 (31 December 2019: HK\$21,562,000), which were recognised in other comprehensive income.

31 December 2020

#### 24. DEFINED BENEFIT OBLIGATIONS (continued)

(c) The net expenses recognised in the consolidated statement of profit or loss are analysed as follows:

	2020	2019
	HK\$'000	HK\$'000
Current service costs	5,758	2,843
Interest cost on benefit obligations	1,705	2,064
Net benefit expenses	7,463	4,907

(d) The principal actuarial assumptions used in valuing the provisions for defined benefit obligations at the end of the reporting period are as follows:

		2020			
	Germany	Poland	France		
	%	%	%		
Discount rate	0.70	1.20	0.47		
Rate of salary increases	3.00	4.00	2.00		
Rate of price inflation	2.00	2.50	N/A		
Pension increase rate	2.00	N/A	N/A		
		2019			
	Germany	Poland	France		
	%	%	%		
Discount rate	0.88	2.10	0.62		
Rate of salary increases	3.00	4.00	2.00		
Rate of price inflation	2.00	2.50	N/A		
Pension increase rate	2.00	N/A	N/A		

31 December 2020

### **DEFINED BENEFIT OBLIGATIONS (continued)**

(d) (continued)

The average duration of the provision for defined benefits at the end of the reporting period is as

	2020			
	Germany	Poland	France	
	Years	Years	Years	
Average life expectancy				
Plan 1	15.80	12.66	19.55	
Plan 2	4.80	17.58	N/A	
		2019		
	Germany	Poland	France	
	Years	Years	Years	
Average life expectancy				
Plan 1	16.00	12.65	20.00	
Plan 2	4.00	17.66	N/A	

(e) The quantitative sensitivity analysis of the provisions for defined benefits as at the end of the reporting period is as follows:

#### 2020

	Increase in rate %	Decrease in provisions for defined benefits HK\$'000	Decrease in rate %	Increase in provisions for defined benefits HK\$'000
Discount rate	1	(10,010)	1	12,255

31 December 2020

#### 24. DEFINED BENEFIT OBLIGATIONS (continued)

(e) (continued) 2019

	Decrease in		Increase in
	provisions		provisions
Increas	se for defined	Decrease	for defined
in rat	te benefits	in rate	benefits
	% HK\$'000	%	HK\$'000
Discount rate	1 (10,650)	1	12,778

The sensitivity analysis above has been determined based on a method that extrapolates the impact on the provisions for defined benefits as a result of reasonable changes in key assumptions occurring at the end of the reporting period.

#### 25. PROVISION

	2020	2019
	HK\$'000	HK\$'000
Product warranties:		
At beginning of the year	22,430	16,543
Provision (Note 6)	32,804	19,426
Amounts utilised during the year	(10,878)	(13,278)
Exchange realignment	1,970	(261)
At end of the year	46,326	22,430

The Group provides warranties of certain periods to its customers on certain products, and warranties ranging from one to five years to its customers for general repairs of defects occurring during the warranty periods. The amount of the provision for warranties is estimated based on sales volumes and past experience of the level of repairs and returns. The estimation basis is reviewed on an ongoing basis and revised where appropriate.

31 December 2020

#### 26. DEFERRED TAX

The components of deferred tax liabilities and assets and their movements during the year are as follows:

2020 **Deferred tax liabilities** 

		Depreciation	Fair value		
		allowance	adjustments		
		in excess	arising from		
	Contract	of related	business	Right-of	
	assets	depreciation	combination	-use assets	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
At 1 January 2020	(31,165)	(8,191)	(1,767)	(30,607)	(71,730)
Deferred tax credited/(charged) to					
profit or loss during the year	(4,267)	(2,298)	28	(13,844)	(20,381)
Exchange realignment	(381)	(316)	(25)	(2,160)	(2,882)
At 31 December 2020	(35,813)	(10,805)	(1,764)	(46,611)	(94,993)

#### **Deferred tax assets**

	Contract liabilities	Lease liabilities	Warranty provision	Defined benefit pension	Accruals	Total
	HK\$'000	HK\$'000	HK\$'000	plans HK\$'000	HK\$'000	HK\$'000
At 1 January 2020	8,300	31,141	5,058	13,948	9,307	67,754
Deferred tax credited/(charged) to						
profit or loss during the year	(1,307)	13,985	3,073	-	768	16,519
Deferred tax credited to other						
comprehensive income during the year	-	-	-	(104)	-	(104)
Exchange realignment	161	2,175	258	67	185	2,846
At 31 December 2020	7,154	47,301	8,389	13,911	10,260	87,015

31 December 2020

#### 26. **DEFERRED TAX** (continued)

The components of deferred tax liabilities and assets and their movements during the year are as follows: (continued)

2019

#### **Deferred tax liabilities**

		Depreciation	Fair value		
		allowance	adjustments		
		in excess	arising from		
	Contract	of related	business	Right-of-	
	assets	depreciation	combination	use assets	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
At 31 December 2018	(25,602)	(7,178)	(1,837)	_	(34,617)
Effect of adoption of HKFRS 16	_			(38,252)	(38,252)
At 1 January 2019 (restated)	(25,602)	(7,178)	(1,837)	(38,252)	(72,869)
Deferred tax credited/(charged) to					
profit or loss during the year	(5,349)	(994)	29	7,588	1,274
Exchange realignment	(214)	(19)	41	57	(135)
	4-4	4			
At 31 December 2019	(31,165)	(8,191)	(1,767)	(30,607)	(71,730)

31 December 2020

#### **DEFERRED TAX** (continued) 26.

The components of deferred tax liabilities and assets and their movements during the year are as follows: (continued)

2019 (continued)

#### **Deferred tax assets**

				Defined benefit		
	Contract	Lease	Warranty	pension		
	liabilities	liabilities	provision	plans	Accruals	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
At 31 December 2018	9,423	_	8,895	8,993	4,794	32,105
Effect of adoption of HKFRS 16	_	38,252	_	_	_	38,252
At 1 January 2019 (restated)	9,423	38,252	8,895	8,993	4,794	70,357
Deferred tax credited/(charged) to						
profit or loss during the year	(1,032)	(7,068)	(3,764)	(5)	4,613	(7,256)
Deferred tax credited to other						
comprehensive income during the year	-	_	_	5,021	_	5,021
Exchange realignment	(91)	(43)	(73)	(61)	(100)	(368)
At 31 December 2019	8,300	31,141	5,058	13,948	9,307	67,754

As at 31 December 2020, tax losses of the Group were HK\$309,125,000 (31 December 2019: HK\$273,668,000), which had not been recognised as deferred tax assets, as it is not considered probable that taxable profits will be available against which the tax losses can be utilised.

31 December 2020

#### 27. ISSUED CAPITAL

	2020	2019
	HK\$'000	HK\$'000
Authorised:		
2,000,000,000 ordinary shares of HK\$0.10 each		
(2019: 2,000,000,000 ordinary shares of HK\$0.10 each)	200,000	200,000
Issued and fully paid:		
574,339,068 ordinary shares of HK\$0.10 each		
(2019: 574,339,068 ordinary shares of HK\$0.10 each)	57,434	57,434

The amounts of the issued capital of the Company and the movements therein for the current and prior years are presented in the consolidated statement of changes in equity on pages 86 to 87 of the financial statements.

#### 28. RESERVES

- (i) The amounts of the Group's reserves and the movements therein for the years ended 31 December 2020 and 2019 are presented in the consolidated statement of changes in equity.
- (ii) Under the Companies Law (Revised) of the Cayman Islands, the funds in the share premium account are distributable to the owners of the Company provided that immediately following the date on which the dividend is proposed to be distributed, the Company will be in a position to pay off its debts as they fall due in the ordinary course of business.

31 December 2020

#### NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS 29.

(a) Major non-cash transactions

> During the year, the Group had non-cash addition to right-of-use assets and lease liabilities of HK\$69,409,000 (2019: HK\$161,258,000) and HK\$80,312,000 (2019: HK\$159,708,000), respectively, in respect of lease arrangements for buildings, machinery and motor vehicles.

Changes in liabilities arising from financing activities (b)

			Loan from
	Bank	Lease	a holding
	borrowings	liabilities	company
	HK\$'000	HK\$'000	HK\$'000
At 1 January 2020	98,272	159,708	436
Changes from financing cash flows	1,409	(32,041)	-
New leases	-	91,961	-
Exchange realignment	4,045	13,658	41
Interest expense	-	6,734	-
At 31 December 2020	103,726	240,020	477

31 December 2020

### 29. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS (continued)

(b) (continued)

			Loan from
	Bank	Lease	a holding
	borrowings	liabilities	company
	HK\$'000	HK\$'000	HK\$'000
At 31 December 2018	349,366	_	448
Effect of adoption of HKFRS 16	_	191,574	_
At 1 January 2019 (restated)	349,366	191,574	448
Changes from financing cash flows	(241,407)	(43,506)	_
New leases	_	10,013	_
Exchange realignment	(9,687)	(2,474)	(12)
Interest expense		4,101	
At 31 December 2019	98,272	159,708	436

#### (c) Total cash outflow for leases

The total cash outflow for leases included in the statement of cash flows is as follows:

	2020	2019
	HK\$'000	HK\$'000
Within financing activities	32,041	43,506
	32,041	43,506

31 December 2020

#### **CONTINGENT LIABILITIES**

As at 31 December 2020 and 2019, the Group did not have any significant contingent liabilities.

#### 31. **COMMITMENTS**

The Group had the following capital commitments at the end of the reporting period:

	2020	2019
	HK\$'000	HK\$'000
Contracted, but not provided for:		
Plant and machinery	80,539	94,186

#### 32. RELATED PARTY DISCLOSURES

The related companies with which the Group had transactions and/or balances were as follows:

Name of the related companies Relationship with the Group	
BWI	the intermediate holding company
BWI (HK)	the immediate holding company
BWI North America Inc.	a fellow subsidiary
BWI Indiana Inc.	a fellow subsidiary
BWI Company Limited S.A.	a fellow subsidiary
BWI Vehicle Dynamics Sales and	a fellow subsidiary
Service, S.DE R.L.DE C.V	
BWI (Shanghai) Co., Ltd.	an associate of the ultimate holding company
Vehicle Stability Technology, S.A. de C.V.	a fellow subsidiary

31 December 2020

#### 32. RELATED PARTY DISCLOSURES (continued)

### (a) Transactions with related parties

In addition to the transactions detailed elsewhere in the financial statements, the Group had the following material transactions with the related parties during the year:

	2020	2019
	HK\$'000	HK\$'000
Sales of goods to:		
BWI North America Inc.	2,619	9,138
BWI	1,261	2,856
BWI Indiana Inc.	9,520	2,244
BWI (HK)	130	15
	13,530	14,253
Technical services provided to:		
BWI North America Inc.	59,660	59,979
BWI Indiana Inc	75,328	40,902
BWI	16,911	25,524
BWI Vehicle Dynamics Sales and		
Service, S.DE R.L.DE C.V	549	161
Vehicle Stability Technology, S.A. de C.V.	_	53
	152,448	126,619

31 December 2020

### **RELATED PARTY DISCLOSURES (continued)**

#### **Transactions with related parties (continued)** (a)

	2020	2019
	HK\$'000	HK\$'000
Purchases of products from:		
BWI	_	2,371
BWI North America Inc.	_	91
BWI Indiana Inc	9,656	28
BWI (HK)	_	_
	9,656	2,490
Management and technical services provided by:		
BWI North America Inc.	113,590	137,333
BWI	19,926	20,781
	133,516	158,114
Royalty provided by:		
BWI	5,413	9,339
Administrative service fee paid to:		
BWI (HK)	1,200	1,200

In the opinion of the Directors, the above transactions arose from the ordinary course of the Group's business and were conducted in accordance with mutually agreed terms.

31 December 2020

### 32. RELATED PARTY DISCLOSURES (continued)

### (b) Balances with related parties

		2020	2019
	Notes	HK\$'000	HK\$'000
Amounts due from fellow subsidiaries	(i)		
BWI Indiana Inc		59,104	23,987
BWI North America Inc.		22,551	9,457
BWI Company Limited S.A.		2,111	1,932
BWI (Shanghai) Co., Ltd.		_	924
BWI (HK)		4	_
BWI Vehicle Dynamics Sales and			
Service, S.DE R.L.DE C.V		257	5
Vehicle Stability Technology, S.A. de C.V.		80	1
		84,107	36,306
An amount due from a holding company	(i)		
BWI	(1)	37,347	63,945
		0.70	00/01.0
Amounts due to fellow subsidiaries	(::)		
BWI North America Inc.	(ii)	44.960	15,868
BWI Indiana Inc		44,869 2,403	13,000
BWI (HK)		1,096	0
		139	_
BWI Company Limited S.A.		139	
		40 507	15 074
		48,507	15,874
Amount due to a holding company	(ii)		
BWI		24,798	10,600
Long term loan due to a holding company	(iii)		
BWI (HK)		477	436

31 December 2020

#### **RELATED PARTY DISCLOSURES (continued) 32**.

#### **Balances** with related parties (continued) **(b)**

Notes:

- (i) The amounts due from fellow subsidiaries and a holding company included in the Group's current assets are unsecured, interest-free and repayable within one year.
- (ii) The amounts due to fellow subsidiaries and a holding company included in the Group's current liabilities are unsecured, interest-free and repayable within one year.
- (iii) The long term loan due to a holding company included in the Group's non-current liabilities is unsecured and bears interest at a rate of 4.758% per annum.

The related party transactions disclosed in note (a) above also constitute connected transactions as defined in Chapter 14A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

#### Compensation of non-director and non-chief executive key management personnel of (c) the Group

	2020	2019
	HK\$'000	HK\$'000
Salaries, allowances and benefits in kind	6,381	6,058
Performance related bonuses	17	9
	6,398	6,067

Further details of directors' emoluments are included in Note 8 to the financial statements.

#### 33. FINANCIAL INSTRUMENTS BY CATEGORY

#### 2020

All financial assets and liabilities of the Group as at 31 December 2020 were loans and receivables stated at amortised cost, and financial liabilities stated at amortised cost, respectively.

#### 2019

Except for derivative financial instruments included in other payables and accruals of HK\$2,192,000, which were recognised as financial liabilities at fair value through profit or loss, all other financial assets and liabilities of the Group as at 31 December 2019 were loans and receivables stated at amortised cost, and financial liabilities stated at amortised cost, respectively.

31 December 2020

### 34. FAIR VALUE OF FINANCIAL INSTRUMENTS

The carrying amounts and fair values of the Group's financial instruments are as follows:

	Carrying	amounts	Fair values		
	2020	2019	2020	2019	
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	
Financial assets					
Trade receivables	379,156	337,847	379,156	337,847	
Financial assets included in prepayments,					
other receivables and other assets	3,565	4,016	3,565	4,016	
Due from fellow subsidiaries	84,107	36,306	84,107	36,306	
Due from a holding company	37,347	63,945	37,347	63,945	
Cash and cash equivalents	424,111	366,840	424,111	366,840	
	928,286	808,954	928,286	808,954	
	,	,	,	,	
Financial liabilities					
Lease liabilities	(240,020)	(159,708)	(240,020)	(159,708)	
Trade payables	(399,495)	(319,063)	(399,495)	(319,063)	
Financial liabilities included in	(000)100)	(0.0,000)	(000,100,	(0.10/000/	
other payables and accruals	(55,613)	(36,721)	(55,613)	(36,721)	
Due to fellow subsidiaries	(48,507)	(15,874)	(48,507)	(15,874)	
Due to a holding company	(24,798)	(10,600)	(24,798)	(10,600)	
Bank borrowings	(103,726)	(98,272)	(103,726)	(98,272)	
Long term loan from a holding company	(477)	(436)	(477)	(436)	
0	( )	( )	()	( /	
	(872,636)	(640,674)	(872,636)	(640,674)	
				<u> </u>	
	55,650	168,280	55,650	168,280	

31 December 2020

#### FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

The Group's corporate finance team is responsible for determining the policies and procedures for the fair value measurement of financial instruments. At each reporting date, the corporate finance team analyses the movements in the values of financial instruments and determines the major inputs applied in the valuation.

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

The following methods and assumptions were used to estimate the fair values:

Management has assessed that the fair values of the above short term financial instruments approximate to their carrying amounts largely due to the short term maturities of these instruments.

The fair values of the long term financial instruments have been calculated by discounting the expected future cash flows using rates currently available for instruments with similar terms, credit risk and remaining maturities, if the discounting effect is material. The Group's own non-performance risk as at 31 December 2020 and 2019 was assessed to be insignificant.

#### FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES 35.

The Group's principal financial instruments comprise interest-bearing borrowings and cash and bank balances. The main purpose of these financial instruments is to support the Group's operations. The Group has various other financial assets and liabilities such as trade receivables and trade payables, which arise directly from its operations.

The main risks arising from the Group's financial instruments are foreign currency risk, credit risk and liquidity risk. Generally, the senior management of the Company meets regularly to analyse and formulate measures to manage the Group's exposure to these risks. In addition, the board of directors of the Company holds meetings regularly to analyse and approve the proposals made by the senior management of the Company. Generally, the Group introduces conservative strategies on its risk management. As the Group's exposure to these risks is kept to a minimum, the Group has not used any derivatives and other instruments for hedging purposes. The Group does not hold or issue material derivative financial instruments for trading purposes. The board of directors reviews and agrees policies for managing each of these risks and they are recognised below.

31 December 2020

#### 35. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

#### Foreign currency risk

The Group has transactional currency exposures. Such exposures arise from transactions in currencies other than the units' functional currency. The Group does not enter into any hedging transactions in order to reduce the Group's exposure to foreign currency risk.

The following table demonstrates the sensitivity at the end of the reporting period to a reasonably possible change in the EUR and GBP exchange rates, with all other variables held constant, of the Group's profit before tax (due to changes in the fair value of monetary assets and liabilities). In the opinion of the Directors, as the currency exposures arising from possible changes in other currencies will not have any significant financial impact on the Group's equity, the relative sensitivity is not disclosed.

	Increase/		
	(decrease)		
	in foreign	Increase/	(decrease)
	exchange rate	in profit l	before tax
		2020	2019
		HK\$'000	HK\$'000
If HK\$ strengthens against EUR	10%	(12,244)	(19,617)
If HK\$ weakens against EUR	-10%	12,244	19,617
If HK\$ strengthens against GBP	10%	5,549	(4,067)
If HK\$ weakens against GBP	-10%	(5,549)	4,067

31 December 2020

#### FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued) 35. Credit risk

The Group trades only with recognised and creditworthy third parties. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis and the Group's exposure to bad debts is not significant.

The credit risk of the Group's other financial assets, which comprise cash and cash equivalents, trade receivables, other receivables, and contract performance deposits arises from default of the counterparty, with a maximum exposure equal to the carrying amounts of these instruments.

Since the Group only trades with third parties recognised to be creditworthy, no pledge of assets is required from customers. Concentrations of credit risk are managed by analysis by customer.

Further quantitative data in respect of the Group's exposure to credit risk arising from trade receivables are disclosed in note 18 to the financial statements.

#### Liquidity risk

The Group aims to maintain sufficient cash and credit lines to meet its liquidity requirements. The Group finances its working capital requirements through a combination of funds generated from operations, lease liabilities and bank and other borrowings.

31 December 2020

# 35. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued) Liquidity risk (continued)

The table below summarises the maturity profile of the Group's financial liabilities at the end of the reporting period based on contractual undiscounted payments including interest payments computed using contractual rates or, if floating, based on rates current at the end of the reporting period.

	less than		Over	
	1 year	1 to 5 years	5 years	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000
31 December 2020				
Lease liabilities	42,393	95,303	140,439	278,135
Trade payables	399,495	_	_	399,495
Financial liabilities included in				
other payables and accruals	55,613	_	_	55,613
Due to fellow subsidiaries	48,507	_	_	48,507
Due to a holding company	24,798	_	_	24,798
Bank borrowings	103,726	_	_	103,726
Long term loan from a holding				
company	_	477	_	477
	674,532	95,780	140,439	910,751
31 December 2019				
Lease liabilities	34,336	86,895	77,691	198,922
Trade payables	319,063	_	_	319,063
Financial liabilities included in				
other payables and accruals	36,721	_	_	36,721
Due to fellow subsidiaries	15,874	_	_	15,874
Due to a holding company	10,600	_	_	10,600
Bank borrowings	98,272	_	_	98,272
Long term loan from a holding				
company	_	436	_	436
	514,866	87,331	77,691	679,888

31 December 2020

#### FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued) 35.

#### Capital management

The Group's objectives for managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and to maintain an optimal capital structure to reduce the cost of capital.

The Group manages its capital structure and makes adjustments to it in light of changes in economic conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders, issue new ordinary shares or sell assets to reduce debt. No changes in the objectives, policies or processes for managing capital were made during the year ended 31 December 2020.

The Group monitors capital using a gearing ratio, which is net debt divided by equity plus net debt. Net debt is calculated as the total of lease liabilities, trade payables, other creditors and accruals, accrued salaries, wages and benefits, amounts due to fellow subsidiaries, an amount due to a holding company, a long term loan from a holding company and bank borrowings, less cash and cash equivalents. Capital includes equity attributable to owners of the Company.

	2020	2019
	HK\$'000	HK\$'000
Lease liabilities	240,020	159,708
Trade payables	399,495	319,063
Other creditors and accruals	55,613	36,721
Accrued salaries, wages and benefits	62,908	44,143
Due to fellow subsidiaries	48,507	15,874
Due to a holding company	24,798	10,600
Long term loan from a holding company	477	436
Bank borrowings	103,726	98,272
Less: Cash and cash equivalents	(424,111)	(366,840)
Net debt	511,433	317,977
E . V	000 704	062.200
Equity	933,701	963,399
Net debt and equity	1,445,134	1,281,376
The dest and equity	1,445,154	1,201,370
Gearing ratio	35.39%	24.82%

31 December 2020

#### 36. EVENTS AFTER THE REPORTING PERIOD

As at the approval date of the consolidated financial statements, the Group had no significant events after the reporting period which need to be disclosed.

#### 37. STATEMENT OF FINANCIAL POSITION OF THE COMPANY

Information about the statement of financial position of the Company at the end of the reporting period is as follows:

	2020	2019
	HK\$'000	HK\$'000
Non-current assets:		
Interests in subsidiaries	586,154	586,154
- Interests in substataties	300,134	300,134
Total non-current assets	586,154	586,154
Current assets:		
Prepayments, other receivables and other assets	316	147
Due from subsidiaries	503,160	504,816
Cash and cash equivalents	354	2,881
Total current assets	503,830	507,844
TOTAL ASSETS	1,089,984	1,093,998
Current liabilities:		
Other payables and accruals	751	1,023
Total current liabilities	751	1,023
Total current habilities	731	1,023
Net current assets	503,079	506,821
NET ASSETS	1 000 222	1 002 075
NET ASSETS	1,089,233	1,092,975
EQUITY		
Equity attributable to owners of the Company		
Share capital	57,434	57,434
Reserves (note)	1,031,799	1,035,541
Total equity	1,089,233	1,092,975

31 December 2020

### STATEMENT OF FINANCIAL POSITION OF THE COMPANY (continued)

Note: A summary of the Company's reserves is as follows:

	Share premium HK\$'000	Capital reserve HK\$'000	Accumulated losses HK\$'000	Total HK\$'000
At 1 January 2020	1,037,745	44,132	(46,336)	1,035,541
Loss and total comprehensive loss for the year	-	-	(3,742)	(3,742)
At 31 December 2020	1,037,745	44,132	(50,078)	1,031,799
			(Accumulated	
	Share	Capital	losses)/retained	
	premium	reserve	profits	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000
At 1 January 2019	1,037,745	44,132	52,064	1,133,941
Loss and total comprehensive loss for the year	_	_	(63,940)	(63,940)
Dividend declared	_	_	(34,460)	(34,460)
At 31 December 2019	1,037,745	44,132	(46,336)	1,035,541

#### 38. APPROVAL OF THE FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on 30 March 2021.

## **FIVE-YEAR FINANCIAL SUMMARY**

For	the	vear	ended	31	December
FUI	uie	vear	enaea	<b>91</b>	December

	2020	2019	2018	2017	2016
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
RESULTS					
Revenue	2,311,984	2,654,586	3,418,281	3,903,650	4,354,676
(Loss)/Profit before tax	(41,707)	51,628	133,440	5,783	190,291
Income tax expense	(9,837)	(46,739)	(39,908)	(37,296)	(44,895)
(Loss)/Profit for the year	(51,544)	4,889	93,532	(31,513)	145,396
,		· · · · · · · · · · · · · · · · · · ·	,	. ,	·
(Loss)/Profit for the year					
attributable to:					
Owners of the Company	(51,544)	4,889	120,879	(8,572)	107,910
Non-controlling interests	_	_	(27,347)	(22,941)	37,486
	(51,544)	4,889	93,532	(31,513)	145,396
		As	at 31 December		
	2020	2019	2018	2017	2016
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
ASSETS AND LIABILITIES					
Total assets	2,247,287	1,943,936	2,167,343	2,815,728	2,454,258
Total liabilities	(1,313,586)	(980,537)	(1,147,984)	(1,802,413)	(1,529,311)
Net assets	933,701	963,399	1,019,359	1,013,315	924,947
Equity attributable to owners					
of the Company	933,701	963,399	1,019,359	892,272	789,197
Non-controlling interests	_			121,043	135,750
Total equity	933,701	963,399	1,019,359	1,013,315	924,947